

COPY

**DECISION OF THE BOARD OF COMMISSIONERS
PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.
NUMBER: 85/DK/WIKA/2020**

CONCERNING

**CESSATION AND RE-ASSIGNMENT OF DUTIES OF THE MEMBERS OF THE
NOMINATION, REMUNERATION, AND GOOD CORPORATE GOVERNANCE COMMITTEE
PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.**

THE BOARD OF COMMISSIONERS OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.

CONSIDERING

- : a. that pursuant to the Decision of the Board of Commissioners Number 50/DK/WIKA/2020 dated 26 June 2020 on the Cessation and Appointment of the Members of the Nomination, Remuneration, and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.; and Decision of the Board of Commissioners Number 23/DK/WIKA/2016 dated 1 April 2016 on the Change of the Good Corporate Governance (GCG) Committee into the Nomination, Remuneration, and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk., and Cessation of the Chairman and Members of the Good Corporate Governance (GCG) Committee and the Appointment of the Chairman and Members of the Nomination, Remuneration, and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk., the names appointed were Mr Jarot Widyoko as Chairman, Mr Harris Arthur Hedar as Committee Secretary concurrently a Member, Mr Edy Sudarmanto as Member; Mr Suryo Hapsoro Tri Utomo as Member; Mr Adityawarman as Member; and, Mr Fahrul Ismaeni as Member;
- b. that for the purpose of restructuring the Supporting Committees of the Board of Commissioners and in view that the tenure of Mr Fahrul Ismaeni has expired, it is necessary to Cease and Appoint the Members of the Nomination, Remuneration, and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.;
- c. that in accordance with the considerations as stated in paragraphs (a) and (b) above, the Board of Commissioners

deems it necessary to issue a Decision of the Board of Commissioner on the Cessation And Re-assignment of Duties of the Members Of the Nomination, Remuneration, and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) Pt Wijaya Karya Tbk..

IN VIEW OF

- :
1. Law Number 19 Year 2003 on State-owned Enterprises (State Gazette Year 2003 Number 70, Supplement to the State Gazette Number 4297);
 2. Law Number 40 Year 2007 on Limited Liability Companies (State Gazette Year 2007 Number 106, Supplement to the State Gazette Number 4756);
 3. Regulation of the Minister of State-owned Enterprises Number: PER-01/MBU/2011 dated 1 August 2011 on Implementation of Good Corporate Governance in State-owned Enterprises as was last amended by the Regulation of the Minister of State-owned Enterprises Number: PER-09/MBU/2012 dated 6 July 2012;
 4. Regulation of the Minister of State-owned Enterprises Number: PER-12/MBU/2012 dated 24 August 2012 on Supporting Bodies and Committees of the Board of Commissioners/Board of Trustees of State-owned Enterprises;
 5. Regulation of the Financial Services Authority Number: 34/POJK.04/2014 on Nomination and Remuneration Committee of Issuers or Public Companies;
 6. Articles of Association of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. as stated in the Deed Number: 110 dated 22 December 1972 made before Notary Paramita Tamzil, in lieu of Djojo Muljadi, S.H., a Notary in Jakarta, which has been amended several times, and the latest of which was amended by Deed Number: 34 dated 16 June 2020, made before Fathiah Helmi, S.H., that has received approval from the Minister of Law and Human Rights of the Republic of Indonesia in its Letter Number: AHUAHU-0047322.AH.01.02 Tahun 2020 dated 13 July 2020 (“**Articles of Association**”).

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- OBSERVING :
1. Decision of the Internal Meeting of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. on 25 September 2020;
 2. Decision In Lieu of Meeting of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. Number 83/DK/WIKA/2020 dated 07 October 2020.

HAS DECIDED

TO ENACT : **CESSATION AND RE-ASSIGNMENT OF DUTIES OF THE MEMBERS OF THE NOMINATION, REMUNERATION, AND GOOD CORPORATE GOVERNANCE COMMITTEE OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.**

FIRST : To cease the following names as Members of the Nomination, Remuneration and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.:

1. Mr Jarot Widyoko as Chairman;
2. Mr Suryo Hapsoro Tri Utomo as Member;
3. Mr Adityawarman as Member;
4. Mr Fahrul Ismaeni as Member.

who were appointed pursuant to the Decisions of the Board of Commissioners Number 50/DK/WIKA/2020 dated 26 June 2020 and Number 23/DK/WIKA/2016 dated 1 April 2016. The Company expressed its gratitude and appreciation for their contribution during their tenure in office.

SECOND : To re-assign the following names as Members of the Nomination, Remuneration and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk:

1. Mr Harris Arthur Hedar from Committee Secretary, concurrently Member, to Chairman;

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2. Mr Edy Sudarmanto from Member to Committee Secretary, concurrently Member;

THIRD : Pursuant to the FIRST Dictum and SECOND Dictum of this Decision, the Members of the Nomination, Remuneration and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are as follows:

1. Harris Arthur as Chairman;
2. Edy Sudarmanto as Committee Secretary, concurrently Member;
3. Satya Bhakti Parikesit as Member;
4. Firdaus Ali as Member.

FOURTH : The primary duties and functions, authorities and responsibilities, and tenure of the Members of the Nomination, Remuneration and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are stipulated and enacted in the Charter of the Nomination, Remuneration and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

FIFTH All expenses incurred by the Nomination, Remuneration and Good Corporate Governance Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. in the course of conducting its duties as stated in the Charter of the Committees under the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. will be borne by Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

This Decision is effective since the date of its enactment, on the condition that if there are errors in this Decision in the future, then rectifications will be made as necessary.

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This Copy of the Decision of the Board of Commissioners of is submitted to:

- 1) Minister of State-owned Enterprises;
- 2) Deputy Minister II of State-owned Enterprises;
- 3) Deputy of Human Resources and Information Technology of the Ministry of State-owned Enterprises;
- 4) Directors of PT Wijaya Karya (Persero) Tbk.;
- 5) The parties concerned for their attention and performance.

Issued in : Jakarta
Date : 08 October 2020

Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.
Board of Commissioners

[signed]

Jarot Widyoko
President Commissioner

Copy conforms to the original
Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

[signed]
Nurul Almy Firdausi
Secretary of the Board of Commissioners

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