



PT WIJAYA KARYA (Persero) Tbk

INVITATION EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT WIJAYA KARYA (Persero) Tbk.

The Directors of PT Wijaya Karya (Persero) Tbk. (hereinafter referred to as “**Company**”), domiciled in Kota Administrasi Jakarta Timur, hereby invite the Company’s Shareholders to attend the Extraordinary General Meeting of Shareholders (hereinafter referred to as “**Meeting**”) that will be held on:

Day, Date	:	Friday, 5 August 2022
Physical Meeting Venue	:	WIKA Tower 2 Ruang Serbaguna Lt.17 Jl. D.I Panjaitan Kav.9-10, Jakarta Timur, Indonesia.
Link to Participate in the Meeting	:	Access to the Electronic General Meeting System platform (eASY.KSEI) is available on https://akses.ksei.co.id/ , provided by PT Kustodian Sentral Efek Indonesia (“ KSEI ”)
Time	:	14.00 WIB (Western Indonesia Time) onwards

Pursuant to the Regulation of the Financial Services Authority (*Otoritas Jasa Keuangan*, “**OJK**”) No. 15/POJK.04/2020 on General Meetings of Shareholders of Listed Companies (“**POJK RUPS**”) and Regulation of the Financial Services Authority No. 16/POJK.04/2020 on Electronic General Meetings of Shareholders of Listed Companies (“**POJK e-RUPS**”), the Meeting will be held online using the eRUPS platform provided by the KSEI. The in-person meeting at the Physical Meeting Venue stated above will be attended by the Meeting Chairman, Directors and members of the Board of Commissioners, the Notary, Capital Market Supporting Professionals and Institutions, and up to 5 (five) Shareholders or their Proxies.

The Meeting Agenda are as follows:

Change in the Company’s Management

Explanation:

The Company’s Director of Human Capital and Development has been appointed as Director of Human Capital and System Development at PT Waskita Karya (Persero) Tbk pursuant to the Resolution of Extraordinary General Meeting of Shareholders of PT Waskita Karya (Persero) Tbk dated 16 June 2022. In view of:

- a. Chapter VII Article 17 Sections (4) and (5) of the Regulation of the Minister of State-owned Enterprises No. PER-11/MBU/07/2021 on Procedures of Appointments and Dismissals of Directors of State-owned Enterprises; and*
- b. Article 11 Section (24) Sub-section f and Section (28) Sub-section a of the Company’s Articles of Association;*

*which in essence state that Directors of a State-owned Enterprise are prohibited from concurrently holding certain positions, among which is Directorship at another State-owned Enterprise (“**BUMN**”), at a Municipal-owned Enterprise (Badan Usaha Milik Daerah, “**BUMD**”), and/or at a Privately-owned Enterprise (Badan Usaha Milik Swasta).*

Furthermore, Article 11 Section (20) Sub-sections (b) and (c) of the Company’s Articles of Association in essence state that “In the event of vacancy of one or more Directors for whatever reason, a General Meeting of Shareholders must be held to appoint a candidate for the vacancy no later than 90 after the vacancy has taken place.”

NOTES:

1. The Company will not send a separate invitation to the Company's Shareholders as this Invitation is deemed an official invitation under Article 52 of the POJK RUPS and Article 23 Sections (7) and (16) of the Company's Articles of Association.
2. In accordance with Article 23 Section (13) in conjunction with Article 25 Section (8) of the Company's Articles of Association, Shareholders who are entitled to attend the Meeting are Shareholders whose names are registered in the Company's Shareholder Register (*Daftar Pemegang Saham*, "DPS") at least 1 (one) business day before the invitation date, i.e. on Wednesday, 13 July 2022, and/or holders of the Company's shares in Securities Sub Account (*Sub Rekening Efek*) at the KSEI by the end of the Indonesia Stock Exchange's trading day on Wednesday, 13 July 2022 at 16:15 WIB.
3. The Company has prepared the Meeting materials which can be downloaded from the Company's website at <https://www.investor.wika.co.id/> since the date of this Invitation.
4. To curb the spread of Covid-19, the Company advises Shareholders to comply with the directives issued by the Government of the Republic of Indonesia by registering their attendance electronically using the eASY.KSEI platform provided by KSEI at <https://akses.ksei.co.id/>. The electronic registration form can be accessed from the date of this Meeting Invitation and will be closed before the Meeting commences at 13.30 WIB.
5. Shareholders who will physically attend and/or electronically delegate their attendance using the eASY.KSEI platform must observe the following:
 - (i) Individual domestic shareholders who wish to participate in the online Meeting but have not declared their attendance or named a proxy on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
 - (ii) Individual domestic shareholders who wish to attend the Meeting, and have declared their attendance, but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
 - (iii) Shareholders who have granted proxy to the Independent Representative named by the Company or to their Individual Representative but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
 - (iv) Shareholders who have granted proxy to their own agent or an Intermediary (Custodian Bank or Securities Company) and have voted on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
 - (v) Shareholders who have declared their attendance or granted proxy to the Independent Representative named by the Company or to their Individual Representative, and have voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are not required to complete their registration or have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting. Their shareholdings will be automatically counted into the Meeting quorum and their votes will be automatically tallied in the Meeting.
 - (vi) Any delays or failure to complete the electronic registration as referred to in paragraphs (i) to (iv) for whatever reason will result in the shareholders and their proxy not able to participate in the electronic Meeting. In such cases, their shareholdings will not be counted into the Meeting quorum.
6. Registration guidelines, registration, user's guides, and further description of the eASY.KSEI platform and AKSes KSEI is available on the KSEI's website at <https://akses.ksei.co.id/> and <https://easy.ksei.co.id/>. The Meeting Rules of Procedure is available on the Company's website at <https://www.investor.wika.co.id/>.
7. In the event Shareholders are unable to access the eASY.KSEI at <https://akses.ksei.co.id/>, Shareholders may instead download the power of attorney form on the Company's website at <https://www.investor.wika.co.id/> to delegate their attendance and cast their votes for in the Meeting. The hardcopy of the completed power of attorney form must be delivered to the Company's Securities Administration Bureau ("BAE"), PT Datindo Entrycom, Jl. Hayam Wuruk No. 28, Jakarta 10120, Tel: (021) 3508077. The delivery deadline is no later than 3 (three) business days before the date of the Meeting, i.e. 2 August 2022 at 15.00 WIB.

8. The Notary, assisted by the Company's BAE, will review and tally each vote of each Meeting Agenda to resolve each Meeting Agenda. The votes tallied will include those casted on the eASY.KSEI platform and those casted in the Meeting.
9. Persons attending the Meeting in-person are required to hold a Non-reactive Antigen Swab Test or a Negative PCR Swab Test issued by a doctor of a hospital, healthcare centre (*puskesmas*), or clinic. Samples used for such tests must be dated 1 (one) day before the Meeting. In addition, such persons are required to observe the Company's COVID-19 health protocols and procedures.
10. As part of the Company's support for the Government's effort to prevent the spread of COVID-19, the Company will impose restrictions on the Meeting venue's capacity and will also not provide any souvenirs or food and drinks. The Company will issue a notification to Shareholders in the event of a change or additional information concerning the Meeting procedures, subject to the latest COVID-19 situation and development.

Jakarta, 14 July 2022
PT Wijaya Karya (Persero) Tbk.

Directors