

Notice is hereby given to the Shareholders of PT Wijaya Karya (Persero) Tbk. ("**Company**") that the Company will convene an Extraordinary General Meeting of Shareholders ("**Meeting**") on Friday, 4 February 2022 in Jakarta. The Meeting is convened pursuant to a request from a Shareholder and in view of the Article 23 Section (5) of the Company's Articles of Association in conjunction with (*juncto*) Article 14 and Article 52 of the Regulation of the Financial Services Authority (*Otoritas Jasa Keuangan*, "**OJK**") Number 15/POJK.04/2020 on General Meetings of Shareholders of Listed Companies ("**POJK 15/2020**").

Pursuant to Article 23 Section (16) of the Company's Articles of Association *juncto* Article 17 and Article 52 of the POJK 15/2020, Invitation to the Meeting will be announced on Thursday, 13 January 2022 on the following:

- 1. Indonesia Stock Exchange (Bursa Efek Indonesia, "BEI") website;
- 2. Indonesia Central Securities Depository (PT Kustodian Sentral Efek Indonesia, "KSEI") website; and,
- 3. The Company's website (<u>www.wika.co.id</u>).

In addition, the Company informs the following:

- 1. Pursuant to Article 23 Section 13 Subsection b of the Company's Articles of Association *juncto* Article 23 Section (2) of the POJK 15/2020, Shareholders who are entitled to attend or to be represented in the Meeting are those whose names are recorded in the Company's Shareholder Register and/or Shareholders holding the Company's shares in securities accounts placed under collective custody at the KSEI by the end of the trading day on Wednesday, 12 January 2022 at 16.00 Western Indonesia Time ("WIB").
- 2. Shareholders may propose the Meeting agenda provided that they have met the following requirements:
 - a. Pursuant to Article 23 Section (6) Subsection b of the Company's Articles of Association *juncto* Article 16 Section (2) of the POJK 15/2020, the proposal must be submitted in writing to the Company's Directors by the Dwiwarna Series A shareholder, 1 (one) shareholder or more shareholders that represent 1/20 (one-twentieth) of the Company's total outstanding shares with valid voting rights.
 - b. Pursuant to Article 23 Section (6) Subsection a of the Company's Articles of Association *juncto* Article 16 Section (1) of the POJK 15/2020, the proposal from the Shareholders will be entered as the Meeting agenda if such proposals conform to the provisions above and must be received by the Company's Directors no later than 7 (seven) days before the date of the Meeting Invitation, i.e. on 6 January 2022 at 16.00 WIB.
 - c. Pursuant to Article 23 Section (6) Subsection c and d of the Company's Articles of Association *juncto* Article 16 Section (3) and (4) of the POJK 15/2020, the proposal from the Shareholders will be entered as the Meeting agenda if such proposals conform to the provisions, are made in good faith, and are in the Company's interest. Furthermore, the proposals must require

Shareholders' approval, are provided with the necessary rationale and material, and conform to the Company's Articles of Association.

In view of the COVID-19 Prevention and Control Guidelines issued by the Ministry of Health of the Republic of Indonesia and in view of Article 28 Section (1) and (2) of the POJK 15/2020, the Company advises its Shareholders to delegate their attendance in the Meeting through a Power of Attorney using the Electronic General Meeting System (eASY.KSEI) provided by KSEI. The system provides a mechanism of Shareholders to grant an electronic power of attorney (e-Proxy) for the Meeting. The e-Proxy facility is available to Shareholders entitled to attend the Meeting until 1 (one) business day before the date of the Meeting, i.e. Thursday, 3 February 2022.

Jakarta, 30 December 2021

PT Wijaya Karya (Persero) Tbk.

Directors