

**COPY**

**DECISION OF THE BOARD OF COMMISSIONERS  
PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.  
NUMBER: 20/DK/WIKA/2021**

**CONCERNING**

**APPOINTMENT OF THE MEMBERS OF THE AUDIT COMMITTEE  
PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.**

**THE BOARD OF COMMISSIONERS OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.**

- CONSIDERING :
- a. that the primary duties of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are to oversee and advise the Directors in the conduct of their management of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.;
  - b. that for the purpose of restructuring the supporting committees of the Board of Commissioners and for the purpose of improving the capacity of the Board of Commissioners to oversee the Company's performance, it is necessary to Appoint the Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.;
  - c. that in accordance with the considerations as stated in paragraph (a) and paragraph (b) above, the Board of Commissioners deems it necessary to issue a Decision of the Board of Commissioner on the Appointment of the Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.
- IN VIEW OF :
1. Law Number 19 Year 2003 on State-owned Enterprises (State Gazette Year 2003 Number 70, Supplement to the State Gazette Number 4297);
  2. Law Number 40 Year 2007 on Limited Liability Companies (State Gazette Year 2007 Number 106, Supplement to the State Gazette Number 4756);
  3. Regulation of the Minister of State-owned Enterprises Number: PER-01/MBU/2011 dated 1 August 2011 on Implementation of Good Corporate Governance in State-owned Enterprises as was last amended by the Regulation of

the Minister of State-owned Enterprises Number: PER-09/MBU/2012 dated 6 July 2012;

4. Regulation of the Minister of State-owned Enterprises Number: PER-06/MBU/04/2021 on the Amendment to Regulation of the Minister of State-owned Enterprises Number: PER-12/MBU/2012 dated 24 August 2012 on Supporting Committees of the Board of Commissioners / Board of Trustees of State-owned Enterprises;
5. Regulation of the Financial Services Authority Number 55/POJK.04/2015 dated 23 December 2015 on the Establishment and Charters of Audit Committees;
6. Articles of Association of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. as stated in the Deed Number: 110 dated 22 December 1972, made before Notary Paramita Tamzil, which has been amended several times, and the latest of which was amended by Deed Number: 34 dated 16 June 2020, made before Fathiah Helmi, S.H. in lieu of Shasa Adisa Putrianti, S.H., M.kn., that has received approval from the Minister of Law and Human Rights of the Republic of Indonesia in its Letter Number: AHU-0047322.AH.01.02.Tahun 2020 and Number: AHU-0111166.AH.01.11.Tahun 2020 dated 13 July 2020 (“**Articles of Association**”).

OBSERVING : Decision In Lieu of Meeting of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. Number 19/DK/WIKA/2021 dated 28 April 2021.

**HAS DECIDED**

TO ENACT : **DECISION OF THE BOARD OF COMMISSIONERS OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk. ON THE APPOINTMENT OF THE MEMBERS OF THE AUDIT COMMITTEE OF PERUSAHAAN PERSEROAN (PERSERO) PT WIJAYA KARYA Tbk.**

**FIRST** : To appoint Mr Yan Rahadian as a Member of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

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- SECOND** : The Member of the Audit Committee appointed as referred to in the FIRST Dictum of this Decision is currently holding another office, which is not permitted by law to be held concurrently while serving as a member of the Audit Committee of a State-owned Enterprise, and must resign or be released from such office.
- THIRD** : Pursuant to the FIRST Dictum and SECOND Dictum of this Decision, the Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are as follows:
1. Mr Suryo Hapsoro Tri Utomo as Chairman, concurrently a Member;
  2. Mr Adityawarman as Deputy Chairman, concurrently a Member;
  3. Nirsihing Asmoro as Member;
  4. Nanda A. Wijayanti as Member;
  5. Mr Yan Rahadian as Member.
- FOURTH** : The primary duties and functions, authorities and responsibilities, and tenure of the Members of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. are governed and enacted in the Audit Committee Charter of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.
- FIFTH** : The honorarium per month for the Member of the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. appointed as referred to in the FIRST Dictum is Rp28,500,000 (twenty-eight million five hundred thousand Rupiah).
- SIXTH** : All expenses incurred by the Audit Committee of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. in the course of conducting its duties as stated in the Audit Committee Charter of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. will be borne by Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.

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This Decision is effective from 03 May 2021, on the condition that if there are errors in this Decision in the future, then rectifications will be made as necessary.

This Copy of the Decision of the Board of Commissioners of Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk. is submitted to:

- 1) Directors of PT Wijaya Karya (Persero) Tbk.;
- 2) The parties concerned for their attention and performance.

Issued in : Jakarta  
Date : 28 April 2021

**Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.**  
Board of Commissioners

[signed]

**Jarot Widyoko**  
President Commissioner

Copy conforms to the original  
**Perusahaan Perseroan (Persero) PT Wijaya Karya Tbk.**

[signed]

**Nurul Almy Firdausi**  
Secretary of the Board of Commissioners

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