

INVITATION EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT WIJAYA KARYA (Persero) Tbk.

The Directors of PT Wijaya Karya (Persero) Tbk. (hereinafter referred to as "**Company**"), domiciled in Kota Administrasi Jakarta Timur, hereby invite the Company's Shareholders to attend the Extraordinary General Meeting of Shareholders (hereinafter referred to as "**Meeting**") that will be held on:

Day, Date : Friday, 12 January 2024

Physical Meeting Venue WIKA Tower 2 Ruang Serbaguna Lt.17 Jl. D.I Panjaitan

Kav.9-10, Jakarta Timur, Indonesia.

Link to Participate in the : Access to the Electronic General Meeting System

Meeting platform (eASY.KSEI) is available on

<u>https://akses.ksei.co.id/</u>, provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**")

Time : 14.00 WIB (Western Indonesia Time) onwards

Pursuant to the Regulation of the Financial Services Authority (*Otoritas Jasa Keuangan*, "**OJK**") No. 15/POJK.04/2020 on General Meetings of Shareholders of Listed Companies ("**POJK RUPS**") and Regulation of the Financial Services Authority No. 16/POJK.04/2020 on Electronic General Meetings of Shareholders of Listed Companies ("**POJK e-RUPS**"), the Meeting will be held online using the eRUPS platform provided by the KSEI. The in-person meeting at the Physical Meeting Venue stated above will be attended by the Meeting Chairman, Directors and members of the Board of Commissioners, the Notary, Capital Market Supporting Professionals and Institutions, and up to 5 (five) Shareholders or their Proxies.

The Meeting Agenda are as follows:

1. Approval to the Proposed Capital Increase through Rights Issue with Pre-Emptive Rights ("PMHMETD") Explanation:

The Company proposes to exercise a PMHMETD and other actions related to the PMHMETD. In accordance with the provisions in Article 8 of the Regulation of the Financial Services Authority No. 14/POJK.04/2019, the Company is required to seek approval of the proposed PMHMETD in a General Meeting of Shareholders.

2. Approval to amend Article 4 of the Company's Articles of Association

Explanation:

Amendment to Article 4 of the Company's Articles of Association as a follow-up to the Company's capital increase.

NOTES:

- 1. The Company will not send a separate invitation to the Company's Shareholders as this Invitation is deemed an official invitation under Article 52 of the POJK RUPS and Article 23 Sections (7) and (16) of the Company's Articles of Association.
- 2. In accordance with Article 23 Section (13) in conjunction with Article 25 Section (8) of the Company's Articles of Association, Shareholders who are entitled to attend the Meeting are Shareholders whose names are registered in the Company's Shareholder Register (*Daftar Pemegang Saham*, "DPS") at least 1 (one) business day before the invitation date, i.e. on Wednesday, 20 December 2023, and/or holders of the Company's shares in Securities Sub Account (*Sub Rekening Efek*) at the KSEI by the end of the Indonesia Stock Exchange's trading day on Wednesday, 20 December 2023 at 16:15 WIB.

- 3. The Company has prepared the Meeting materials which can be downloaded from the Company's website at https://www.investor.wika.co.id/ since the date of this Invitation.
- 4. Shareholders who will physically attend and/or electronically delegate their attendance using the eASY.KSEI platform must observe the following:
 - (i) Individual domestic shareholders who wish to participate in the online Meeting but have not declared their attendance or named a proxy on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
 - (ii) Individual domestic shareholders who wish to attend the Meeting, and have declared their attendance, but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
 - (iii) Shareholders who have granted proxy to the Independent Representative named by the Company or to their Individual Representative but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
 - (iv) Shareholders who have granted proxy to their own agent or an Intermediary (Custodian Bank or Securities Company) and have voted on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
 - (v) Shareholders who have declared their attendance or granted proxy to the Independent Representative named by the Company or to their Individual Representative, and have voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are not required to complete their registration or have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting. Their shareholdings will be automatically counted into the Meeting quorum and their votes will be automatically tallied in the Meeting.
 - (vi) Any delay or failure to complete the electronic registration as referred to in paragraphs (i) to (iv) for whatever reason will result in the shareholders and their proxy not able to participate in the electronic Meeting. In such cases, their shareholdings will not be counted into the Meeting quorum.
- 5. Registration guidelines, registration, user's guides, and further description of the eASY.KSEI platform and AKSes KSEI is available on the KSEI's website at https://akses.ksei.co.id/ and https://akses.ksei.co.id/. The Meeting Rules of Procedure is available on the Company's website at https://akses.ksei.co.id/.
- 6. In the event Shareholders are unable to access the eASY.KSEI at https://akses.ksei.co.id/, Shareholders may instead download the power of attorney form on the Company's website at https://www.investor.wika.co.id/ to delegate their attendance and cast their votes for in the Meeting. The hardcopy of the completed power of attorney form must be delivered to the Company's Securities Administration Bureau ("BAE"), PT Datindo Entrycom, JI. Hayam Wuruk No. 28, Jakarta 10120, Tel: (021) 3508077. The delivery deadline is no later than 3 (three) business days before the date of the Meeting, i.e. 9 January 2024 at 15.00 WIB.
- 7. The Notary, assisted by the Company's BAE, will review and tally each vote of each Meeting Agenda to resolve each Meeting Agenda. The votes tallied will include those casted on the eASY.KSEI platform and those casted in the Meeting.

Jakarta, 21 December 2023 PT Wijaya Karya (Persero) Tbk.

Directors