





Profil Perusahaan **Company Profile**



Penajaman visi dan misi yang ditunjang dengan penguatan organisasi, menjadikan WIKA semakin yakin dapat mewujudkan tujuan untuk menjadi salah satu perusahaan konstruksi terbesar di dunia.

After refining the vision and mission, and strengthening the organization, WIKA is increasingly confident it will realize its goal to become one of the largest construction companies in the world.





IDENTITAS PERUSAHAAN

Corporate Identity

Nama <i>Name</i>	PT Wijaya Karya (Persero) Tbk.	<i>PT Wijaya Karya (Persero) Tbk.</i>
Nama Panggilan <i>Familiar Name</i>	WIKA	<i>WIKA</i>
Bidang Usaha <i>Business Field</i>	Konstruksi	<i>Construction</i>
Tanggal Pendirian <i>Date of Establishment</i>	11 Maret 1960	<i>March 11, 1960</i>
Dasar Hukum Pendirian <i>Establishment Legal Basis</i>	Akta Perseroan Terbatas Nomor 110 tanggal 20 Desember 1972 yang dibuat di hadapan Dian Paramita Tamzil, pada waktu itu pengganti dari Djojo Muljadi, S.H., Notaris di Jakarta dan Perubahan Naskah Pendirian Perseroan Terbatas "PT Wijaya Karya" berdasarkan akta Nomor 106, tanggal 17 April 1973 yang dibuat di hadapan Kartini Muljadi, S.H., Notaris di Jakarta, yang telah disahkan oleh Menteri Kehakiman Republik Indonesia dengan Keputusan Nomor Y.A.5/165/14 tanggal 8 Mei 1973, serta telah diumumkan dalam Berita Negara Republik Indonesia Nomor 76 tanggal 21 September 1973, Tambahan Berita Negara Republik Indonesia Nomor 683.	<i>Limited Liability Company Deed No. 110 dated December 20, 1972 before Dian Paramita Tamzil, alternate to from Djojo Muljadi, S.H., Notary in Jakarta and Amended on the Establishment of Limited Liability Company "PT Wijaya Karya" based on deed No. 106, dated April 17, 1973 before Kartini Muljadi, SH, Notary in Jakarta, and approved by the Republic of Indonesia Minister of Justice Decree Number Y.A.5/165/14 dated May 8, 1973, and announcement in the Republic of Indonesia State Gazette No. 76 on September 21, 1973, Addendum No. 683.</i>
Kepemilikan <i>Ownership</i>	<ul style="list-style-type: none"> • Pemerintah Republik Indonesia 65,05% • Publik 34,95% 	<ul style="list-style-type: none"> • <i>The Government of The Republic of Indonesia 65.05%</i> • <i>Public 34.95%</i>
Modal Dasar <i>Authorized Capital</i>	Rp3.500.000.000.000	<i>Rp3,500,000,000,000</i>
Modal Ditempatkan <i>Issued and Fully Paid-Up Capital</i>	Rp896.995.137.200	<i>Rp896,995,137,200</i>
Jumlah Karyawan <i>Number of Employees</i>	2.767	2,767
Tanggal Go Public <i>Public Listing</i>	29 Oktober 2007	<i>October 29, 2007</i>
Nama Bursa <i>Stock Exchange</i>	Bursa Efek Indonesia	<i>Bursa Efek Indonesia</i>
Kode Saham <i>Share Code</i>	WIKA	<i>WIKA</i>
Sekretaris Perusahaan <i>Corporate Secretary</i>	Mahendra Vijaya	<i>Mahendra Vijaya</i>
Alamat Kantor Pusat <i>Head Office Address</i>	WIKA Tower 1 & 2 Jalan D.I. Panjaitan Kav. 9 - 10 Jakarta 13340 - Indonesia T : +6221 8067 9200 F : +6221 2289 3830 E : adwijaya@wika.co.id	WIKA Tower 1 & 2 Jalan D.I. Panjaitan Kav. 9 - 10 Jakarta 13340 - Indonesia T : +6221 8067 9200 F : +6221 2289 3830 E : adwijaya@wika.co.id





Balikpapan-Samarinda Toll Road

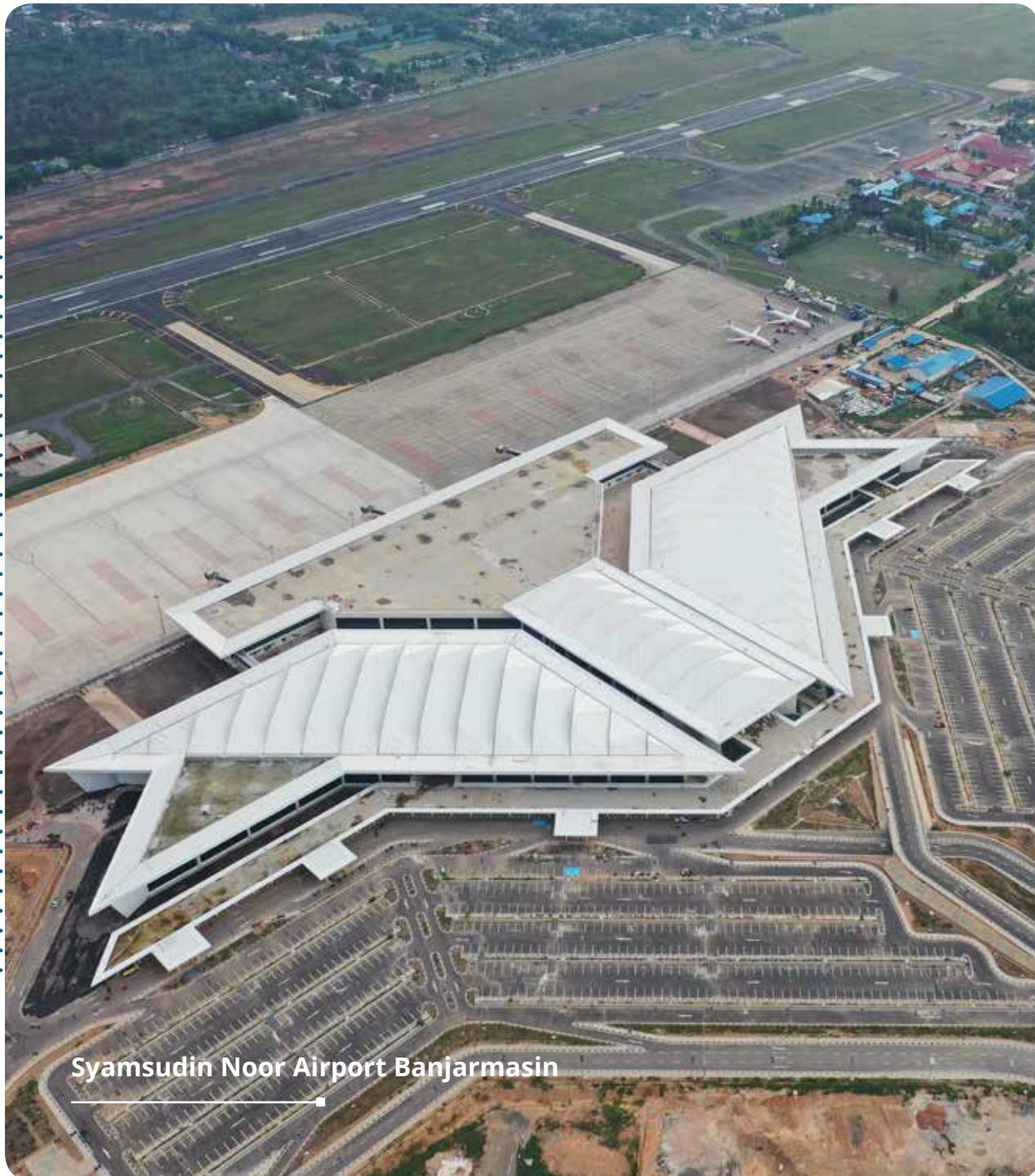


Situs Web <i>Website</i>	www.wika.co.id	www.wika.co.id
Kontak Alamat <i>Contact Address</i>	<p>Corporate Secretary WIKA Tower 2 Jalan D.I. Panjaitan Kav. 10 lt.1 Jakarta 13340 - Indonesia</p> <p>Investor Relations (khusus Capital Market) WIKA Tower 2 Jalan D.I. Panjaitan Kav. 10 lt.1 Jakarta 13340 - Indonesia E: investor.relations@wika.co.id</p> <p>Customer Care E: adwijaya@wika.co.id</p> <p>Media Sosial Facebook: PT Wijaya Karya Twitter: @PTWijayaKarya Instagram: ptwijayakarya YouTube: WIJAYA KARYA TV</p>	<p>Corporate Secretary WIKA Tower 2 Jalan D.I. Panjaitan Kav. 10 lt.1 Jakarta 13340 - Indonesia</p> <p><i>Investor Relations (Capital Market Only)</i> WIKA Tower 2 Jalan D.I. Panjaitan Kav. 10 lt.1 Jakarta 13340 - Indonesia E: investor.relations@wika.co.id</p> <p>Customer Care E: adwijaya@wika.co.id</p> <p>Social Media Facebook: PT Wijaya Karya Twitter: @PTWijayaKarya Instagram: ptwijayakarya YouTube: WIJAYA KARYA TV</p>
Entitas Anak <i>Subsidiaries</i>	<ul style="list-style-type: none"> • PT Wijaya Karya Beton Tbk. • PT Wijaya Karya Realty • PT Wijaya Karya Industri dan Konstruksi • PT Wijaya Karya Rekayasa Konstruksi • PT Wijaya Karya Bangunan Gedung Tbk. • PT Wijaya Karya Bitumen • PT Wijaya Karya Serang Panimbang 	<ul style="list-style-type: none"> • PT Wijaya Karya Beton Tbk. • PT Wijaya Karya Realty • PT Wijaya Karya Industri dan Konstruksi • PT Wijaya Karya Rekayasa Konstruksi • PT Wijaya Karya Bangunan Gedung Tbk. • PT Wijaya Karya Bitumen • PT Wijaya Karya Serang Panimbang



BIDANG USAHA

Business Fields





Sesuai Anggaran Dasar Perusahaan yang terakhir, yang disahkan berdasarkan Akta No. 170 tanggal 29 Mei 2019 dihadapan Shasa Adisa Putrianti, S.H., M.Kn., sebagai pengganti dari Notaris Ashoya Ratam, S.H., M.Kn., notaris di Jakarta, pada pasal 3 menyebutkan bahwa Perseroan didirikan dengan maksud dan tujuan untuk melakukan usaha di bidang industri konstruksi, industri pabrikasi, jasa penyewaan, jasa keagenan, investasi, agro industri, industri energi, energi terbarukan dan energi konversi, penyelenggara perkeretaapian, penyelenggaraan pelabuhan, penyelenggaraan kebandarudaraan, logistik, perdagangan, *engineering procurement construction*, pengembangan dan pengelolaan kawasan, layanan peningkatan kemampuan di bidang jasa konstruksi, teknologi informasi, jasa engineering dan perencanaan, investasi dan/atau pengelolaan usaha di bidang prasarana dan sarana dasar (infrastruktur), untuk menghasilkan barang dan/atau jasa yang bermutu tinggi dan berdaya saing kuat untuk mendapatkan keuntungan guna meningkatkan nilai Perseroan dengan menerapkan prinsip Perseroan Terbatas.

KEGIATAN USAHA YANG DIJALANKAN

Untuk mencapai maksud dan tujuan yang tertera pada Anggaran Dasar Perusahaan tersebut, kegiatan usaha yang dilakukan Perseroan pada tahun 2019 antara lain adalah:

In accordance with the latest Company's Articles of Association, which were approved based on Deed No. 170 dated May 29, 2019 before Shasa Adisa Putrianti, SH, M.Kn., as a substitute for Notary Ashoya Ratam, SH, M.Kn., notary in Jakarta, article 3 stated that the Company was established with the intent and purpose to conduct business in the construction industry, manufacturing industry, rental services, agency services, investment, agro industry, energy industry, renewable energy and energy conversion, railroad operators, port management, airport management, logistics, trade, engineering procurement construction, area development and management, capacity building services in the construction service fields, information technology, engineering and planning services, investments and / or business management in the infrastructure and basic facilities (infrastructure) fields, to produce high quality and highly competitive goods and / or services to gain profits to increase the value of the Company by applying the principles of a Limited Liability Company .

BUSINESS ACTIVITIES

To achieve the aims and objectives stated in the Company's Articles of Association, the business activities carried out by the Company in 2019 include:

KEGIATAN USAHA BERDASARKAN ANGGARAN DASAR <i>BUSINESS ACTIVITIES BASED ON THE ARTICLES OF ASSOCIATION</i>		KETERANGAN PELAKSANAAN KEGIATAN USAHA PADA TAHUN 2019 <i>BUSINESS ACTIVITIES IN 2019</i>	
KEGIATAN USAHA UTAMA <i>MAIN BUSINESS ACTIVITIES</i>		SUDAH ALREADY	BELUM NOT YET
Pekerjaan pelaksanaan konstruksi <i>Construction work</i>		✓	
Pelaksanaan pekerjaan EPC (<i>engineering procurement construction</i>) termasuk investasi <i>Implementation of EPC (engineering procurement construction) work</i>		✓	
Perbaikan/ pemeliharaan/ renovasi pada pekerjaan-pekerjaan di atas <i>Repair / maintenance / renovation on the above jobs</i>		✓	
Operation dan maintenance termasuk investasi <i>Operation and maintenance including investments</i>		✓	
Kegiatan usaha penyelenggaraan perkeretaapian <i>Railway business activities</i>		✓	
Kegiatan usaha penyelenggaraan pelabuhan umum dan pelabuhan khusus termasuk investasi <i>General port and special port business activities including investments</i>		✓	
Kegiatan usaha penyelenggaraan kebandarudaraan termasuk investasi <i>Airport business activities including investments</i>			✓



KEGIATAN USAHA BERDASARKAN ANGGARAN DASAR
BUSINESS ACTIVITIES BASED ON THE ARTICLES OF ASSOCIATION

KETERANGAN
PELAKSANAAN KEGIATAN
USAHA PADA TAHUN 2019
BUSINESS ACTIVITIES IN 2019
SUDAH
ALREADY | BELUM
NOT YET

Kegiatan usaha logistik termasuk investasi <i>Logistics business activities including investments</i>	✓
Pengembangan dan Pengelolaan Kawasan ekonomi Khusus termasuk investasi <i>Development and management of Special Economic Zones including investments</i>	✓
KEGIATAN USAHA PENUNJANG/PENDUKUNG <i>SUPPORTING BUSINESS ACTIVITIES</i>	
Perencanaan dan pengawasan pelaksanaan pekerjaan konstruksi yang meliputi pekerjaan sipil, pekerjaan gedung dan pekerjaan mekanikal elektrikal, pekerjaan radio, telekomunikasi dan instrumentasi serta perbaikan, pemeliharaan dan konsultasi <i>Planning and supervision of construction work including civil works, building and mechanical electrical works, radio, telecommunications and instrumentation works as well as repairs, maintenance and consultancy</i>	✓
Pengukuran, penggambaran, perhitungan dan penetapan biaya pekerjaan konstruksi yang meliputi pekerjaan sipil, pekerjaan gedung dan pekerjaan mekanikal elektrikal (<i>quantity surveying</i>) dan laboratorium beton dan tanah <i>Measurement, drawing, calculation and determination of the cost of construction work including civil works, building work and mechanical electrical work (quantity surveying) and concrete and soil investigation laboratories</i>	✓
Layanan jasa konsultasi manajemen, manajemen proyek konstruksi, rekayasa industri, enjinering dan perencanaan <i>Service management consulting services, construction project management, engineering industry, engineering and planning</i>	✓
Melakukan usaha penyewaan dan penyediaan jasa dalam bidang peralatan konstruksi <i>Conducting rental and service business in construction equipment</i>	✓
Melakukan usaha pemasok, jasa keagenan, jasa <i>handling</i> impor, ekspor, jasa ekspedisi/angkutan darat serta perdagangan umum. <i>Supplying agency services, handling services import, export, freight forwarding services / land transportation and general trading</i>	✓
Melakukan usaha dalam bidang agro industri yang meliputi pabrik kelapa sawit, gula, biodiesel, biothanol, biogas dan biomassa <i>energy</i> termasuk pengoperasian produksi, pemeliharaan serta pendistribusian <i>Conducting business in the field of agro-industries including oil palm, sugar, biodiesel, biothaneil, biogas and biomass energy factories including production operations, maintenance and distribution</i>	✓
Melakukan usaha pengembangan dan pengelolaan kawasan termasuk sarana dan prasarana, pembangunan dan penjualan di bidang realti serta melakukan pengusahaan dan pengelolaan di bidang <i>property</i> <i>Conducting regional business development and management including facilities and infrastructure, construction and sales in the real estate sector and undertaking business and management in the property sector</i>	✓
Melaksanakan usaha dalam bidang jasa dan teknologi informasi <i>Conducting business in the field of information technology services</i>	✓
<i>Building Management</i> <i>Building Management</i>	✓
<i>System Development</i> <i>System Development</i>	✓
<i>Industri Pabrikasi</i> <i>Industrial manufacturing</i>	✓
Pabrikasi komponen dan peralatan konstruksi <i>Fabrication of components and construction equipment</i>	✓
Penyedia jasa pengembangan sistem informasi <i>Information system service provider development</i>	✓
Penyelenggara pelatihan dan pengembangan sumber daya manusia serta riset teknologi terapan, pengembangan sistem manajemen keselamatan kesehatan kerja <i>Organizer of training and human resource development and applied technology research, development of occupational health safety management systems</i>	✓
Penyedia pekerjaan <i>maintenance, repair, and overhaul (MRO)</i> kebandarudaraan <i>Provider of airport maintenance, repair and overhaul (MRO)</i>	✓
Usaha usaha lain yang langsung menunjang usaha pokok Perseroan tersebut di atas. <i>Other businesses that directly support the main business of the Company mentioned above</i>	✓



Terdapat beberapa kegiatan usaha utama maupun pendukung yang belum dijalankan oleh Perseroan. Hal ini dikarenakan Perseroan masih berfokus untuk mengembangkan lini bisnis yang kini sedang dijalankan.

PRODUK DAN JASA

WIKA merupakan perusahaan konstruksi yang terintegrasi yang memiliki 7 (tujuh) lini bisnis utama. Segmen pasar yang dibidik WIKA adalah proyek-proyek konstruksi dan turunannya, baik yang dikembangkan oleh Pemerintah, sesama BUMN maupun oleh pihak swasta.

Produk dan jasa yang ditawarkan WIKA adalah sebagai berikut:

1. Infrastruktur dan Gedung

Lini bisnis ini terdiri dari bidang usaha jasa Konstruksi Sipil dan Konstruksi Gedung. Segmen pasar yang dibidik WIKA di lini bisnis ini adalah proyek konstruksi sipil dan gedung berskala nasional dan berteknologi tinggi.

Lini bisnis Konstruksi Sipil membawahi sejumlah sub bidang usaha yang meliputi pembangunan sarana dan prasarana seperti jalan, jembatan, pengairan dan prasarana perhubungan. Kini pekerjaannya tidak sekedar sebagai kontraktor melainkan juga mencakup rancang bangun (*design and build*) dari mulai proses perencanaan hingga proses konstruksi.

Beberapa proyek di antaranya Tol Balikpapan-Samarinda, FO Teluk Lamong, Dermaga Patimban dan Simpang Susun Semanggi. Konstruksi Gedung meliputi pembangunan hunian dan bangunan fasilitas. Berkat dukungan kemampuan di bidang perekayasaan, Konstruksi Gedung mampu melakukan pekerjaan rancang bangun atau *design and build* sejak proses perencanaan sampai proses konstruksi. Sub bidang usaha jasa konstruksi bangunan hunian, meliputi pembangunan apartemen, kondominium, hotel, rumah susun, dan kompleks perumahan. Konstruksi gedung yang sedang dikerjakan saat ini maupun yang telah diselesaikan di antaranya: Mandiri University, Masjid Sriwedari Solo, Bandara Internasional Jawa Barat, PLBN Aruk, serta beberapa venue Asian Games 2018 seperti Stadion Madya GBK, Jakarta International Velodrome dan Equestrian Park.

2. Energi dan Industrial Plant

Lini bisnis ini terdiri dari bidang usaha Energi dan *Industrial Plant*. Bidang usaha Energi ini meliputi jasa EPC (*Engineering, Procurement and Construction*)

There are several main and supporting business activities carried out by the Company is still focused on developing business lines that are currently being run.

PRODUCTS AND SERVICES

WIKA is an integrated construction company with 7 (seven) main business lines. The market segments targeted by WIKA include construction and derivative projects involving the Government and the private sector.

WIKA's products and services include:

1. Infrastructure and Buildings

This business line consists of business fields of Civil Construction and Building Construction services. The market segments targeted by WIKA include high-tech and national-scale civil and building construction projects.

Civil Construction oversees a number of sub-sectors of business which include the construction of facilities and infrastructure such as roads, bridges, irrigation and transportation infrastructure. Now its work is not only as a contractor but also includes design and build from the planning process to the construction process.

Projects include the Balikpapan-Samarinda Toll Road, FO Lamong Bay, Patimban Pier and Semanggi Interchange. Building construction includes the construction of residential buildings and facilities. Building Construction includes the construction of residential and building facilities. Thanks to the ability support in the field of engineering, Building Construction is capable of carrying out design and build work from the planning process to the construction process. Residential building construction services sub-sector, including the construction of apartments, condominiums, hotels, flats and housing complexes. Current and completed building construction include: Mandiri University, Sriwedari Solo Mosque, West Java International Airport, PLBN Aruk, as well as several 2018 Asian Games venues such as the GBK Middle Stadium, Jakarta International Velodrome and Equestrian Park.

2. Energy and Industrial Plant

This business line consists of the business fields of Energy and Industrial Plant. The Energy business sector managed by the Construction Engineering



di bidang ketenagalistrikan. Beberapa proyek yang sedang dikerjakan saat ini maupun yang telah diselesaikan dalam EPC *Power Plant* antara lain PLTGU Muara Karang 500 MW, PLTU Cilacap Ekspansi 1x1000 MW dan PLTG Arun 184 MW.

Bidang usaha *Industrial Plant* membangun suatu *processing plant*, yang terdiri atas fasilitas bangunan, serangkaian fasilitas mesin, peralatan dan fasilitas-fasilitas penunjang lainnya sehingga dapat terbentuk suatu proses produksi dari *raw material* menjadi produk tertentu, di antaranya Pabrik Pengolahan Migas, Pengolahan Petrokimia, Pabrik Semen, Pembangkit Listrik, Bahan bakar Biofuels, Pabrik Pupuk dan Pabrik Minyak Goreng. Beberapa proyek yang sedang dikerjakan saat ini maupun yang telah diselesaikan dalam bidang *industrial Plant* antara lain Pabrik Feronikel Halmahera Timur, Pabrik Gula Assembagoes Situbondo, Pabrik NPK Fusion II PUSRI, Pabrik Minyak Goreng Sei Mangke dan Fasilitas Produksi Gas Matindok.

3. Industri

Bidang usaha Industri sebagai pendukung dari kompetensi inti perusahaan, memiliki variasi dari produk-produk pendukung aktivitas konstruksi, seperti:

- a. Beton, yaitu: produk beton pra cetak, seperti PC Poles, PC Piles, Railway Sleeper CP, Bridge Concrete, Sheet Pile, PC Pipes, RC Box Culvert, Marine Structure CP, HCS, PC Cylinder dan Rigid Pavement Fabricated.
- b. Industri, yaitu: fabrikasi baja dengan menghasilkan produk konstruksi baja, struktur rangka baja, conveyor, *pipe rack*, tower telekomunikasi, tower transmisi listrik, jembatan rangka baja, tanki baja, silo, *hopper*, *pressure vessel*, *welded beam*, dan *steel plate work* lainnya serta aluminium *casting* dan *plastic injection*.
- c. Bitumen, yaitu: *granular asphalt* dan *extraction asphalt*.

4. Realti dan Properti

- a. Lini bisnis Realti dan Properti bergerak dalam bidang usaha realti, jasa properti dan jasa lainnya seperti penggarapan *landed house*, *highrise building* (*apartment*, *condotel*, *office mixed use*) serta *industrial estate*. Di bidang realti, WIKA Realty telah sukses mengembangkan produk unggulan Tamansari. Dengan mengusung makna di balik

Department of Power Plant and Energy and WIKA includes EPC (Engineering, Procurement and Construction) services in the electricity sector. Some of the projects currently being worked on and completed in the EPC Power Plant include the 500 MW PLTGU Muara Karang, PLTU Cilacap Expansion of 1 x 1000 MW and PLTG ARUN 184 MW.

The business field of Industrial Plant builds a processing plant, which consists of building facilities, a series of machinery facilities, equipment and other supporting facilities so that a production process can be formed from raw materials to certain products, including Oil and Gas Processing Plants, Petrochemical Processing, Cement Plants, Power Plants, Biofuels, Fertilizers and Cooking Oil Plants. Some of the projects currently being worked on and completed in the industrial field include the East Halmahera Ferronickel Plant, Situbondo Assembagoes Sugar Factory, NPK Fusion II PUSRI Factory, Sei Mangke Cooking Oil Plant and Matindok Gas Production Facility.

3. Industry

As a supporter of the core competencies, WIKA's manufacturing industry pillar has a number of products supporting the construction activities:

- a. Precast, namely: Precast concrete products, such as PC Polishing, PC Piles, Railway Sleeper CP, Bridge Concrete, Sheet Pile, PC Pipes, RC Box Culvert, Marine Structure CP, HCS, PC Cylinder and Rigid Pavement Fabricated.
- b. Industrial, namely: steel fabrication by producing steel construction products, aluminium casting, steel frame structure, conveyor, pipe rack, telecommunication tower, electricity transmission tower, steel frame bridge, steel tank, silo, hopper, pressure vessel, welded beam, and other steel plate work and aluminum casting and plastic injection.
- c. Bitumen, namely: granular asphalt, extraction asphalt.

4. Realty and Property

Realty and Property business lines are engaged in real estate, property services and other services such as landed house, highrise building (apartment, condotel, office mixed use) and industrial estate. In the realty field, WIKA Realty has successfully developed the flagship product Tamansari. By carrying out the meaning behind the name Tamansari which means king's retreat, WIKA Realty managed to combine the



nama Tamansari yang berarti peristirahatan raja, WIKA Realty berhasil menggabungkan keindahan arsitektur, unsur alam dan kearifan lokal di berbagai daerah di Indonesia sehingga tercipta konsep hunian yang asri dan nyaman.

5. Investasi

Sesuai dengan visi Perusahaan untuk menjadi salah satu Perusahaan EPC dan Investasi terbaik di Asia Tenggara, Perseroan semakin aktif dalam melakukan kegiatan investasi. Melalui investasi yang dijalankan, Perseroan ingin memperbesar porsi *recurring income* sehingga kelak bisnis WIKA dapat semakin besar dan stabil. Investasi yang dilakukan Perseroan mencakup berbagai sektor seperti Infrastruktur, energi, transportasi serta pengembangan kawasan. Dalam melakukan kegiatan investasi tersebut, Perseroan juga berafiliasi dengan beberapa perusahaan lain sebagai upaya untuk memperoleh portofolio investasi yang semakin besar.

6. Construction Engineering

Lini bisnis ini merupakan salah satu motor EPC serta *Operation & Maintenance* Perseroan. Lingkup pekerjaan yang dilakukan oleh Perseroan pada lini ini terbilang kompleks, antara lain, EPC pembangkit listrik dan industri, termasuk operasi dan pemeliharaannya. Pada EPC pembangkit listrik, lingkup pekerjaan yang dilakukan meliputi pekerjaan *erection, installation, mechanical, piping, and electrical*. Beberapa portofolio pekerjaan yang telah dilakukan Perseroan hingga saat ini di antaranya, Pembangkit Listrik Tenaga Uap (PLTU), Pembangkit Listrik Tenaga Diesel (PLTD), Pembangkit Listrik Tenaga Panas Bumi (PLTP), termasuk Pembangkit Listrik Tenaga Mikro Hydro (PLTMH).

7. Integrated Transportation System

Integrated Transportion System (ITS) merupakan lini bisnis terbaru yang dikembangkan oleh Perseroan guna mengoptimalkan *opportunity market* dua kota megapolitan Jakarta dan Bandung melalui implementasi moda transportasi kereta cepat masa depan dan pengembangan sentra ekonomi koridor Jakarta - Bandung.

Ketika infrastruktur Kereta Cepat Jakarta Bandung (KCJB) selesai, mobilitas Jakarta - Bandung, maupun sebaliknya diprediksi akan berubah. Masyarakat hanya cukup membutuhkan waktu 35 menit untuk menuju ke masing-masing kota tersebut. Selain itu, kehadiran ITS juga akan menstimulasi lahirnya kota-kota baru dengan infrastruktur yang memadai, agar menjadi sentra bisnis, kawasan hunian, pusat

beauty of architecture, natural elements and local wisdom in various regions in Indonesia so as to create a beautiful and comfortable residential concept.

5. Investments

In accordance with the Company's vision to become one of the best EPC and Investment Companies in Southeast Asia, the Company is increasingly active in investing activities. Through the investments carried out, the Company wants to enlarge the recurring income portion so that later WIKA's business can become bigger and more stable. The investments made by the Company cover various sectors such as infrastructure, energy, transportation and regional development. In carrying out these investment activities, the Company is also affiliated with several other companies in an effort to obtain an increasingly large investment portfolio.

6. Construction Engineering

This business line is one of the EPC motors and the Company's Operation & Maintenance. The scope of work carried out by the Company in this line is fairly complex, including, EPC power plants and industries, including its operation and maintenance. At EPC power plants, the scope of work carried out includes erection, installation, mechanical, piping, and electrical work. Several portfolios of work that have been carried out by the Company to date include, Steam Power Plant (PLTU), Diesel Power Plant (PLTD), Geothermal Power Plant (PLTP), including Micro Hydro Power Plant (MHP).

7. Integrated Transportation System

Integrated Transportation System (ITS) is the latest business line developed by the Company to optimize the market opportunity of two megapolitan cities in Jakarta and Bandung through the implementation of fast future train transportation modes and the development of the Jakarta - Bandung corridor economic center.

When the infrastructure of the Jakarta Bandung Rapid Train (KCJB) is completed, the mobility of Jakarta - Bandung, and vice versa is predicted to change. The community only needs 35 minutes to go to each of these cities. In addition, the presence of ITS will also stimulate the birth of new cities with adequate infrastructure, in order to become a business center,



pemerintahan, pendidikan, dan wisata yang diminati masyarakat. Lini bisnis ini diharapkan tidak hanya memberikan nilai tambah bagi kawasan pertumbuhan baru, tetapi juga akan memberikan kontribusi untuk menopang perekonomian Nasional.

PENGENALAN SISTEM MANAJEMEN WIKA (SMW)

Untuk memastikan WIKA selalu menghasilkan produk dan jasa sesuai dengan tuntutan pelanggan, penerapan Sistem Manajemen WIKA menjadi kunci keberhasilan WIKA dilapangan. Sistem Manajemen WIKA terdiri dari:

1. Sistem Manajemen Keselamatan dan Kesehatan Kerja
2. Sistem Manajemen Mutu
3. Sistem Manajemen Risiko
4. Sistem Manajemen Lingkungan
5. Sistem Manajemen Pengamanan

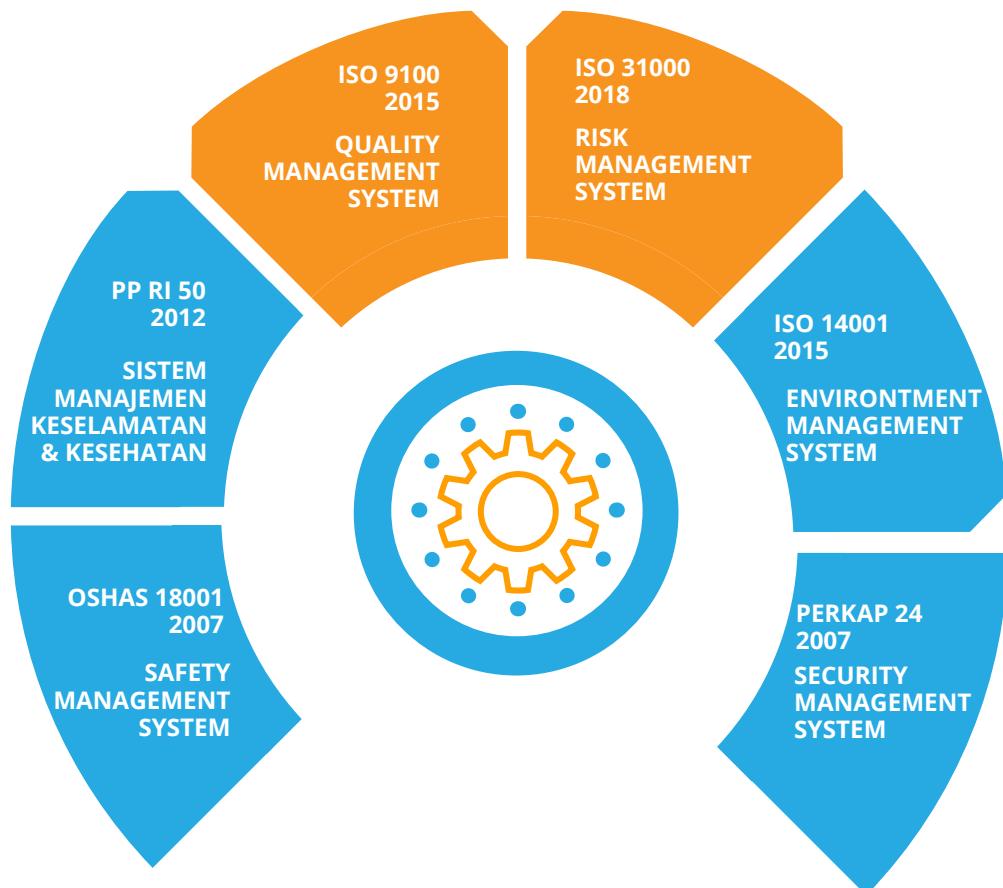
residential area, center of government, education and tourism that is in the public interest. This business line is expected to not only provide added value for new growth areas, but also will contribute to sustaining the national economy.

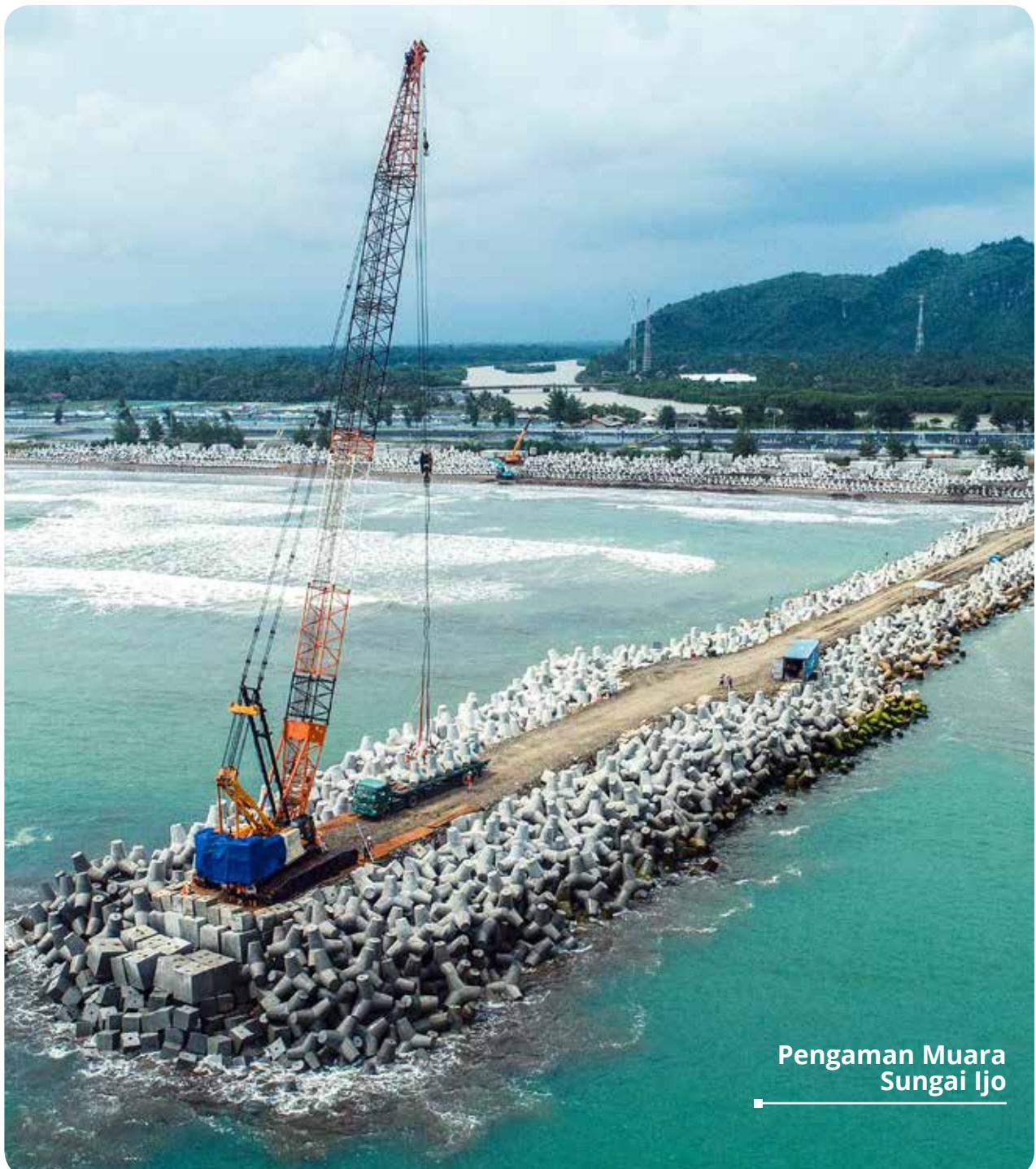
INTRODUCTION TO WIKA MANAGEMENT SYSTEM (SMW)

To ensure that WIKA always produces products and services in accordance with the demands of its customers, the application of the WIKA Management System is the key to WIKA's success in the field.

The WIKA Management System consists of:

1. Occupational Safety and Health Management System
2. Quality Management System
3. Risk Management System
4. Environmental Management System
5. Security Management System





**Pengaman Muara
Sungai Ijo**



JARINGAN BISNIS DAN WILAYAH OPERASI

Business Network and Operating Areas



DALAM NEGERI/DOMESTIC:

1. Aceh
2. Sumatera Utara/North Sumatra
3. Sumatera Barat/West Sumatra
4. Riau
5. Sumatera Selatan/South Sumatra
6. Bangka Belitung
7. Lampung
8. Banten
9. DKI Jakarta
10. Jawa Barat/West Java
11. Jawa Tengah/Central Java
12. Yogyakarta
13. Jawa Timur/East Java
14. Kalimantan Barat/West Kalimantan
15. Kalimantan Tengah/Central Kalimantan
16. Kalimantan Selatan/South Kalimantan
17. Kalimantan Timur/East Kalimantan
18. Bali
19. NTB
20. NTT
21. Sulawesi Selatan/South Sulawesi
22. Sulawesi Tengah/Central Sulawesi
23. Sulawesi Barat/West Sulawesi
24. Sulawesi Utara/North Sulawesi
25. Maluku
26. Papua
27. Papua Barat/West Papua

LUAR NEGERI/OVERSEAS:

1. Aljazair/Algeria
2. Saudi Arabia
3. Uni Emirat Arab/United Arab Emirates
4. Myanmar
5. Malaysia
6. Filipina/Philippines
7. Timor Leste
8. Niger
9. Taiwan



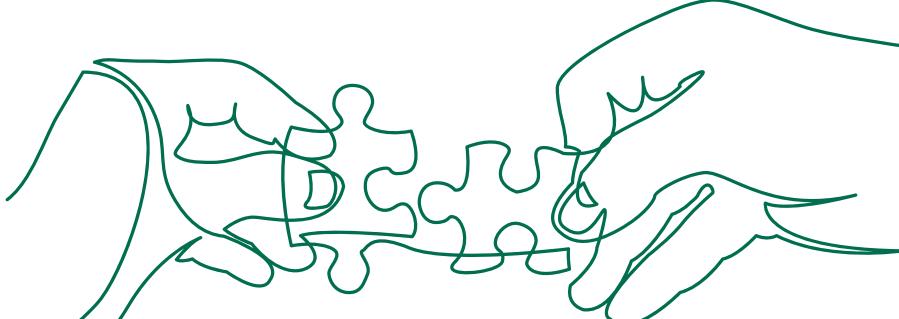


VISI, MISI DAN BUDAYA PERUSAHAAN

Vision, Mission and Corporate Value

- **VISI**
WIKA2030
VISION 2030

Terdepan dalam Investasi dan EPC berkelanjutan untuk Kualitas Kehidupan yang Lebih Baik.
Leader in Sustainable Investments & EPC for Better Quality of Life.



- **MISI**
WIKA2030
MISSION 2030

1. Menyediakan jasa dan produk EPC yang terintegrasi berlandaskan pada prinsip kualitas, keselamatan, kesehatan, dan lingkungan
2. Memastikan pertumbuhan berkelanjutan dengan Portofolio Investasi Strategis
3. Melakukan pengembangan kawasan terpadu demi kehidupan yang lebih baik bagi masyarakat
4. Memberikan pelayanan kolaboratif yang melampaui ekspektasi/harapan pemangku kepentingan
5. Menciptakan rekam jejak di kancah global melalui inovasi dan teknologi termutakhir
6. Mengimplementasikan budaya belajar dan berinovasi untuk memenuhi kompetensi global
7. Menumbuhkembangkan kearifan lokal melalui praktik kepemimpinan untuk membangun kesejahteraan yang menyeluruh

1. Deliver integrated & sustainable EPC services and products based on excellent Quality, Safety, Health & Environment principles
2. Ensure sustainable growth through smart investment portfolio
3. Provide integrated area development for a better living to society
4. Provide collaborative services beyond stakeholders' expectations
5. Establish footprints worldwide through innovative and advanced technology
6. Implement learning & innovation culture in order to intensify global competencies
7. Enhance local value over leadership practices to build holistic well-being

• REVIEW TERHADAP VISI DAN MISI PERUSAHAAN REVIEW OF THE COMPANY'S VISION AND MISSION

Pada tahun 2019, WIKA telah melakukan kajian dan review mengenai kesesuaian Visi dan Misi Perusahaan terhadap kondisi Perseroan saat ini serta tantangan usaha yang akan dihadapi ke depan. Berdasarkan review yang dilakukan oleh manajemen, WIKA dengan resmi menetapkan Visi dan Misi 2030. Visi dan Misi Perusahaan telah disetujui dan ditandatangani oleh Direksi yang tertuang dalam Surat Keputusan Direksi Nomor SK.01.01/A.DIR.04698/2019 Tanggal 21 Mei 2019.

In 2019, WIKA conducted a study and review regarding the suitability of the Company's Vision and Mission against the Company's current condition and the business challenges that will be faced in the future. Based on a review conducted by management, WIKA officially established the Vision and Mission 2030. The Company's Vision and Mission have been approved and signed by the Board of Directors as stated in their Decree No. SK.01.01/A.DIR.04698/2019 dated May 21, 2019.

• BUDAYA PERUSAHAAN CORPORATE VALUES



Nilai dan Budaya Perusahaan yang dikembangkan WIKA adalah *Agility, Caring, Excellence* (ACE). Budaya Perusahaan ini dikukuhkan dengan Surat Keputusan No. SK.01.01/A.DIR.12240/2017 tanggal 01 Agustus 2017 tentang Rumusan Budaya Perusahaan PT Wijaya Karya (Persero) Tbk.

Nilai dan Budaya Perusahaan memiliki arti yang sangat penting dalam proses mewujudkan Visi dan Misi Perusahaan. Karena itu, nilai ACE WIKA harus dipahami dengan baik dan menjadi pedoman bagi seluruh insan WIKA. Penjabaran nilai-nilai tersebut dilakukan dalam keseharian, melekat menjadi Budaya Perusahaan dan menjadi kepribadian manusia WIKA serta *brand image* Perusahaan.

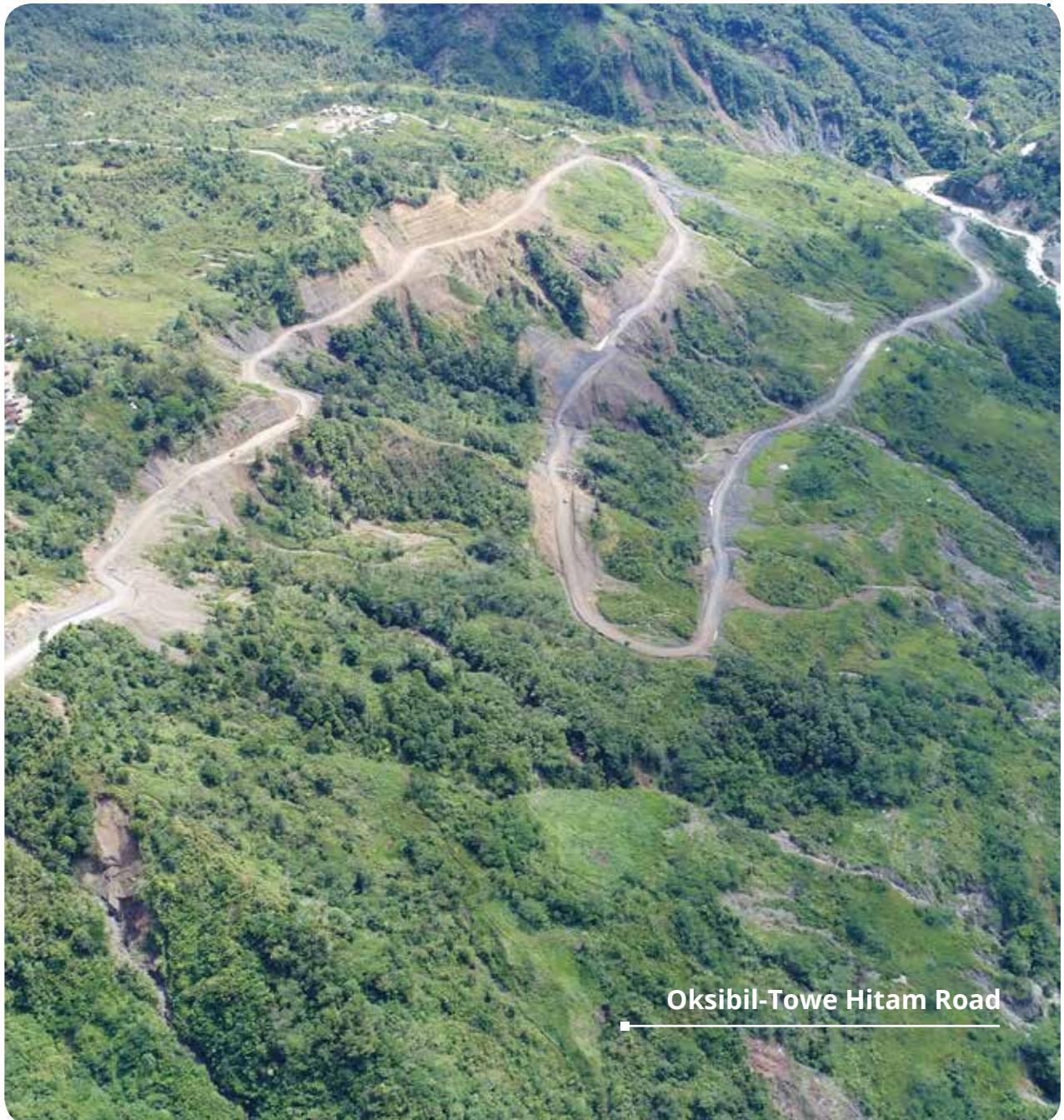
The Corporate Values and Culture developed by WIKA are *Agility, Caring, Excellence* (ACE). This corporate culture is confirmed through Decree No. SK.01.01/A.DIR.12240/2017 dated August 1, 2017, concerning PT Wijaya Karya (Persero) Tbk. Corporate Values

The Company's Values and Culture are very important in terms of realizing the Company's Vision and Mission. WIKA's ACE values must be well understood and act as a guide for all WIKA's people. Elaboration of these values happens in everyday life, and are embedded into the Corporate Culture and have become the personality of WIKA and the Company's brand image.



AGILITY ➤ CARING ➤ EXCELLENCE

	NILAI INTI CORE VALUE	PERILAKU KUNCI KEY BEHAVIOR	INDIKATOR YANG TERCAKUP INDICATORS COVERED
Agility	Bertindak trengginas dan cepat terhadap peluang dan perubahan bisnis <i>Acting swiftly and quickly to opportunities and changing business needs</i>	<p><i>Change:</i> bertindak berdasarkan orientasi pada perubahan yang lebih baik <i>Change:</i> oriented to act for a better change</p> <p><i>Focus:</i> memusatkan pikiran dan tindakan pada satu hal tertentu hingga tuntas <i>Focus:</i> focusing thoughts and actions on one particular thing until its conclusion</p> <p><i>Fast:</i> bertindak trengginas <i>Fast:</i> acting swiftly</p>	<p><i>Adaptable, make a difference, continuously improve</i></p> <p><i>Priority setting, target oriented, completed work</i></p> <p><i>Sense of crisis, move swiftly, intolerance to delay, brave and self-confidence</i></p>
Caring	Proaktif dan peduli terhadap pemangku kepentingan <i>Proactive and caring for stakeholders</i>	<p><i>Accountable:</i> menyadari apa yang diharapkan dari dirinya dan mengambil tindakan yang diperlukan <i>Accountable:</i> realizing what is expected and taking necessary action</p> <p><i>Respect:</i> memperlakukan orang lain seperti memperlakukan diri sendiri <i>Respect:</i> treating others the same way as you would like to be treated yourself</p>	<p><i>Proactive, disciplined, responsible, trust, process-oriented</i></p> <p><i>Appreciate others, active-listening, empathy, say "Thanks", helpful, courteous, customer focused</i></p>
	<p><i>Safety oriented:</i> berorientasi dan bersikap peduli terhadap setiap aspek terkait keselamatan, kesehatan kerja dan lingkungan <i>Safety oriented:</i> oriented and concerned about all occupational health and safety, and environment aspects</p>	<p><i>Care for human life, concerns for environmental issues, health-oriented, ergonomic workplace</i></p>	
Excellence	Memberi hasil unggul kepada pelanggan dan pemangku kepentingan lainnya <i>Providing superior results to customers and other stakeholders</i>	<p><i>Commitment:</i> konsisten memenuhi apa yang telah disepakati bersama sebagai hasil unggul dan melakukan tindakan nyata <i>Commitment:</i> consistently fulfilling what has been agreed upon, such as superior results and actions taken</p> <p><i>Innovation:</i> berorientasi pada hal-hal baru yang berbeda dan menindaklanjutinya dalam eksperimentasi yang terukur kemajuannya <i>Innovation:</i> oriented to new different ideas and follow up the measurable trials progress</p> <p><i>Professional:</i> ahli di bidangnya, setiap tindakan yang ia lakukan mencerminkan upaya untuk selalu memberikan hasil berkualitas <i>Professional:</i> experts in their field, every action reflects efforts to always deliver quality results</p>	<p><i>Engaged, motivated, follow-through, quality oriented</i></p> <p><i>Future-oriented, visionary, business orientation</i></p> <p><i>Competent, teamwork, results-oriented, problem solving</i></p>

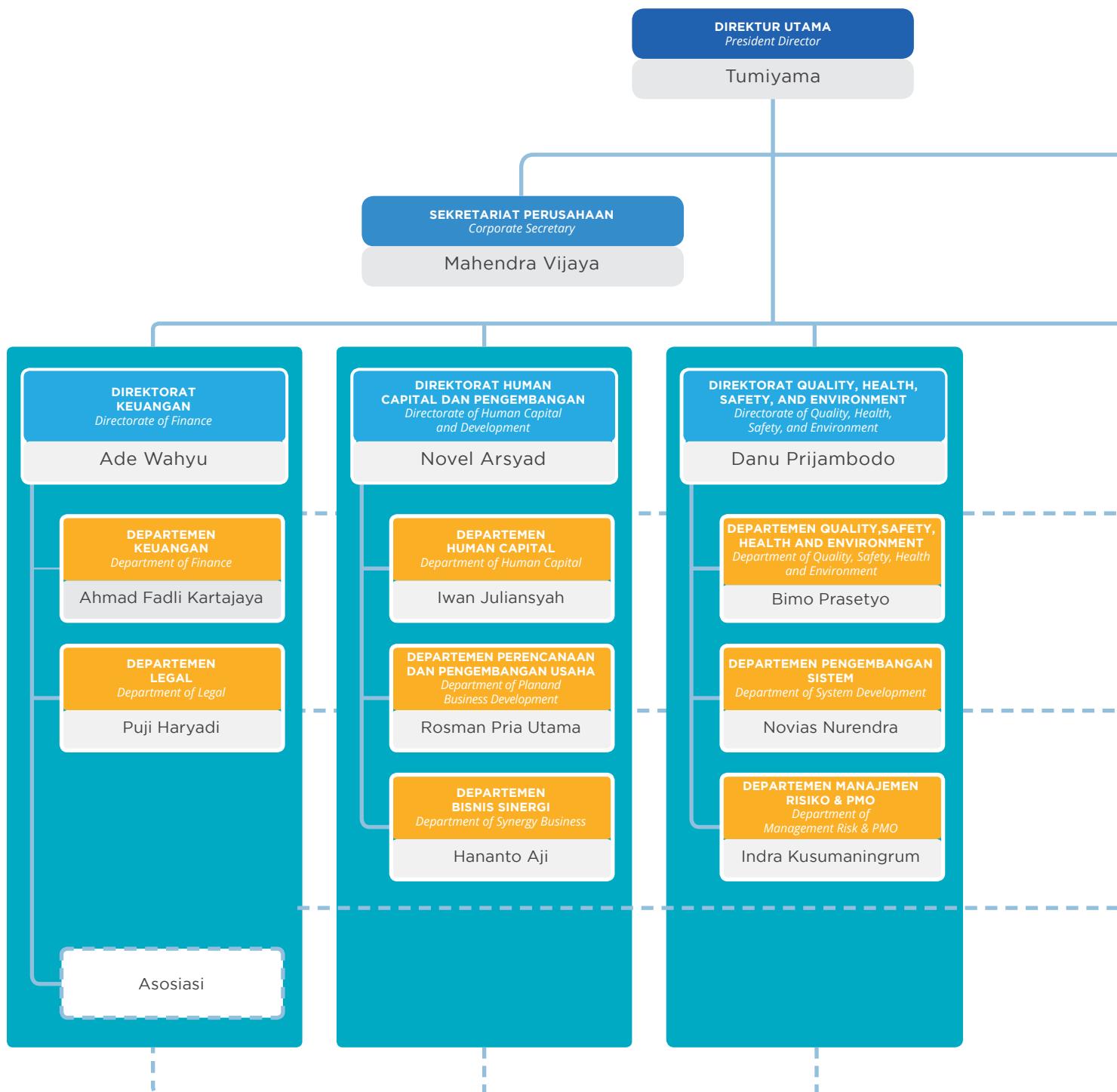


Oksibil-Towe Hitam Road



STRUKTUR ORGANISASI

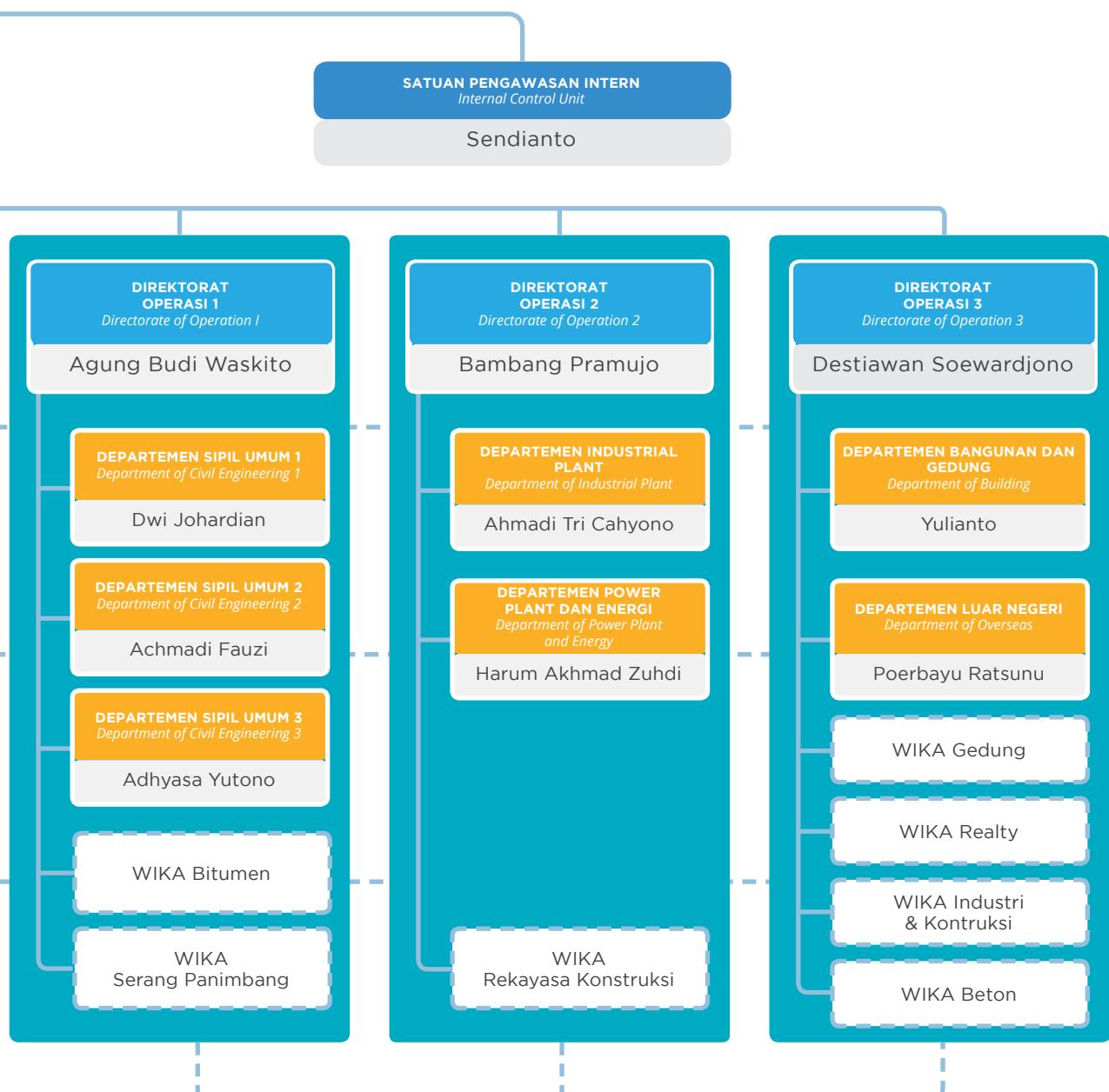
Organization Structure





Seiring dengan dinamika perkembangan bisnis, Struktur Organisasi WIKA telah mengalami beberapa kali perubahan. Per 31 Desember 2019, berdasarkan Lampiran Surat No. SE.01.01/A. DIR 9452/2018 tanggal 31 Mei 2018 struktur organisasi WIKA adalah sebagai berikut:

Along with the dynamics of business development, WIKA's Organizational Structure has undergone several changes. As of December 31, 2019, based on Attachment Letter No. SE.01.01/A.DIR.9452/2018 May 31, 2018 WIKA's organizational structure is as follows:





PROFIL DEWAN KOMISARIS

Commissioners' Profiles





- 4. SURYO HAPSORO TRI UTOMO
- 5. ACHMAD HIDAYAT
- 6. ILLIANA ARIFIANDI
- 7. SATYA BHAKTI PARIKESIT



PROFIL DEWAN KOMISARIS

Commissioners' Profiles



Dr. Ir. Imam Santoso M.Sc.
Komisaris Utama
President Commissioner

Usia <i>Age</i>	61 tahun	61 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Jakarta	Jakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Teknik Sipil, Fakultas Teknik Sipil Universitas Gadjah Mada, Yogyakarta tahun 1982 Master of Science, Institute of Irrigation and Water Resources, Southampton University, tahun 1990 Doktor/S3 Teknik Sipil, Universitas Diponegoro, Semarang tahun 2018 	<ul style="list-style-type: none"> <i>Bachelor's degree in Civil Engineering, Faculty of Civil Engineering, Universitas Gadjah Mada, Yogyakarta in 1982</i> <i>Master of Science degree, Institute of Irrigation and Water Resources, Southampton University, 1990</i> <i>Doctor/Ph.D. of Civil Engineering, Universitas Diponegoro, Semarang in 2018</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Kepala BWS Nusa Tenggara 1 (2006-2008) Kepala Sub Dit. Perencanaan Wilayah Sungai (2008 - 2011) Kepala BBWS Ciliwung Cisadane (2011-2013) Kepala BBWS Pemali Juana (2013-2014) Direktur Sungai dan Pantai (2014-2015) Kepala Pusat Bendungan (2015-2016) Direktur Jenderal Sumber Daya Air, Kementerian Pekerjaan Umum dan Perumahan Rakyat (2016-2018) 	<ul style="list-style-type: none"> <i>Head of BWS Nusa Tenggara 1 (2006 - 2008)</i> <i>Head of Sub Directorate. River Planning (2008 - 2011)</i> <i>Head of BBWS Ciliwung Cisadane (2011 - 2013)</i> <i>Head of BBWS Pemali Juana (2013 - 2014)</i> <i>Director of Rivers and Beaches (2014 - 2015)</i> <i>Head of Dams Center (2015 - 2016)</i> <i>Director General of Water Resources, Ministry of Public Works and Public Housing (2016 - present)</i>
Jabatan Lainnya <i>Other Positions</i>	<ul style="list-style-type: none"> Widyaiswara Utama Kementerian Pekerjaan Umum dan Perumahan Rakyat (2018 - Sekarang) Staff khusus Kementerian Pekerjaan Umum dan Perumahan rakyat (2018 - sekarang) 	<ul style="list-style-type: none"> Main Lecturer of Ministry of Public Works and Public Housing (2018 - Present) Special Staff of Ministry of Public Works and Public Housing (2018 - present)
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Komisaris Utama berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2016 yang diselenggarakan pada tanggal 17 Maret 2017 yang tertuang dalam Akta Keputusan RUPS Nomor 39 Tanggal 23 Maret 2017.	Appointed for the first time as President Commissioner based on the Annual General Meeting of Shareholders resolution for the fiscal year 2016 held on March 17, 2017, as stated in the AGMS minutes deed Number 39 dated March 23, 2017.
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	Does hold any PT Wijaya Karya (Persero) Tbk. shares
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders
Periode Jabatan <i>Position Tenure</i>	17 Maret 2017 - sekarang	March 17, 2017 - present



Drs. Freddy R. Saragih, M.P.Acc.
Komisaris
Commissioner



Usia <i>Age</i>	60 tahun	60 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Jakarta	Jakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Ekonomi, Universitas Gadjah Mada, Yogyakarta tahun 1984 Master Profesional Akuntansi, University of Texas, Austin tahun 1992 	<ul style="list-style-type: none"> <i>Bachelor of Economics degree, Universitas Gadjah Mada, Yogyakarta in 1984.</i> <i>Master's degree in Professional Accounting, University of Texas, Austin in 1992</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Kepala Biro Pembiayaan dan Penjaminan di Kementerian Keuangan (2006 - 2009) Kepala Pusat Pengelolaan Risiko Fiskal - BKF di Kementerian Keuangan (2009 - 2014) Direktur Pengelolaan Dukungan Pemerintah dan Pembiayaan Infrastruktur di Kementerian Keuangan (2015 - 2019) 	<ul style="list-style-type: none"> <i>Head of Financing and Guarantee Bureau at the Ministry of Finance (2006 - 2009)</i> <i>Head of the Fiscal Risk Management Center - BKF at the Ministry of Finance (2009 - 2014)</i> <i>Director of Government Support and Infrastructure Financing Management at the Ministry of Finance (2015 - present)</i>
Jabatan Lainnya <i>Other Positions</i>	Tidak memiliki jabatan lainnya.	<i>Does not hold other positions.</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Komisaris berdasarkan keputusan Rapat Umum Pemegang Saham Luar Biasa yang diselenggarakan pada tanggal 30 Juli 2015, yang tertuang dalam Akta Keputusan RUPSLB Nomor 22 Tanggal 12 Agustus 2015.	<i>Appointed for the first time as Commissioner based on the Extraordinary General Meeting held on July 30, 2015, and based on the minutes of the EGMS No. 22 dated August 12, 2015.</i>
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	<i>Does hold any PT Wijaya Karya (Persero) Tbk. shares</i>
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	<i>Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholder</i>
Periode Jabatan <i>Position Tenure</i>	30 Juli 2015 - sekarang	<i>July 30, 2015 - present</i>



Ir. Edy Sudarmanto
Komisaris
Commissioner



Usia <i>Age</i>	60 tahun	60 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Bandung	Bandung
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Menempuh pendidikan AKABRI tahun 1982 Menempuh pendidikan SUSSARCB HUB tahun 1982 Sekolah Tinggi Teknologi Angkatan Laut tahun 1992 Menempuh pendidikan DIKLAPA II/HUB tahun 1993 Menempuh pendidikan SESKOAD tahun 1996 Menempuh pendidikan SESKO TNI tahun 2000 Menempuh pendidikan LEMHANAS tahun 2009 	<ul style="list-style-type: none"> <i>Education in the Indonesian Military Academy, 1982</i> <i>Studied in SUSSARCB HUB, 1982</i> <i>Naval Technology High School, 1992</i> <i>Studied in DIKLAPA II/HUB, 1993</i> <i>Studied in SESKOAD, 1996</i> <i>Studied in TNI SESKO, 2000</i> <i>Studied in LEMHANAS, 2009</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Dansatkomlek (Komandan Satuan Komunikasi dan Elektronika) TNI (2015) Deputi Bidang Intelijen Teknologi di Badan Intelijen Negara (2015) 	<ul style="list-style-type: none"> <i>Commander of Dansatkomlek (Communications and Electronics Unit) TNI (2015)</i> <i>Deputy of Technical Intelligent at Indonesian State Intelligence Agency (2015)</i>
Jabatan Lainnya <i>Other Positions</i>	Staf Khusus Badan Intelijen Negara (2019 - sekarang)	<i>Special Staff at the State Intelligence Agency (2019 - present)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Komisaris berdasarkan keputusan Rapat Umum Pemegang Saham Luar Biasa yang diselenggarakan pada tanggal 25 Maret 2019 yang tertuang dalam Akta Keputusan RUPSLB Nomor 32 Tanggal 25 Maret 2019.	<i>Appointed for the first time as Commissioner since the decision of the Extraordinary General Meeting of Shareholders held on March 25, 2019 based on the Deed of EGMS Decision Number 32 dated March 25, 2019.</i>
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	<i>Does hold any PT Wijaya Karya (Persero) Tbk. shares</i>
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	<i>Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.</i>
Periode Jabatan <i>Position Tenure</i>	25 Maret 2019 - sekarang	<i>March 25, 2019 - present</i>



Satya Bhakti Parikesit, S.H., M.M., LL.M.
Komisaris
Commissioner



Usia <i>Age</i>	47 tahun	47 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Bogor	Bogor
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> • Sarjana Hukum, Universitas Indonesia, Depok tahun 1995 • Magister Manajemen, Universitas Padjadjaran, Bandung tahun 1999 • LL.M in International Law, University of Nottingham, United Kingdom tahun 2000 	<ul style="list-style-type: none"> • Bachelor of Law, Universitas Indonesia, Depok in 1995 • Masters in Management, Universitas Padjadjaran, Bandung in 1999 • LL.M in International Law, University of Nottingham, United Kingdom in 2000
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> • Asisten Deputi Bidang Perancangan Perundang-Undangan Bidang Perekonomian, Sekretariat Kabinet (2011 - 2015) • Staf Ahli Sekretaris Kabinet Bidang Hukum dan Hubungan Internasional (2015 - 2017) • Komisaris PT Pelni (2016 - 2019) • Deputi Bidang Kemaritiman, Sekretariat Kabinet (2017 - 2018) • Deputi Bidang Perekonomian, Sekretariat Kabinet (2018 - sekarang) 	<ul style="list-style-type: none"> • Deputy Assistant for Drafting Economic Legislation, Cabinet Secretariat (2011 - 2015) • Expert Staff at the Cabinet Secretary for Law and International Relations (2015 - 2017) • Commissioner at PT Pelni (2016 - 2019) • Deputy for Maritime Affairs, Cabinet Secretariat (2017 - 2018) • Deputy for Economy, Cabinet Secretariat (2018 - present)
Jabatan Lainnya <i>Other Positions</i>	Deputi Bidang Perekonomian, Sekretariat Kabinet (2018 - sekarang)	Deputy for Economy, Cabinet Secretariat (2018 - present)
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kali sebagai Komisaris Independen berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2018 yang diselenggarakan pada tanggal 30 April 2019 yang tertuang dalam Akta Keputusan RUPS Nomor 21 Tanggal 8 Mei 2019.	Appointed for the first time as Commissioner since the decision of the 2018 Annual General Meeting of Shareholders held on April 30, 2019 based on the Deed of AGMS Decision Number 21 dated May 8, 2019.
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	Does hold any PT Wijaya Karya (Persero) Tbk. shares
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.
Periode Jabatan <i>Position Tenure</i>	30 April 2019 - sekarang	April 30, 2019 - present



Prof. Ir. Suryo Hapsoro Tri Utomo, Ph.D
Komisaris Independen
Independent Commissioner



Usia <i>Age</i>	63 tahun	63 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Yogyakarta	Yogyakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Teknik, Universitas Gadjah Mada, Yogyakarta tahun 1984 Ph.D. (Doctor of Philosophy), University of Newcastle upon Tyne, Inggris tahun 1996 	<ul style="list-style-type: none"> <i>Bachelor of Technical, Universitas Gadjah Mada, Yogyakarta in 1984</i> <i>Ph.D. (Doctor of Philosophy), University of Newcastle upon Tyne, UK in 1996</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Direktur Penelitian dan Pengabdian kepada Masyarakat Direktorat Jenderal Pendidikan Tinggi Departemen/Kementerian Pendidikan Nasional/Kementerian Pendidikan dan Kebudayaan (2009 - 2012) Country Representative of Indonesia to the SEAMEO SEARCA Governing Board (2009-2012) Rektor Universitas Budi Luhur Jakarta (2012-2016) 	<ul style="list-style-type: none"> <i>Director of Research and Community Service Directorate General of Higher Education Ministry/Ministry of National Education/ Ministry of Education and Culture (2009 - 2012)</i> <i>Country Representative of Indonesia to the SEAMEO SEARCA Governing Board (2009-2012)</i> <i>Rector of Universitas Budi Luhur Jakarta (2012-2016)</i>
Jabatan Lainnya <i>Other Positions</i>	<ul style="list-style-type: none"> Wakil Ketua Board of Advisory, Institut Teknologi Yogyakarta (2015 – sekarang) Komite Audit Universitas Gadjah Mada (2019 - sekarang) 	<ul style="list-style-type: none"> <i>Deputy Chair of the Board of Advisory, Institut Teknologi Yogyakarta (2015 – present)</i> <i>Audit Committee, Universitas Gadjah Mada (2019 – present)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Komisaris Independen berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2017 yang diselenggarakan pada tanggal 24 April 2018, yang tertuang dalam Akta Keputusan RUPS Tahunan Nomor 94 Tanggal 26 April 2018.	<i>Appointed for the first time as an Independent Commissioner since the decision of the Annual General Meeting of Shareholders for the Fiscal Year 2017 which was held on April 24, 2018, based on the Decree of the Annual General Meeting of Shareholders Number 94 dated April 26, 2018.</i>
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	<i>Does hold any PT Wijaya Karya (Persero) Tbk. shares</i>
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	<i>Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.</i>
Periode Jabatan <i>Position Tenure</i>	24 April 2018 - sekarang	<i>April 24, 2018 - present</i>



Drs. Achmad Hidayat
Komisaris Independen
Independent Commissioner



Usia <i>Age</i>	62 tahun	62 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Jakarta	Jakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> • Menempuh pendidikan Akademi Kepolisian tahun 1980 • Menempuh pendidikan PTIK tahun 1986 • Menempuh pendidikan Sespir Polri tahun 1997 • Menempuh pendidikan Sespati Polri tahun 2005 • Sarjana Hukum tahun 2008 	<ul style="list-style-type: none"> • Police Academy Education in 1980 • PTIK Education in 1986 • Sespir National Police Education in 1997 • Sespati National Police Education in 2005 • Bachelor of Law in 2008
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> • Kepala Biro Bin Opsnal Bareskrim Polri (2010) • Kepala Biro Analis Bareskrim Polri (2010) • Kepala Divisi Teknologi dan Informasi Polri (2013) 	<ul style="list-style-type: none"> • Head of the National Bureau of Criminal Investigation, Criminal Investigation Unit of the National Police (2010) • Head of the National Police Bareskrim Analyst Bureau (2010) • Head of National Police Technology and Information Division (2013)
Jabatan Lainnya <i>Other Positions</i>	Tidak memiliki jabatan lainnya.	Does not hold other positions.
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Komisaris Independen berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2017 yang diselenggarakan pada tanggal 24 April 2018, yang tertuang dalam Akta Keputusan RUPS Tahunan Nomor 94 Tanggal 26 April 2018.	Appointed for the first time as an Independent Commissioner since the decision of the Annual General Meeting of Shareholders for the Fiscal Year 2017 which was held on April 24, 2018, based on the Decree of the Annual General Meeting of Shareholders Number 94 dated April 26, 2018.
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	Does hold any PT Wijaya Karya (Persero) Tbk. shares
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.
Periode Jabatan <i>Position Tenure</i>	24 April 2018 - sekarang	April 24, 2018 - present



Drs. R. Illiana Arifiandi, Ak, M.M.
Komisaris Independen
Independent Commissioner



Usia <i>Age</i>	59 tahun	59 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Bandung	Bandung
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Akuntansi, Universitas Padjadjaran, Bandung tahun 1985 Magister Manajemen, Sekolah Tinggi Manajemen PPM, Jakarta tahun 1999 	<ul style="list-style-type: none"> <i>Bachelor degree in Accounting, Universitas Padjadjaran, Bandung in 1985</i> <i>Master of Management, Sekolah Tinggi Manajemen PPM, Jakarta in 1999</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Kepala Satuan Pengawasan Intern PT Pupuk Indonesia (2011 - 2013) Direktur Komersil PT Pupuk Kujang (2013 - 2016) Direktur Utama PT Kaltim Industrial Estate (2017 - 2019) 	<ul style="list-style-type: none"> <i>Head of PT Pupuk Indonesia's Internal Control Unit (2011 - 2013)</i> <i>Commercial Director of PT Pupuk Kujang (2013 - 2016)</i> <i>President Director of PT Kaltim Industrial Estate (2017 - 2019)</i>
Jabatan Lainnya <i>Other Positions</i>	Tidak memiliki jabatan lainnya.	<i>Does not hold other positions.</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kali sebagai Komisaris Independen berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2018 yang diselenggarakan pada tanggal 30 April 2019 yang tertuang dalam Akta Keputusan RUPS Nomor 21 Tanggal 8 Mei 2019.	<i>Appointed for the first time as an Independent Commissioner since the decision of the Annual General Meeting of Shareholders for the Fiscal Year 2018 which was held on April 30, 2019, based on the Decree of the Annual General Meeting of Shareholders Number 21 dated May 8, 2019.</i>
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	<i>Does hold any PT Wijaya Karya (Persero) Tbk. shares</i>
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	<i>Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.</i>
Periode Jabatan <i>Position Tenure</i>	30 April 2019 - sekarang	<i>April 30, 2019 - present</i>



**Yogyakarta International
Airport Underpass**



PROFIL DIREKSI

Directors' Profiles



1. TUMIYANA
2. DANU PRIJAMBODO
3. NOVEL ARSYAD
4. ADE WAHYU



5. AGUNG BUDI WASKITO
6. BAMBANG PRAMUJO
7. DESTIAWAN SOEWARDJONO



PROFIL DIREKSI

Directors' Profiles

Ir. Tumiyana, M.B.A. Direktur Utama President Director	
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Usia <i>Age</i>	54 tahun	54 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Jakarta	Jakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> • Sarjana Teknik Sipil, Universitas Borobudur tahun 1994 • Magister Manajemen, Jakarta Institute of Management Studies tahun 1997 	<ul style="list-style-type: none"> • Bachelor of Civil Engineering of Universitas Borobudur in 1994 • Magister of Management Jakarta Institute of Management Studies in 1997
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> • Direktur Keuangan PT PP (Persero) Tbk. (2008 - 2016) • Direktur Utama PT PP (Persero) Tbk. (2016 - April 2018) 	<ul style="list-style-type: none"> • Finance Director - PT PP (Persero) Tbk. (2008 - 2016) • President Director - PT PP (Persero) Tbk. (2016 - April 2018)
Jabatan Lainnya <i>Other Positions</i>	Komisaris PT Kereta Cepat Indonesia China (2018 - sekarang)	Commissioner PT Kereta Cepat Indonesia China (2018 - present)
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Direktur Utama berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2017 yang diselenggarakan pada tanggal 24 April 2018, yang tertuang dalam Akta Keputusan RUPS Tahunan Nomor 94 Tanggal 26 April 2018.	
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	Does hold any PT Wijaya Karya (Persero) Tbk. shares
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.
Periode Jabatan <i>Position Tenure</i>	24 April 2018 - sekarang	April 24, 2018 - present



Agung Budi Waskito, S.T.,M.Tech
Direktur Operasi I
Director of Operations I



Usia <i>Age</i>	48 tahun	48 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Jakarta	Jakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Teknik Sipil Universitas Gadjah Mada tahun 1995 Master di Engineering Civil, Indian Institute Technology Roorkee tahun 2002 	<ul style="list-style-type: none"> <i>Bachelor of Civil Engineering, Universitas Gadjah Mada in 1995</i> <i>Master in Civil Engineering, Indian Institute Technology Roorkee in 2002</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Divisi Operasi 4 Sipil Umum II (2014 - 2015) General Manager Departemen Pemasaran (2016 - 2017) General Manager Departemen Sipil Umum I (2017 – April 2018) 	<ul style="list-style-type: none"> <i>Division Manager of General Civil Operation 4 (2014-2015)</i> <i>General Manager of Marketing Department (2016-2017)</i> <i>General Manager of General Civil Department I (2017-2018)</i>
Jabatan Lainnya <i>Other Positions</i>	<ul style="list-style-type: none"> Komisaris Utama PT Wijaya Karya Bitumen (2018 - sekarang) Komisaris Utama PT Wijaya Karya Industri & Konstruksi (2019 - sekarang) 	<ul style="list-style-type: none"> <i>President Commissioner at PT Wijaya Karya Bitumen (2018 - sekarang)</i> <i>President Commissioner at PT Wijaya Karya Industri & Konstruksi (2019 - sekarang)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Direktur Operasi I berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2017 yang diselenggarakan pada tanggal 24 April 2018, yang tertuang dalam Akta Keputusan RUPS Tahunan Nomor 94 Tanggal 26 April 2018.	Appointed for the first time as Director of Operations I since the decision of the Annual General Meeting of Shareholders for the Fiscal Year 2017 which was held on April 24, 2018, based on the Decree of the Annual General Meeting of Shareholders Number 94 dated April 26, 2018.
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	0,0000803% (7.200 lembar saham)	0.0000803% (7,200 shares)
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	<i>Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.</i>
Periode Jabatan <i>Position Tenure</i>	24 April 2018 - sekarang	April 24, 2018 - present



Ir. Bambang Pramujo, M.T.
Direktur Operasi II
Director of Operations II



Usia <i>Age</i>	62 tahun	62 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Bekasi	Bekasi
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Insinyur Jurusan Teknik Sipil, Universitas Sebelas Maret, Surakarta tahun 1982 Master di Sipil Engineering, Universitas Indonesia tahun 1999 	<ul style="list-style-type: none"> <i>Engineer of Civil Engineering Major, Universitas Sebelas Maret, Surakarta, in 1982</i> <i>Master in Civil Engineering, Universitas Indonesia in 1999</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> General Manager Departemen EPC WIKA (2005 - 2009) General Manager Departemen Energi WIKA (2009 - 2010) General Manager Departemen Utilitas WIKA (2010) General Manager Departemen Industrial Plant WIKA (2011-2013) 	<ul style="list-style-type: none"> <i>General Manager of EPC Department at WIKA (2005 - 2009)</i> <i>General Manager of Energy Department at WIKA (2009 - 2010)</i> <i>General Manager of Utility Department at WIKA (2010)</i> <i>General Manager of Industrial Plant Department at WIKA (2011-2013)</i>
Jabatan Lainnya <i>Other Positions</i>	Komisaris Utama PT Wijaya Karya Beton (2018 - sekarang)	<ul style="list-style-type: none"> <i>President Commissioner at PT Wijaya Karya Beton (2018 - present)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kali sebagai Direktur Operasi II berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2012 yang diselenggarakan pada 25 April 2013 yang tertuang dalam Akta Keputusan RUPS Tahunan Nomor 47 tanggal 26 April 2013.	<i>Appointed for the first time as Operational Director II of PT Wijaya Karya (Persero) Tbk. since Annual General Meeting of Shareholders for the Fiscal Year 2012, which was held on April 25, 2013 based on the Decree of the Annual General Meeting of Shareholders Number 47 dated April 26, 2013.</i>
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	Diangkat kembali sebagai Direktur Operasi II berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2017 yang diselenggarakan pada tanggal 24 April 2018, yang tertuang dalam Akta Keputusan RUPS Tahunan Nomor 94 Tanggal 26 April 2018.	<i>Reappointed as Director of Operations II since the decision of the 2017 Annual General Meeting of Shareholders which was held on April 24, 2018, based on the Decree of the Annual General Meeting of Shareholders Number 94 dated April 26, 2018.</i>
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	<i>Does hold any PT Wijaya Karya (Persero) Tbk. shares</i>
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	<i>Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.</i>
Periode Jabatan <i>Position Tenure</i>	25 April 2013 - sekarang	<i>April 25, 2013 - present</i>



Ir. Destiawan Soewardjono, M.M.
Direktur Operasi III
Director of Operations III



Usia Age	58 tahun	58 years old
Kewarganegaraan Nationality	Indonesia	Indonesian
Domisi Domicile	Jakarta	Jakarta
Riwayat Pendidikan Education History	<ul style="list-style-type: none"> Sarjana Teknik Sipil, Universitas Brawijaya, Malang tahun 1987 Magister Manajemen, Universitas Gadjah Mada, Yogyakarta tahun 2008 	<ul style="list-style-type: none"> Bachelor of Civil Engineering, Universitas Brawijaya in 1987 Master of Management, Universitas Gadjah Mada, Yogyakarta in 2008
Riwayat Pekerjaan Employment History	<ul style="list-style-type: none"> Manajer Proyek PLTGU Borang (2004) Manajer Proyek Jembatan Surabaya Madura (2004-2007) Manajer Divisi Luar Negeri WIKA (2008 - 2011) Manajer Proyek East West Motorway - Aljazair WIKA (2009 -2010) General Manager Departemen Luar Negeri WIKA (2012 - 2013) 	<ul style="list-style-type: none"> Project Manager for PLTGU Borang (2004) Manager of Surabaya Madura Bridge Project (2004-2007) Foreign Affair Division Manager at WIKA (2008 - 2011) East West Motorway Project Manager - Algeria WIKA (2009-2010) General Manager of the Department of Foreign Affairs at WIKA (2012 - 2013)
Jabatan Lainnya Other Positions	Komisaris Utama PT Wijaya Karya Bangunan Gedung Tbk. (2014 - sekarang)	President Commissioner at PT Wijaya Karya Bangunan Gedung Tbk. (2014 - present)
Dasar Hukum Pengangkatan Pertama Kali Legal Basis for First Appointment	Diangkat pertama kalinya sebagai Direktur Operasi III berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2012 yang diselenggarakan pada tanggal 25 April 2013 yang tertuang dalam Akta Risalah RUPS Tahunan Nomor 47 Tanggal 26 April 2013.	Appointed for the first time as Operational Director III of PT Wijaya Karya (Persero) Tbk. since Annual General Meeting of Shareholders for the Fiscal Year 2012, which was held on April 25, 2013 based on the Deed of Minutes of Annual GMS Number 47 dated April 26, 2013.
Dasar Hukum Pengangkatan Terakhir Legal Basis for Final Appointment	Diangkat kembali sebagai Direktur Operasi III berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2017 yang diselenggarakan pada tanggal 24 April 2018, yang tertuang dalam Akta Keputusan RUPS Tahunan Nomor 94 Tanggal 26 April 2018.	Reappointed as Director of Operations III since the decision of the Annual General Meeting of Shareholders for the Fiscal Year 2017 which was held on April 24, 2018, based on the Decree of the Annual General Meeting of Shareholders Number 94 dated April 26, 2018.
Kepemilikan Saham Shareholding	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	Does hold any PT Wijaya Karya (Persero) Tbk. shares
Hubungan Afiliasi Affiliate Relationship	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.
Periode Jabatan Position Tenure	25 April 2013 – sekarang	April 25, 2013 - present



Ade Wahyu, S.E., M.M.
Direktur Keuangan
Director of Finance



Usia <i>Age</i>	45 tahun	45 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Jakarta	Jakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Ekonomi Akuntasi, Universitas Persada Indonesia YAI, Jakarta tahun 1999 Magister Management, Universitas Bina Nusantara tahun 2015 	<ul style="list-style-type: none"> <i>Bachelor of Economics in Accounting, Universitas Persada Indonesia YAI, Jakarta in 1999</i> <i>Master of Management, Universitas Bina Nusantara in 2015</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manager Keuangan dan HC Bangunan Gedung di WIKA (2011-2015) Manager Biro Keuangan di WIKA (2015-2016) General Manager Departemen Keuangan WIKA (2017-2019) 	<ul style="list-style-type: none"> <i>Financial Manager and HC Building Building at WIKA (2011-2015)</i> <i>Manager of the Finance Bureau at WIKA (2015-2016)</i> <i>General Manager of Finance Department WIKA (2017-2019)</i>
Jabatan Lainnya <i>Other Positions</i>	<ul style="list-style-type: none"> Komisaris Utama Jasamarga Balikpapan Samarinda (2018 - sekarang) Komisaris Utama PT Wijaya Karya Serang Panimbang (2019 - sekarang) 	<ul style="list-style-type: none"> <i>President Commissioner at Jasamarga Balikpapan-Samarinda (2018 - present)</i> <i>President Commissioner at PT Wijaya Karya Serang Panimbang (2019 - present)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Komisaris berdasarkan keputusan Rapat Umum Pemegang Saham Luar Biasa yang diselenggarakan pada tanggal 25 Maret 2019 yang tertuang dalam Akta Keputusan RUPSLB Nomor 32 Tanggal 25 Maret 2019.	<i>Initially appointed as a Commissioner based on the decision of the Extraordinary General Meeting of Shareholders conducted on March 25, 2019 based on the Deed of EGMS Resolution Number 32 dated March 25, 2019.</i>
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	0,0050996 (457.435 lembar saham)	0.0050996 (457,435 shares)
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	<i>Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.</i>
Periode Jabatan <i>Position Tenure</i>	25 Maret 2019 - sekarang	<i>March 25, 2018 - present</i>



Ir. Novel Arsyad, M.M.
Direktur Human Capital dan
Pengembangan
*Director of Human Capital and
Development*



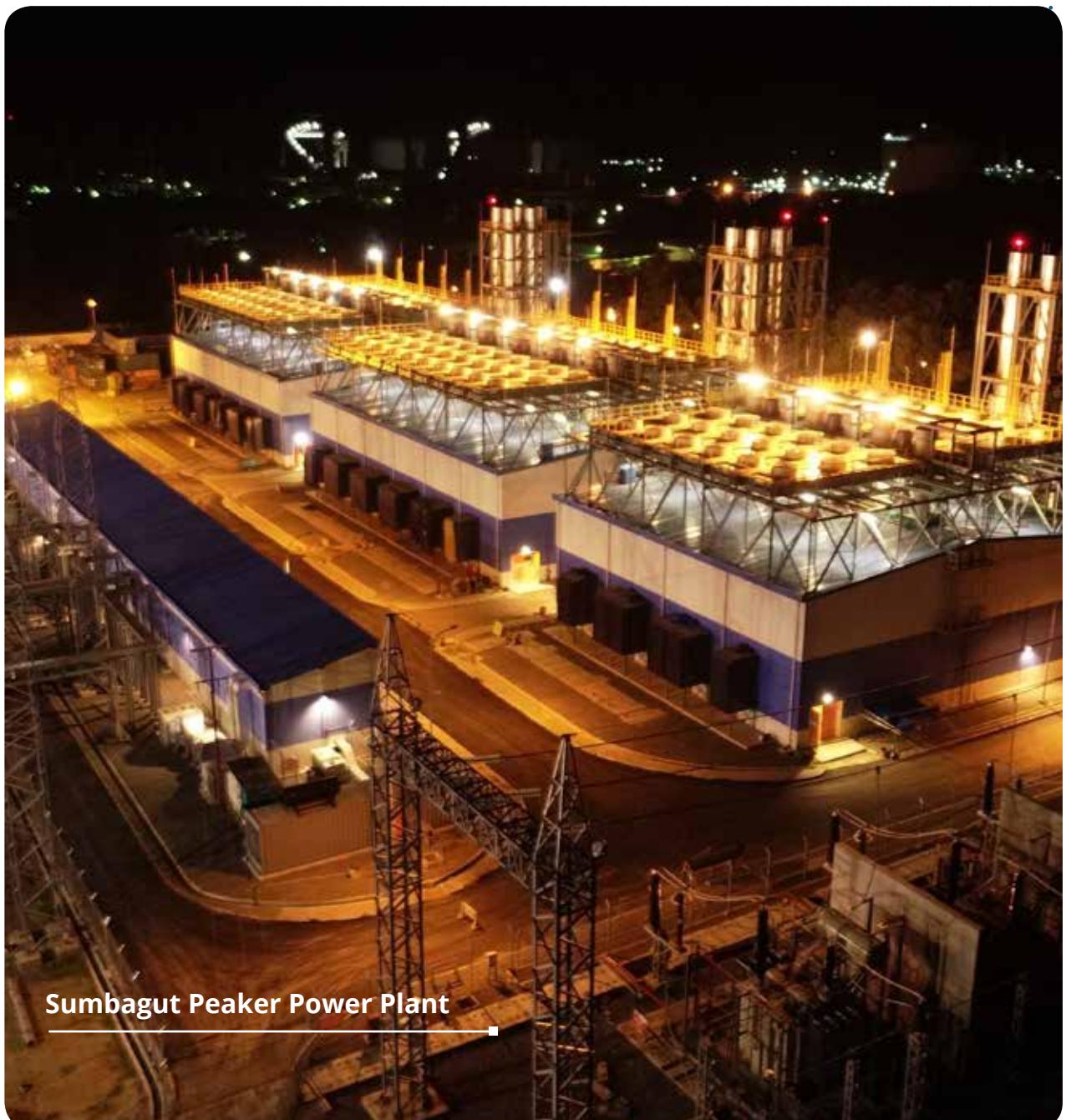
Usia <i>Age</i>	52 tahun	52 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Jakarta	Jakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Teknik Sipil dari Universitas Islam Indonesia pada tahun 1991 Magister Manajemen, Universitas Bina Nusantara tahun 2013 	<ul style="list-style-type: none"> <i>Bachelor of Civil Engineering of Universitas Islam Indonesia in 1991</i> <i>Magister of Management of Binus University in 2013</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Divisi Bangunan Gedung, Departemen Bangunan Gedung WIKA (2012 - 2013) Komisaris PT Wijaya Karya Bangunan Gedung Tbk. (2014 - 2016) General Manager Departemen Bangunan Gedung WIKA (2014 - 2016) Direktur Utama PT Wijaya Karya Bangunan Gedung Tbk. (2016 - 2017) 	<ul style="list-style-type: none"> <i>Building Division Manager, Department of Building at PT WIKA (2012 - 2013)</i> <i>Commissioner of PT Wijaya Karya Bangunan Gedung Tbk. (2014 - 2016)</i> <i>General Manager of the Department Buildings at WIKA (2014 - 2016)</i> <i>President Director of PT Wijaya Karya Bangunan Gedung Tbk. (2016 - 2017)</i>
Jabatan Lainnya <i>Other Positions</i>	Komisaris Utama PT Wijaya Karya Realty (2019 - sekarang)	President Commissioner at PT Wijaya Karya Realty (2019 - present)
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Direktur Sumber Daya Manusia dan Pengembangan berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2016 yang diselenggarakan pada tanggal 17 Maret 2017 yang tertuang dalam Akta Keputusan RUPS Tahunan Nomor 39 Tanggal 23 Maret 2017.	Appointed for the first time as Director of Human Resources and Development of PT Wijaya Karya (Persero) Tbk. since the decision of Annual General Meeting of Shareholders for the Fiscal Year 2016, held on March 17, 2017 based on the Decree of the Annual General Meeting of Shareholders Number 39 dated March 23, 2017.
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	0,0095508% (856.700 lembar saham)	0.0095508% (856,700 shares)
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	<i>Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.</i>
Periode Jabatan <i>Position Tenure</i>	17 Maret 2017 - sekarang	March 17, 2017 - present



Danu Prijambodo, S.T., Master Medea.
Direktur QHSE
Director of QHSE



Usia <i>Age</i>	50 tahun	50 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Jakarta	Jakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Teknik Sipil Universitas Hasanuddin tahun 1994 Magister Manajemen Scuola Superiore Enrico Mattei tahun 2000 	<ul style="list-style-type: none"> <i>Bachelor of Civil Engineering of Universitas Hasanuddin in 1994</i> <i>Magister of Management Scuola Superiore Enrico Mattei in 2000</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Direktur Teknik dan Operasi PT PGAS Solution (2012) Kepala Divisi Pembangunan PT Perusahaan Gas Negara (2013) Group Head PMO PT Perusahaan Gas Negara (2014) Group Head Bisnis Unit Infrastruktur Operasi PT Perusahaan Gas Negara (2017) 	<ul style="list-style-type: none"> <i>Director of Engineering and Operations at PT PGAS Solution (2012)</i> <i>Head of Development Division at PT Perusahaan Gas Negara (2013)</i> <i>Group Head of PMO Infrastructure at PT Perusahaan Gas Negara (2015-2016)</i> <i>Business Unit Group Head for Infrastructure Operations at PT Perusahaan Gas Negara (2017)</i>
Jabatan Lainnya <i>Other Positions</i>	Komisaris Utama Entitas Anak yaitu PT Wijaya Karya Rekayasa Konstruksi (2018 - sekarang)	<i>President Commissioner of Subsidiary PT Wijaya Karya Rekayasa Konstruksi (2018 - present)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Diangkat pertama kalinya sebagai Direktur Quality, Health, Safety and Environment berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2017 yang diselenggarakan pada tanggal 24 April 2018, yang tertuang dalam Akta Keputusan RUPS Tahunan Nomor 94 Tanggal 26 April 2018.	<i>Appointed for the first time as Director of Quality, Safety, Health and Environment since the decision of Annual General Meeting of Shareholders for the Fiscal Year 2017, held on April 24, 2018, based on the Decree of the Annual General Meeting of Shareholders Number 94 dated April 26, 2018.</i>
Dasar Hukum Pengangkatan Terakhir <i>Legal Basis for Final Appointment</i>	-	-
Kepemilikan Saham <i>Shareholding</i>	Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.	<i>Does hold any PT Wijaya Karya (Persero) Tbk. shares</i>
Hubungan Afiliasi <i>Affiliate Relationship</i>	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, anggota Direksi dan Pemegang Saham	<i>Has no Affiliated Relationships with members of the Board of Commissioners or members of the Board of Directors or the Shareholders.</i>
Periode Jabatan <i>Position Tenure</i>	24 April 2018 – sekarang	<i>April 24, 2018 - present</i>





PROFIL PEJABAT EKSEKUTIF

Executive Officers' Profiles



Dwi Johardian
General Manager Departemen Sipil Umum I
General Manager of Construction I Department

Usia <i>Age</i>	52 tahun	<i>52 years old</i>
Kewarganegaraan <i>Nationality</i>	Indonesia	<i>Indonesian</i>
Domisi <i>Domicile</i>	Bekasi	<i>Bekasi</i>
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> S2 Manajemen, Jurusan Manajemen Keuangan, Universitas Airlangga Surabaya Tahun 2008 	<ul style="list-style-type: none"> <i>Master of Management, Financial Management, Universitas Airlangga Surabaya in 2008</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Proyek Besar DSU 2 Proyek Pembangunan Jalan Tol Surabaya-Mojokerto (Seksi IA) Departemen Sipil Umum 2 (2013) Manajer Divisi Operasi Divisi Operasi Timur 2 Departemen Sipil Umum 2 (2014) Manajer Divisi Operasi Divisi 3 Sipil Umum 2 Departemen Sipil Umum 2 (2015-2019) 	<ul style="list-style-type: none"> <i>Manager of DSU 2 Major Project Surabaya-Mojokerto Toll Road Construction Project (Section IA) for Civil Department 2 (2013)</i> <i>Manager of Operations Division of East Operations Division 2, Civil Department 2 (2014)</i> <i>Manager of Operation Division of Civil Division 3, Civil Department 2 (2015-2019)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Sipil Umum I berdasarkan Surat Keputusan Direksi SK.02.01/A.DIR.02405/2019.	<i>Appointed as General Manager of Construction I Department in accordance with Directors' Decree SK.02.01/A.DIR.02405/2019.</i>



Ahmad Fauzi
General Manager Departemen Sipil Umum II
General Manager Civil Construction II Department

Usia <i>Age</i>	53 tahun	<i>53 years old</i>
Kewarganegaraan <i>Nationality</i>	Indonesia	<i>Indonesian</i>
Domisi <i>Domicile</i>	Bekasi	<i>Bekasi</i>
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> S1 Teknik Sipil Universitas Jayabaya tahun 1994 Magister Manajemen Sekolah Tinggi Ilmu Ekonomi Nusantara tahun 2001 	<ul style="list-style-type: none"> <i>Bachelor degree in Civil Engineering, Universitas Jayabaya in 1994</i> <i>Master of Management, Sekolah Tinggi Ilmu Ekonomi Nusantara in 2001</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Divisi Korporasi Divisi Investasi Infrastruktur Sipil Umum 2 Departemen Sipil Umum 2 (2015) Manajer Divisi Operasi Divisi 4 Sipil Umum 2 Departemen Sipil Umum 2 Tahun (2016-2017) 	<ul style="list-style-type: none"> <i>Manager of the Division of Corporate Investment Civil Construction Infrastructure Division 2 Civil Construction Department 2 (2015)</i> <i>Division Manager of Operations Division 4 Civil Construction 2 Civil Construction Department 2 (2016-2017)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Sipil Umum II berdasarkan Surat Keputusan Direksi SK.01.01/A.DIR.7781/2018.	<i>Appointed as General Manager of the Civil Construction Department II based on Directors' Decree SK.01.01/A.DIR.7781/2018.</i>



Adhyasa Yutono
General Manager Departemen Sipil Umum III
General Manager Civil Construction III Department

Usia <i>Age</i>	57 tahun	57 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Jakarta	Jakarta
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Teknik Sipil, Universitas Gadjah Mada, Yogyakarta pada tahun 1990 Master Bachelor of Art, Strayer University, Washington DC, Amerika Serikat pada tahun 2010 	<ul style="list-style-type: none"> <i>Bachelor of Civil Engineering, Gadjah Mada University, Yogyakarta in 1990</i> <i>Master of Bachelor of Art, Strayer University, Washington DC, USA in 2010</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Pemasaran di WIKA (2003- 2004) Manajer Proyek Bendungan Jatigede di WIKA (2007-2010) Manajer Divisi Pengembangan Usaha di WIKA (2011-2012) General Manager Departemen Wilayah di WIKA (2013-2014) 	<ul style="list-style-type: none"> <i>Marketing Manager at WIKA (2003-2004)</i> <i>Jatigede Dam Project Manager at WIKA (2007 - 2010) -Business Development Division Manager at WIKA (2011 - 2012)</i> <i>General Manager of the Regional Department at WIKA (2013 - 2014)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager-Departemen Sipil Umum III berdasarkan Surat Keputusan Direksi SK.01.02/A.DIR.08128/2015.	Appointed as General Manager of Civil Construction Departments III based on Directors' Decree SK.01.02/A. DIR.08128/2015.



Achmadi Tri Cahyono
General Manager Departemen Industrial Plant
General Manager Industrial Plant Department

Usia <i>Age</i>	53 tahun	53 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Sidoarjo, Jawa Timur	Sidoarjo, Jawa Timur
Riwayat Pendidikan <i>Education History</i>	Sarjana Teknik Sipil, Universitas Hasanuddin tahun 2002	<i>Bachelor of Civil Engineering, Universitas Hasanuddin in 2002</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Proyek Besar Proyek Engineering, Procurement, Construction and Commissioning of New Condensate and Diesel Tanks Departemen Industrial Plant (2015). Manajer Divisi Operasi Divisi Operasi Industrial Plant Departemen Industrial Plant (2016-2018) 	<ul style="list-style-type: none"> <i>Project Manager for the Engineering, Procurement, Construction and Commissioning of New Condensate and Diesel Tanks in the Department of Industrial Plant (2015)</i> <i>Operational Division Manager of the Industrial Plant Operations Division, Industrial Plant Department (2016 - 2018)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Industrial Plant berdasarkan Surat Keputusan Direksi SK.02.01/A.DIR.14470/2018.	Appointed as General Manager of the Industrial Plant Department based on Directors' Decree SK.02.01/A. DIR.14470/2018.



Harum Akhmad Zuhdi
General Manager Departemen Power
Plant & Energy
*General Manager Departemen Power Plant
& Energy*

Usia <i>Age</i>	49 tahun	49 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Malang, Jawa Timur	Malang, Jawa Timur
Riwayat Pendidikan <i>Education History</i>	Sarjana Teknik Sipil, Institut Teknologi 10 Nopember tahun 1994	<i>Bachelor of Civil Engineering, Institut Teknologi 10 Nopember in 1994</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Bidang Operasi Bidang Pemasaran Power Plant dan Energi Departemen Power Plant & Energi (2016-2017) Manajer Divisi Operasi EPC Power Plant dan Energi Departemen Power Plant & Energi (2017-2018) 	<ul style="list-style-type: none"> <i>Operations Manager for Power Plant and Energy Marketing in the Department of Power Plant & Energy (2016 - 2017)</i> <i>Operations Division Manager of the Operations Division of EPC Power Plant and Energy Department of Power Plant & Energy (2017 - 2018)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai Deputy General Manager-Departemen Power Plant & Energy berdasarkan Surat Keputusan Direksi SK.02.01/A. DIR.01008/2019.	<i>Appointed as General Manager of Power Plant & Energy Department based on Directors' Decree SK.02.01/A. DIR.01008/2019.</i>



Poerbayu Ratsunu
General Manager Departemen Luar
Negeri
General Manager of Overseas Department

Usia <i>Age</i>	51 tahun	51 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Depok, Jawa Barat	Depok, Jawa Barat
Riwayat Pendidikan <i>Education History</i>	S2 Manajemen, Jurusan Manajemen, Universitas Sumatera Utara Tahun 2007	<i>Master of Management, Universitas Sumatera Utara in 2007</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Biro Operasi Biro Quantity Survey Luar Negeri Departemen Luar Negeri (Maret- Mei 2017) Manager Divisi Area 2 (Asia Pasifik) Departemen Luar Negeri (2017-2019) 	<ul style="list-style-type: none"> <i>Operations Manager of Overseas Quantity Survey Bureau, Overseas Department (March- May 2017)</i> <i>Manager of Area 2 Division (Asia Pacific) Overseas Department (2017 - 2019)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Luar Negeri berdasarkan Surat Keputusan Direksi SK.02.01/A.DIR.04419/2019.	<i>Appointed as General Manager of Overseas Department based on Directors' Decree SK.02.01/A. DIR.04419/2019.</i>



Yulianto
General Manager Departemen Bangunan Gedung
General Manager of Building Department

Usia <i>Age</i>	49 tahun	49 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Surakarta, Jawa Tengah	Surakarta, Jawa Tengah
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Politeknik Universitas Brawijaya Malang (1992) Sarjana Teknik Sipil, Universitas Muhammadiyah Jakarta pada tahun 2007 	<ul style="list-style-type: none"> <i>Politeknik Universitas Brawijaya Malang in 1992</i> <i>Bachelor of Civil Engineering, Universitas Muhammadiyah Jakarta in 2007.</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Proyek GMF dan Manajer Divisi DBG (2012-2014) Manajer Proyek Terminal 3 Soekarno Hatta (2014-2017) General Manager Departemen Luar Negeri WIKA (2018-2019) 	<ul style="list-style-type: none"> <i>GMF Project Manager and DBG Division Manager (2012 - 2014)</i> <i>Soekarno Hatta Terminal 3 Project Manager (2014 - 2017)</i> <i>General Manager of Overseas Department WIKA (2018 - 2019)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Luar Negeri berdasarkan Surat Keputusan Direksi SK.02.01/A.DIR.04418/2019.	<i>Appointed as General Manager of Overseas Department based on Directors' Decree SK.02.01/A. DIR.04418/2019.</i>



Rosman Pria Utama
General Manager Departemen Perencanaan dan Pengembangan Usaha
Planning and Development Department

Usia <i>Age</i>	48 tahun	48 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Bekasi	Bekasi
Riwayat Pendidikan <i>Education History</i>	Magister Management Binus Business School (2014)	<i>Master of Management, Binus Business School (2014)</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Deputi Manajer Proyek WIKA New Condensate and Diesel British Petroleum Bintuni Papua Barat (2017) Manajer Divisi Pemasaran Department Industrial Plant (2018) 	<ul style="list-style-type: none"> <i>Deputy Project Manager WIKA New Condensate and Diesel British Petroleum Bintuni Papua Barat (2017)</i> <i>Manager of Marketing Division Industrial Plant Department (2018)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Perencanaan dan Pengembangan Usaha berdasarkan Surat Keputusan Direksi SK.02.01/A. DIR.00274/2019.	<i>Appointed as General Manager of Plan and Business Development Department in accordance with Decree of the Board of Directors SK.02.01/A. DIR.00274/2019.</i>



Ahmad Fadli Kartajaya
General Manager Departemen Keuangan
General Manager of Finance Department

Usia <i>Age</i>	46 tahun	<i>46 years old</i>
Kewarganegaraan <i>Nationality</i>	Indonesia	<i>Indonesian</i>
Domisi <i>Domicile</i>	Jakarta	<i>Jakarta</i>
Riwayat Pendidikan <i>Education History</i>	Sarjana Ekonomi Akuntansi Universitas Persada Indonesia YAI Jakarta 2000	<i>Bachelor of Economics in Accounting, Universitas Persada Indonesia YAI Jakarta 2000</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Keuangan Operasi (2014-2018) Manajer Biro Strategi Keuangan (2018-2019) 	<ul style="list-style-type: none"> <i>Operational Finance Manager (2014 - 2018)</i> <i>Manager of the Financial Strategy Bureau (2018 - 2019)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manajer Departemen Keuangan berdasarkan Surat Keputusan Direksi No. SK.02.01/A.DIR/04446/2019.	<i>Appointed as General Manager of Finance Department based on Board of Directors Decree No. SK.02.01/A. DIR/04446/2019.</i>



Puji Haryadi
General Manager Departemen Legal
General Manager of Legal Department

Usia <i>Age</i>	55 tahun	<i>55 years old</i>
Kewarganegaraan <i>Nationality</i>	Indonesia	<i>Indonesian</i>
Domisi <i>Domicile</i>	Bekasi	<i>Bekasi</i>
Riwayat Pendidikan <i>Education History</i>	Gelar sarjana Hukum dari Universitas Jenderal Soedirman pada tahun 1988	<i>Bachelor degree in Law at Universitas Jenderal Soedirman in 1988</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> PS Kepala Bagian Umum PT Wijaya Karya Beton Tbk. (2007- 2015) Sekretaris Perusahaan PT Wijaya Karya Beton Tbk. (2012-2017) 	<ul style="list-style-type: none"> <i>PS Head of General Section of PT Wijaya Karya Beton Tbk. (2007 - 2015)</i> <i>Corporate Secretary of PT Wijaya Karya Beton Tbk. (2012 - 2017)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Legal berdasarkan Surat Keputusan Direksi SK.02.01/A. DIR.9839/2018.	<i>Appointed as General Manager Legal Department based on Board of Directors Decree SK.02.01/A. DIR.9839/2018.</i>



Bimo Prasetyo
General Manager Departemen Quality,
Safety, Health and Environment
*General Manager of Quality, Safety, Health
and Environment Department*

Usia <i>Age</i>	52 tahun	52 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Bekasi	Bekasi
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Magister Manajemen STIE IPWI Jakarta (1997) Sarjana Teknik Sipil Universitas Gadjah Mada tahun 1993 	<ul style="list-style-type: none"> <i>Master of Management STIE IPWI Jakarta (1997)</i> <i>Bachelor of Civil Technic, Universitas Gadjah Mada, 1993</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Proyek Besar (Rangkap) Proyek East/West Motorway Algeria Area 1 Luar Negeri Departemen Luar Negeri (2015) Manajer Divisi Korporasi Divisi Operasi Area 1 Luar Negeri Departemen Luar Negeri (2016 - 2018) 	<ul style="list-style-type: none"> <i>Major Project Manager (Multiple) East/West Motorway Project in Algeria Overseas Area 1 Department of Foreign Affairs (2015)</i> <i>Manager of the Corporate Division of the Overseas Area 1 Operational Division, Foreign Affairs Department (2016 - 2018)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Quality, Safety, Health and Environment berdasarkan Surat Keputusan Direksi SK.02.01/A. DIR.7785/2018.	Appointed as General Manager of the Quality, Safety, Health and Environment Department based on Directors' Decree SK.02.01/A. DIR.7785/2018.



Indra Kusumaningrum
General Manager Departemen
Manajemen Risiko & PMO
*General Manager of Risk Management
Department*

Usia <i>Age</i>	58 tahun	58 years old
Kewarganegaraan <i>Nationality</i>	Indonesia	Indonesian
Domisi <i>Domicile</i>	Bekasi	Bekasi
Riwayat Pendidikan <i>Education History</i>	Magister Teknik Universitas Tarumanegara (2004)	<ul style="list-style-type: none"> <i>Master of Engineering, Universitas Tarumanegara (2004)</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Biro Operasi Biro Perencanaan dan Pengendalian Proyek Bangunan Gedung Departemen Bangunan Gedung (2015-2016) Manajer Biro Operasi Satuan Pengawasan Intern PT Wijaya Karya Bangunan Gedung (2017-2018) 	<ul style="list-style-type: none"> <i>Manager of the Operations Bureau of the Building Planning and Control Project (2015 - 2016)</i> <i>Manager of Operations Bureau of Internal Control Unit PT Wijaya Karya Bangunan Gedung (2017 - 2018)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Manajemen Risiko berdasarkan Surat Keputusan Direksi SK.02.01/A.DIR.11224/2018.	Appointed as General Manager of the Risk Management Department based on Directors' Decree SK.02.01/A. DIR.11224/2018.



Hananto Aji
General Manager Departemen Sinergi Bisnis
General Manager of Business Synergy Department

Usia <i>Age</i>	45 tahun	<i>45 years old</i>
Kewarganegaraan <i>Nationality</i>	Indonesia	<i>Indonesian</i>
Domisi <i>Domicile</i>	Surakarta, Jawa Tengah	<i>Surakarta, Jawa Tengah</i>
Riwayat Pendidikan <i>Education History</i>	Sarjana Teknik Sipil, Universitas Sebelas Maret Surakarta Tahun 1997	<i>Bachelor of Engineering, Civil Engineering Major, University of Sebelas Maret, Surakarta 1997</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Manajer Divisi Korporasi Divisi 2 Sipil Umum 1 Departemen Sipil Umum 1 (Agustus-Desember 2015) Manajer Divisi 5 Sipil Umum 3 Departemen Sipil Umum (2017-2019) 	<ul style="list-style-type: none"> <i>Corporate Division Manager, Division 2, General Civil 1, General Civil 1 Department (August-December 2015)</i> <i>Division 5 Manager, General Civil 3, General Civil Department (2017 - 2019)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Sinergi Bisnis berdasarkan Surat Keputusan Direksi SK.02.01/A.DIR.04420/2019.	<i>Appointed as General Manager of the Business Synergy Department based on Directors' Decree SK.02.01/A. DIR.04420/2019.</i>



Novias Nurendra
General Manager Departemen Pengembangan Sistem
General Manager of System Development Department

Usia <i>Age</i>	50 tahun	<i>50 years old</i>
Kewarganegaraan <i>Nationality</i>	Indonesia	<i>Indonesian</i>
Domisi <i>Domicile</i>	Jakarta	<i>Jakarta</i>
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Teknik Sipil, Institut Teknologi Bandung (ITB) pada tahun 1993 Magister Bisnis jurusan Business Strategy, Hochschule Fur Technik Und Wirtschaft, Berlin pada tahun 2011. 	<ul style="list-style-type: none"> <i>Bachelor of Civil Engineering, Institut Teknologi Bandung (ITB) in 1993</i> <i>Master of Business in Business Strategy, Hochschule Für Technik Und Wirtschaft, Berlin in 2011.</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Deputy General Manager Departemen Investasi (2016) Deputy General Manager Departemen Sipil Umum I (2017) 	<ul style="list-style-type: none"> <i>Deputy General Manager of the Investment Department (2016)</i> <i>Deputy General Manager of the Civil Construction I Department (2017)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Pengembangan Sistem berdasarkan Surat Keputusan Direksi SK.02.01/A.DIR.12121/2017.	<i>Appointed as General Manager of the System Development Department based on Directors' Decree SK.02.01/A. DIR.12121/2017.</i>



Iwan Juliansyah
General Manager Departemen Human Capital
General Manager of Human Capital Department

Usia <i>Age</i>	48 tahun	<i>48 years old</i>
Kewarganegaraan <i>Nationality</i>	Indonesia	<i>Indonesian</i>
Domisi <i>Domicile</i>	Bekasi	<i>Bekasi</i>
Riwayat Pendidikan <i>Education History</i>	Sarjana Teknik Sipil, Universitas Gadjah Mada Tahun 1995	<i>Bachelor of Engineering, Civil Engineering Major, Universitas Gadjah Mada 1995</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Deputy Manajer Proyek Pembangunan Jalan Tol Balikpapan-Samarinda (2017-2018) Manajer Proyek Pembangunan Jalan Tol Balikpapan- Samarinda (2018-2019) 	<ul style="list-style-type: none"> <i>Deputy Project Manager for the Balikpapan- Samarinda Toll Road Construction (2017 - 2018)</i> <i>Project Manager for the Balikpapan-Samarinda Toll Road Construction (2018 - 2019)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai General Manager Departemen Human Capital berdasarkan Surat Keputusan Direksi SK.02.01/A.DIR.04417/2019.	<i>Appointed as General Manager of the Human Capital Department based on Directors' Decree SK.02.01/A. DIR.04417/2019.</i>



Sendianto
Kepala Satuan Pengawas Intern
Head of Internal Audit Unit

Usia <i>Age</i>	59 tahun	<i>59 years old</i>
Kewarganegaraan <i>Nationality</i>	Indonesia	<i>Indonesian</i>
Domisi <i>Domicile</i>	Bekasi	<i>Bekasi</i>
Riwayat Pendidikan <i>Education History</i>	<ul style="list-style-type: none"> Sarjana Ekonomi Akuntasi, Universitas Andalas Padang pada tahun 1988 Magister Manajemen, STIMA IMMI pada tahun 2011 	<ul style="list-style-type: none"> <i>Bachelor of Accounting Economics, Universitas Andalas Padang in 1988</i> <i>Master of Management, STIMA IMMI in 2011</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> Kepala bagian akuntasi pajak WIKA Realty (2000-2003) Kepala Pemeriksa di WIKA (2003-2012) 	<ul style="list-style-type: none"> <i>Head of Tax Accounting Department at WIKA Realty (2000 - 2003)</i> <i>Head of Examining at WIKA (2003 - 2012)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai Kepala Satuan Pengawas Intern berdasarkan Surat Keputusan Direksi SK.02.01/A. DIR.11950/2015.	<i>Appointed as Head of Internal Audit Unit based on Directors' Decree SK.02.01/A. DIR.11950/2015.</i>



Mahendra Vijaya
Sekretaris Perusahaan
Corporate Secretary

Usia <i>Age</i>	43 tahun	<i>43 years old</i>
Kewarganegaraan <i>Nationality</i>	Indonesia	<i>Indonesian</i>
Domisi <i>Domicile</i>	Jakarta	<i>Jakarta</i>
Riwayat Pendidikan <i>Education History</i>	S2 Bisnis, Jurusan Business Strategy, Universitas Bina Nusantara tahun 2014	<i>Masters in Business Strategy, Universitas Bina Nusantara, 2014</i>
Riwayat Pekerjaan <i>Employment History</i>	<ul style="list-style-type: none"> • Manager Komersial Proyek Surabaya-Mojokerto (2005-2008) • Manager Komersial Proyek East West Highway Algeria (2008-2010) • Manager Proyek Motorway Algeria (2010-2012) • Manager Komersial dan Risiko Departemen Luar Negeri WIKA (2012-2013) • Manager Proyek Senayan Square Hotel Complex Structure Carpark (2013-2014) • Manager proyek Mydin Retail Mall Kuching Malaysia (2014-2015) • Manager Country Malaysia Area 2 Luar Negeri (2014-2018) • Manager Bidang Pemasaran & quality survey area 2 luar negeri (2016-2018) • Manager Proyek Pembangkit Listrik Tenaga Panas Bumi Lumut Balai Sumsel (2017-2018) • Manager Divisi Africa & Timur Tengah (2018-2019) 	<ul style="list-style-type: none"> • <i>Commercial Project Manager Surabaya-Mojokerto (2005 - 2008)</i> • <i>Commercial Project Manager East West Highway Algeria (2008 - 2010)</i> • <i>Project Manager Motorway Algeria (2010 - 2012)</i> • <i>Overseas Commercial and Risk Management Manager, WIKA (2012 - 2013)</i> • <i>Project Manager Senayan Square Hotel Complex Structure Carpark (2013 - 2014)</i> • <i>Project Manager Mydin Retail Mall Kuching Malaysia (2014 - 2015)</i> • <i>Manager Country Malaysia Area 2 Luar Negeri (2014 - 2018)</i> • <i>Manager Marketing & quality survey area 2 luar negeri (2016 - 2018)</i> • <i>Project Manager Geothermal Power Plant Lumut Balai Sumsel (2017 - 2018)</i> • <i>Division Manager Africa & Middle East (2018 - 2019)</i>
Dasar Hukum Pengangkatan Pertama Kali <i>Legal Basis for First Appointment</i>	Menjabat sebagai Sekretaris Perusahaan bedasarkan Surat Keputusan Direksi Nomor SK.02.01/A.DIR.04640/2019.	<i>Appointed as Corporate Secretary based on Directors' Decree SK.02.01/A. DIR.04640/2019.</i>

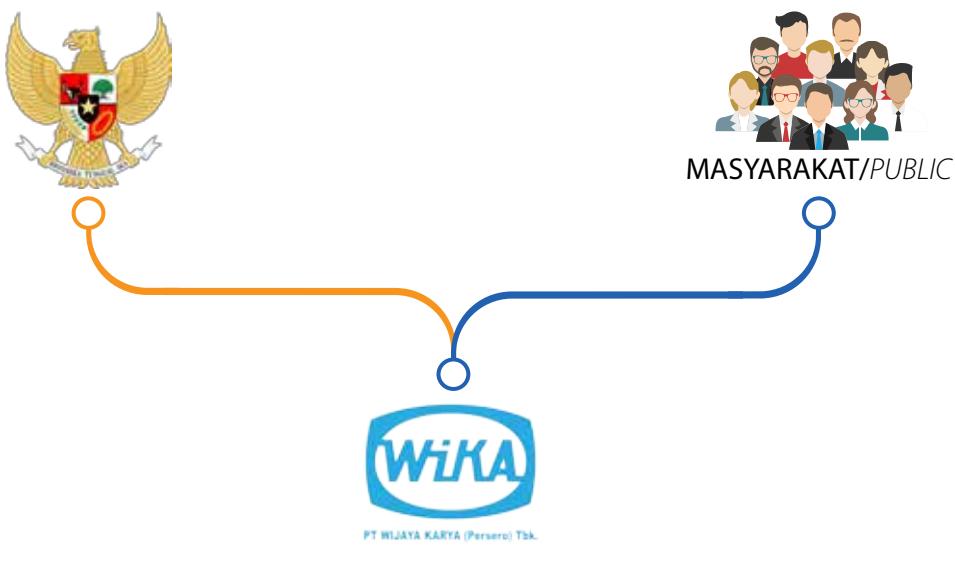


STRUKTUR DAN KOMPOSISI PEMEGANG SAHAM

Shareholders' Structure and Composition

Pada 31 Desember 2019, struktur Pemegang Saham WIKA adalah sebagai berikut:

As of December 31, 2019, WIKA's Shareholder structure was as follows:



Jalur pengendali *Control Line*

Jalur non pengendali *Non Control Line*

KOMPOSISI 20 PEMEGANG SAHAM TERBESAR

COMPOSITION OF THE 20 LARGEST SHAREHOLDERS

NAMA PEMEGANG SAHAM <i>SHAREHOLDER NAME</i>	STATUS	JUMLAH SAHAM (LEMBAR) <i>NUMBER OF SHARES</i>	PERSENTASE KEPEMILIKAN (%) <i>PERCENTAGE OWNERSHIP (%)</i>
NEGARA REPUBLIK INDONESIA	Pemerintah <i>Government</i>	5.834.850.000	65,05
DJS KETENAGAKERJAAN PROGRAM JHT	Lokal <i>Local</i>	299.349.522	3,34
BNYM RE BNYMLB RE EMPLOYEES PROVIDENTFD	Asing <i>Foreign</i>	289.549.936	3,23



NAMA PEMEGANG SAHAM SHAREHOLDER NAME	STATUS <i>Lokal Local</i> <i>Asing Foreign</i>	JUMLAH SAHAM (LEMBAR) NUMBER OF SHARES	PERSENTASE KEPEMILIKAN (%) PERCENTAGE OWNERSHIP (%)
PT TASPEN (ASURANSI) - AFS	Lokal <i>Local</i>	122.715.632	1,37
JPMCB NA RE-VANGUARD TOTAL INTERNATIONAL	Asing <i>Foreign</i>	52.713.574	0,59
JPMCB NA RE - VANGUARD EMERGING MARKETS	Asing <i>Foreign</i>	44.892.470	0,50
DJS KETENAGAKERJAAN PROGRAM JP	Lokal <i>Local</i>	44.510.570	0,50
CITIBANK NEW YORK S/A EMERGING MARKETS C	Asing <i>Foreign</i>	39.795.822	0,44
MANULIFE DANA EKUITAS	Lokal <i>Local</i>	39.486.005	0,44
CITIBANK NEW YORK S/A DIMENSIONAL EMERGI	Asing <i>Foreign</i>	36.579.800	0,41
PT AIA FINL - UL EQUITY	Lokal <i>Local</i>	36.157.800	0,40
BNYM RE FLORIDA RETIREMENT SYSTEM-203992	Asing <i>Foreign</i>	34.144.500	0,38
REKSA DANA ASHMORE DANA EKUITAS NUSANTAR	Lokal <i>Local</i>	33.833.900	0,38
SSB 2Q27 S/A ISHARES CORE MSCI EMERGING	Asing <i>Foreign</i>	32.077.823	0,36
PT AXA MANDIRI FINANCIAL SERVICES S/A MA	Lokal <i>Local</i>	30.028.937	0,33
REKSA DANA ASHMORE DANA PROGRESIF NUSANT	Lokal <i>Local</i>	27.866.800	0,31
RD PREMIER ETF INDO STATE- OWNED COMPANI	Lokal <i>Local</i>	26.035.938	0,29
PT AIA FINL - SYARIAH EQ	Lokal <i>Local</i>	25.918.100	0,29
CITIBANK NEW YORK N.A-CITIBANK NEW YORK	Asing <i>Foreign</i>	25.690.000	0,29
SSB C021 S/A COLLEGE RETIREMENT EQUITIES	Asing <i>Foreign</i>	21.530.823	0,24

KOMPOSISI PEMEGANG SAHAM DENGAN KEPEMILIKAN >5%

SHAREHOLDERS COMPOSITION WITH 5% OR ABOVE

NAMA PEMEGANG SAHAM SHAREHOLDER NAME	JUMLAH SAHAM (LEMBAR) TOTAL SHARES	PERSENTASE KEPEMILIKAN (%) PERCENTAGE OWNERSHIP (%)
Negara Republik Indonesia <i>Government of the Republic of Indonesia</i>	5.834.850.000	65,05

KOMPOSISI KELompok PEMEGANG SAHAM DENGAN KEPEMILIKAN <5%

SHAREHOLDERS COMMUNITY GROUP COMPOSITION WITH LESS THAN 5%

NAMA PEMEGANG SAHAM SHAREHOLDER NAME	JUMLAH PEMEGANG SAHAM TOTAL SHAREHOLDERS	JUMLAH SAHAM (LEMBAR) TOTAL SHARES	PERSENTASE KEPEMILIKAN (%) PERCENTAGE OWNERSHIP (%)
Masyarakat <i>Public</i>	26.519	3.135.101.372	34,95

KOMPOSISI PEMEGANG SAHAM BERDASARKAN KLASIFIKASI

SHAREHOLDERS COMPOSITION BASED ON CLASSIFICATION

NAMA PEMEGANG SAHAM SHAREHOLDER NAME	JUMLAH PEMEGANG SAHAM TOTAL SHAREHOLDERS	JUMLAH SAHAM (LEMBAR) TOTAL SHARES	PERSENTASE KEPEMILIKAN (%) PERCENTAGE OWNERSHIP (%)
Lokal <i>Local</i>			
Negara Republik Indonesia <i>Government of the Republic of Indonesia</i>	1	5.834.850.000	65,05
Perorangan Indonesia <i>Indonesian Individuals</i>	25.197	437.109.254	4,87
Karyawan <i>Employees</i>	377	54.176.382	0,60
Koperasi <i>Cooperatives</i>	10	5.478.000	0,06
Yayasan <i>Foundations</i>	12	17.257.860	0,19
Dana Pensiun <i>Pension Funds</i>	105	295.685.277	3,30
Asuransi <i>Insurance</i>	100	295.672.764	3,30
Perseroan Terbatas <i>Corporations</i>	77	364.623.755	4,06
Reksadana <i>Mutual Funds</i>	256	427.334.576	4,76
Asing <i>Foreign</i>			
Perorangan Asing <i>Foreign Individuals</i>	123	3.965.204	0,04
Badan Usaha Asing <i>Foreign Institutions</i>	262	1.233.798.300	13,75


**KEPEMILIKAN SAHAM OLEH
DEWAN KOMISARIS DAN DIREKSI**
**BOARD OF COMMISSIONERS
AND BOARD OF DIRECTORS
SHAREHOLDINGS**

NAMA NAME	JABATAN POSITION	JUMLAH SAHAM (LEMBAR) TOTAL SHARES	PERSENTASE KEPEMILIKAN (%) PERCENTAGE OWNERSHIP (%)
Dewan Komisaris <i>Board of Commissioners</i>			
Imam Santoso	Komisaris Utama <i>President Commissioner</i>	0	0
Freddy R. Saragih	Komisaris <i>Commissioner</i>	0	0
Edy Sudarmanto	Komisaris <i>Commissioner</i>	0	0
Satya Bhakti Parikesit	Komisaris <i>Commissioner</i>	0	0
Suryo Hapsoro Tri Utomo	Komisaris Independen <i>Independent Commissioner</i>	0	0
Achmad Hidayat	Komisaris Independen <i>Independent Commissioner</i>	0	0
Illiana Arifiandi	Komisaris Independen <i>Independent Commissioner</i>	0	0
Direksi <i>Board of Directors</i>			
Tumiyana	Direktur Utama <i>President Director</i>	0	0
Agung Budi Waskito	Direktur Operasi I <i>Director of Operations I</i>	7.200	0,0000803
Bambang Pramujo	Direktur Operasi II <i>Director of Operations II</i>	0	0
Destiawan Soewardjono	Direktur Operasi III <i>Director of Operations III</i>	0	0
Ade Wahyu	Direktur Keuangan <i>Director of Finance</i>	457.435	0,0050996
Novel Arsyad	Direktur Human Capital dan Pengembangan <i>Director of Human Capital and System Development</i>	856.700	0,0095508
Danu Prijambodo	Direktur QHSE <i>Director of QHSE</i>	0	0



PEMBELIAN/PENJUALAN SAHAM DEWAN KOMISARIS DAN DIREKSI

Sesuai dengan Peraturan OJK No. 11/POJK.04/2017 tentang Laporan Kepemilikan atau Setiap Perubahan Kepemilikan Saham Perusahaan Terbuka, setiap anggota Dewan Komisaris dan Direksi diwajibkan untuk menyampaikan informasi kepada Perseroan mengenai kepemilikan dan setiap perubahan kepemilikannya atas saham Perseroan.

PEMEGANG SAHAM UTAMA DAN PEMEGANG SAHAM PENGENDALI

NAMA PEMEGANG SAHAM <i>SHAREHOLDER NAME</i>	JUMLAH SAHAM (LEMBAR) <i>TOTAL SHARES</i>	PERSENTASE KEPEMILIKAN (%) <i>PERCENTAGE OWNERSHIP (%)</i>
Negara Republik Indonesia	5.834.850.000	65,05

PURCHASE / SALE OF BOARD OF COMMISSIONERS AND DIRECTORS' SHARES

In accordance with OJK Regulation No. 11/POJK.04/2017 concerning Ownership Reports or Any Changes in Ownership of Public Company Shares, each member of the Board of Commissioners and Directors is required to submit information to the Company regarding ownership and any change in ownership of Company shares.

MAJORITY AND CONTROLLING SHAREHOLDER





KRONOLOGIS PENCATATAN SAHAM

Share Listing Chronology

PENAWARAN SAHAM PERDANA

Pada 11 Oktober 2007, Perseroan memperoleh pernyataan efektif dari Ketua Badan Pengawas Pasar Modal dan Lembaga Keuangan (Bapepam-LK) dengan suratnya No. S-5275/BL/2007 untuk melakukan penawaran umum atas 1.846.154.000 lembar saham seri B dari total 5.846.154.000 lembar saham Perseroan kepada masyarakat, dengan nilai nominal Rp100 per saham dan harga penawaran Rp420 per saham yang didasarkan pada persetujuan Dewan Perwakilan Rakyat Republik Indonesia (DPR RI) No. KD. 01/3406/DPRRI/2007 tanggal 26 April 2007.

PROGRAM ALOKASI SAHAM UNTUK KARYAWAN

Berdasarkan keputusan Rapat Umum Pemegang Saham Luar Biasa No.RIS15/D2.MBU/2007, tanggal 14 Juni 2007 dan surat persetujuan Menteri Negara BUMN No. S717/MBU/2007 tanggal 8 Oktober 2007 tentang persetujuan program Employee Stock Allocation (ESA), Employee Stock Option Plan (ESOP) dan Management Stock Option Plan (MSOP), Perseroan menerbitkan total 303.071.000 saham baru untuk pelaksanaan ESOP dan MSOP yang dilakukan mulai tahun 2009 sampai dengan tahun 2014.

PENAWARAN UMUM TERBATAS

Dalam rangka memperkuat struktur modal, WIKA melakukan Penawaran Umum Terbatas (PUT) dengan Hak Memesan Efek Terlebih Dahulu (HMETD) serta telah memperoleh pernyataan efektif dari Otoritas Jasa Keuangan (OJK) No. S-631/D.04/2016 tanggal 3 November 2016 atas Pernyataan Pendaftaran dalam melakukan Penawaran Umum Terbatas. Jumlah HMETD yang diterbitkan WIKA pada 25 November 2016 adalah sebanyak 2.820.726.372 saham dengan harga nominal Rp100 per lembar dengan harga penawaran Rp2.180 per lembar. Setelah PUT, jumlah saham Perseroan yang dicatatkan pada Bursa Efek Indonesia adalah sejumlah 8.969.951.372 lembar saham.

INITIAL PUBLIC OFFERING

On October 11, 2017, The Company obtained a Notice of Effectivity from the Chairman of the Capital Market and Financial Institution Supervisory Agency (Bapepam-LK) in its letter No. S-5275/BL/2007 to conduct a public offering of 1,846,154,000 Series B shares with a total 5,846,154,000 Company shares to the public, at a nominal value of Rp100 per share and offering price of Rp420 per share based on the approval of the House of Representatives People of the Republic of Indonesia (DPR RI) No. KD. 01/3406/DPRRI/2007 dated April 26, 2007

EMPLOYEE STOCK ALLOCATION

Based on the Extraordinary Shareholders' Meeting Decision No. RIS15/D2.MBU/2007, dated June 14, 2007 and letter of approval from the Minister of State Owned Enterprises. S717/MBU/2007 dated October 8, 2007 concerning approval of the Employee Stock Allocation (ESA) program, the Employee Stock Option Plan (ESOP) and the Management Stock Option Plan (MSOP), and the Company issued a total of 303,071,000 new shares for the ESOP and MSOP between 2009 and 2014.

LIMITED PUBLIC OFFERING

In order to strengthen its capital structure, WIKA conducted a Limited Public Offering (PUT) with Pre-emptive Rights (HMETD) and obtained an effective statement through the Financial Services Authority (OJK) No. S-631/D.04/2016 dated November 3, 2016 for the Registration Statement in conducting the Limited Public Offering. The number of pre-emptive rights issued by WIKA on November 25, 2016 totaled 2,820,726,372 shares at a nominal price of Rp100 per share with an offering price of Rp2,180 per share. After the LPO, the number of the Company's shares listed on the Indonesia Stock Exchange was 8,969,951,372 shares.

NAMA BURSA TEMPAT SAHAM PERUSAHAAN DICATATKAN

Seluruh saham WIKA telah dicatatkan pada Bursa Efek Jakarta (saat ini Bursa Efek Indonesia).

NAME OF STOCK EXCHANGE WHERE COMPANY SHARES ARE LISTED

All WIKA shares have been listed on the Jakarta Stock Exchange (currently the Indonesia Stock Exchange).

PERIODE <i>PERIOD</i>	KETERANGAN <i>DESCRIPTION</i>	NILAI NOMINAL (RP) <i>NOMINAL VALUE (RP)</i>	HARGA PENAWARAN (RP) <i>OFFER PRICE (RP)</i>	JUMLAH SAHAM YANG DITERBITKAN <i>NUMBER OF SHARES ISSUED</i>	MODAL DITEMPATKAN DAN DISETOR <i>ISSUED AND PAID UP CAPITAL</i>		
					JUMLAH SAHAM <i>NUMBER OF SHARES</i>	TOTAL NILAI (RP) <i>TOTAL VALUE (RP)</i>	TOTAL HARGA PENAWARAN (RP) <i>TOTAL BID PRICE (RP)</i>
Sebelum – IPO <i>Before IPO</i>					4.000.000.000	400.000.000.000	
2007	Penawaran Umum Perdana <i>Initial Public Offering</i>	100	420,00	1.846.154.000	5.846.154.000	584.615.400.000	775.384.680.000
2009	Exercise ESOP/ MSOP	100	322,74	213.500	5.846.367.500	584.636.750.000	68.904.990
2010	Exercise ESOP/ MSOP	100	322,74	155.173.000	6.001.540.500	600.154.050.000	50.080.534.020
2011	Exercise ESOP/ MSOP	100	322,74	25.727.000	6.027.267.500	602.726.750.000	8.303.131.980
2012	Exercise ESOP/ MSOP	100	322,74	78.360.000	6.105.627.500	610.562.750.000	25.289.906.400
2013	Exercise ESOP/ MSOP	100	322,74	34.340.500	6.139.968.000	613.996.800.000	11.083.052.970
2014	Exercise ESOP/ MSOP	100	322,74	9.257.000	6.149.225.000	614.922.500.000	2.987.604.180
2016	Penawaran Umum Terbatas <i>Limited Public Offering</i>	100	2.180,00	2.820.726.372	8.969.951.372	896.995.137.200	6.149.183.490.960



KRONOLOGIS PENERBITAN DAN PENCATATAN EFEK LAINNYA

Listing of Bonds and Other Securities

WIKA telah beberapa kali melakukan penerbitan efek, baik dalam bentuk Obligasi, *Medium Term Notes* (MTN) maupun Surat Berharga Perpetual untuk mendukung pertumbuhan bisnis.

OBLIGASI

KOMODO BOND

Pada tanggal 29 Januari 2018, WIKA menerbitkan obligasi berdenominasi Rupiah sebesar Rp5.400.000.000 yang akan jatuh tempo pada bulan Januari 2021. Obligasi ini dikenakan biaya bunga 7,7% per tahun. Obligasi Komodo Bond ini tercatat di Singapore Exchange dan London Stock Exchange.

NAMA EFEK SECURITY NAME	NAMA BURSA STOCK EXCHANGE	TANGGAL TERBIT DATE OF ISSUE	TENOR	MATA UANG CURRENCY	NILAI (MILIAH) VALUE (BILLIONS)	TANGGAL JATUH TEMPO DUE DATE	TINGKAT KUPON COUPON RATE	PERINGKAT EFEK RATING		WALI AMANAT TRUSTEE
								2019	2018	
Komodo Bond	Singapore Stock Exchange London Stock Exchange	29 Januari 2018 January 29, 2018	3 tahun/ Years	Rp	5.400	29 Januari 2021 January 29, 2021	7,7%	Fitch : BB Moody's : Ba2	Fitch : BB Moody's : Ba2	The Bank of New York Mellon

MEDIUM TERM NOTE

MTN YANG DIMILIKI OLEH WIKA REALTY

MTN I dan II ini dijamin dengan jaminan fidusia dari piutang penjualan sampai dengan 100% dari jumlah pokok MTN I dan II yang terutang untuk Perusahaan. Penerbitan dana MTN I dan II bertujuan untuk penambahan modal entitas anak, rekstrukturisasi utang jangka pendek, modal kerja dan investasi.

Pada utang MTN III tidak ada jaminan fidusia dari piutang penjualan (*bersifat clean basis*). Pada utang MTN IV Berkelanjutan ada jaminan fidusia dari piutang penjualan. Pemakaian dana dari MTN ini diperuntukkan sebagai pemakaian modal kerja pembangunan kawasan realty. Pada utang MTN V terdapat jaminan fidusia dari piutang penjualan sebesar 50% dari size MTN. Pada utang MTN VI dan MTN VII tidak ada jaminan fidusia dari piutang penjualan (*clean basis*). Pada utang MTN VIII terdapat jaminan fidusia dari piutang penjualan sebesar 100%

WIKA has issued several securities, both in the form of Bonds, Medium Term Notes (MTN) and Perpetual Securities to support business growth.

BONDS

KOMODO BOND

On January 29, 2018, WIKA issued Rupiah-denominated bonds up to Rp5,400,000,000 which will mature in January 2021. These bonds bear a 7.7% interest fee per year. These Komodo Bond bonds are listed on the Singapore Exchange and the London Stock Exchange.

MEDIUM TERM NOTES

MTN OWNED BY WIKA REALTY

MTN I and II are secured by fiduciary collateral from sales receivables up to 100% of the principal amount of MTN I and II payable to the Company. The issuance of MTN I and II funds aims to increase subsidiaries' capital, short term debt restructuring, working capital and investments.

Regarding MTN III, there is no fiduciary guarantees from sales receivables (*a clean basis*). Regarding Sustainable MTN IV there is a fiduciary guarantee of the sales receivables. Use of funds from the MTN is intended to be used as working capital in realty development areas. For MTN V debt there is a fiduciary guarantee of sales receivables of 50% of the MTN. For MTN VI and MTN VII debts there is no fiduciary guarantee from sales receivables (*clean basis*). For MTN VIII debt there is a fiduciary guarantee of sales receivables of 100% of the



dari size MTN. Pada utang MTN IX tidak ada jaminan fidusia dari piutang penjualan (*clean basis*).

MTN size. For MTN IX debt there is no fiduciary guarantee from sales receivables (*clean basis*).

URAIAN <i>DESCRIPTION</i>	TANGGAL TERBIT <i>DATE OF ISSUE</i>	TENOR	MATA UANG <i>CURRENCY</i>	NILAI (RP MILIAIR) <i>VALUE (BILLION RP)</i>	TANGGAL JATUH TEMPO <i>DEADLINE DUE DATE</i>	TINGKAT SUKU BUNGA <i>INTEREST RATE</i>	STATUS PEMBAYARAN <i>PAYMENT STATUS</i>	PERINGKAT RATING		WALI AMANAT <i>TRUSTEE</i>
								2019	2018	
MTN I WIKA REALTY Tahun 2013 Seri A <i>MTN I WIKA REALTY Year 2013 Series A</i>	08 Juli 2013 <i>July 8, 2013</i>	2 tahun 2 years	Rp	100	08 Juli 2015 <i>July 8, 2015</i>	8,40%	Lunas <i>Paid</i>			IdA- PT Bank Mandiri (Persero) Tbk.
MTN II WIKA REALTY Tahun 2014 Seri A <i>MTN II WIKA REALTY Year 2014 Series A</i>	14 April 2014 <i>April 14, 2014</i>	370 hari 370 days	Rp	75	24 April 2015 <i>April 24, 2015</i>	10,25%	Lunas <i>Paid</i>			IdA- PT Bank Mandiri (Persero) Tbk.
MTN III WIKA REALTY Tahun 2015 Seri A <i>MTN III WIKA REALTY Year 2015 Series A</i>	07 Mei 2015 <i>May 7, 2015</i>	3 tahun 3 years	Rp	125	07 Mei 2018 <i>May 7, 2018</i>	11,50%	Lunas <i>Paid</i>			IdA- PT Bank Mandiri (Persero) Tbk.
MTN III WIKA REALTY Tahun 2015 Seri B <i>MTN III WIKA REALTY Year 2015 Series B</i>	07 Agustus 2015 <i>August 7, 2015</i>	2 tahun 9 bulan 2 years 9 months	Rp	50	07 Mei 2018 <i>May 7, 2018</i>	11,50%	Lunas <i>Paid</i>			IdA- PT Bank Mandiri (Persero) Tbk.
MTN IV Berkelanjutan WIKA Realty Tahun 2016 <i>MTN IV Shelf- Registration WIKA Realty Year 2016 Phase I</i>	19 Mei 2016 <i>May 19, 2016</i>	3 tahun 3 years	Rp	150	19 Mei 2019 <i>May 19, 2019</i>	12,25%	Lunas <i>Paid</i>	idBBB+		PT Bank Mandiri (Persero) Tbk.
MTN IV Berkelanjutan WIKA Realty Tahun 2016 <i>MTN IV Shelf- Registration WIKA Realty Year 2016 Phase II</i>	18 Mei 2016 <i>May 18, 2016</i>	3 tahun 3 years	Rp	100	18 Mei 2019 <i>May 18, 2019</i>	12,25%	Lunas <i>Paid</i>	idBBB+		PT Bank Mandiri (Persero) Tbk.
MTN VI WIKA Realty Tahun 2017 <i>MTN VI WIKA Realty Year 2017</i>	24 Oktober 2017 <i>October 24, 2017</i>	3 tahun 3 years	Rp	500	27 Oktober 2020 <i>October 27, 2020</i>	9,75%	Belum Lunas <i>Not Yet Paid</i>	idBBB		PT Bank Rakyat Indonesia (Persero) Tbk.
MTN V WIKA Realty Tahun 2017 <i>MTN V WIKA Realty Year 2017</i>	08 November 2017 <i>November 8, 2017</i>	3 tahun 3 years	Rp	250	08 November 2020 <i>November 8, 2020</i>	10,35%	Belum Lunas <i>Not Yet Paid</i>	idBBB		PT Bank Mandiri (Persero) Tbk.



URAIAN DESCRIPTION	TANGGAL TERBIT DATE OF ISSUE	TENOR	MATA UANG CURRENCY	NILAI (RP MILIAH) VALUE (BILLION RP)	TANGGAL JATUH TEMPO DUE DATE	TINGKAT SUKE BUNGA INTEREST RATE	STATUS PEMBAYARAN PAYMENT STATUS	PERINGKAT RATING			WALI AMANAT TRUSTEE
								2019	2018	2017	
MTN VII WIKA Realty Tahun 2018 <i>MTN VII WIKA Realty Year 2018</i>	25 Februari 2019 <i>February 25, 2019</i>	2 tahun 2 years	Rp	205	25 Februari 2021 <i>February 25, 2021</i>	11,50%	Belum Lunas <i>Not Yet Paid</i>	idBBB			PT Bank Bukopin, Tbk.
MTN VIII WIKA Realty Tahun 2019 <i>MTN VIII WIKA Realty Year 2019</i>	26 Juli 2019 <i>July 26, 2019</i>	3 tahun 3 years	Rp	300	26 Juli 2022 <i>July 26, 2022</i>	11,70%	Belum Lunas <i>Not Yet Paid</i>	Non Rating			PT Bank Bukopin, Tbk.
MTN IX WIKA Realty Tahun 2019 <i>MTN IX WIKA Realty Year 2019</i>	28 Agustus 2019 <i>August 28, 2019</i>	5 tahun 5 years	Rp	545	28 Agustus 2024 <i>August 28, 2024</i>	12,00%	Belum Lunas <i>Not Yet Paid</i>	idBBB			PT Bank Pembangunan Daerah Jawa Barat dan Banten, Tbk

SURAT BERHARGA PERPETUAL

Pada tanggal 27 Desember 2018, Surat Berharga Perpetual I WIKA Tahun 2018 berhasil diterbitkan. Total dana yang berhasil dihimpun dari penerbitan Tahap I 2018 ini adalah sebesar Rp600.000.000.000. Imbal hasil yang ditetapkan sebesar 10,5% per tahun ditambah Step-up Rate (jika ada).

PERPETUAL NOTES

On December 27, 2018, WIKA's Perpetual I 2018 Securities was issued. The total funds raised from the 2018 Phase I issuance amounted to Rp600,000,000,000. Yields were set at 10.5% per year plus a Step-up Rate (if any).

URAIAN DESCRIPTION	TANGGAL TERBIT DATE OF ISSUE	TENOR TENOR	MATA UANG CURRENCY	NILAI (RP MILIAH) VALUE (BILLION RP)	TANGGAL JATUH TEMPO DUE DATE	TINGKAT SUKE BUNGA PREFERRED DIVIDEND	STATUS PEMBAYARAN PAYMENT STATUS	PERINGKAT RATING		WALI AMANAT TRUSTEE
								2019	2018	
Surat Berharga Perpetual <i>Perpetual Note</i>	27 Desember 2018 <i>December 27, 2018</i>	Sampai dengan dilaksanakannya opsi tebus oleh penerbit <i>Until the Option is exercised by the issuer</i>	Rp	600	Sampai dengan dilaksanakannya opsi tebus oleh penerbit <i>Until the Option is exercised by the issuer</i>	10,5% berlaku Step-up Rate (jika ada) 10.5% applies Step-up Rate (if any)	Belum Lunas <i>Not Yet Paid</i>	Fitch: A+	Fitch: A+	PT Bank CIMB Niaga Tbk.



Terminal LPG Refrigerated Tanjung Sekong



ENTITAS ANAK DAN/ATAU ENTITAS ASOSIASI

Subsidiaries and/or Associated Entities

ENTITAS ANAK

SUBSIDIARIES

NAMA NAME	BIDANG USAHA BUSINESS FIELD	KEPEMILIKAN SAHAM (%) SHAREHOLDING (%)	WAKTU PENDIRIAN DATE OF ESTABLISHMENT	STATUS OPERASI OPERATIONAL STATUS	JUMLAH ASET 2019 (RP JUTA) TOTAL ASSETS 2019 (RP MILLION)	DOMISILI DOMICILE
PT Wijaya Karya Beton Tbk.	Perusahaan beton pra cetak <i>Pre-cast concrete company</i>	60,00	11 Maret 1997 <i>March 11, 1997</i>	Beroperasi <i>Operational</i>	10.324.121.018	Indonesia
PT Wijaya Karya Realty	Perusahaan <i>property</i> <i>Property Company</i>	93,05	20 Januari 2000 <i>January 20, 2000</i>	Beroperasi <i>Operational</i>	11.329.299.342	Indonesia
PT Wijaya Karya Industri dan Konstruksi	Perusahaan industri manufaktur dan konstruksi <i>Manufacturing & Construction Industry Company</i>	98,40	20 Januari 2000 <i>January 20, 2000</i>	Beroperasi <i>Operational</i>	3.071.755.949	Indonesia
PT Wijaya Karya Rekayasa Konstruksi	Perusahaan bidang jasa rekayasa konstruksi serta pengoperasian dan pemeliharaan di bidang energi dan <i>industrial plant</i> . <i>Construction engineering services Company as well as operations and maintenance in the field of energy and industrial plant</i>	90,04	18 November 1984 <i>November 18, 1984</i>	Beroperasi <i>Operational</i>	774.297.795	Indonesia
PT Wijaya Karya Bangunan Gedung Tbk.	Perusahaan di bidang jasa konstruksi gedung, properti dan investasi properti. <i>Building construction services Company, property and property investment</i>	69,30	24 Oktober 2008 <i>October 24, 2008</i>	Beroperasi <i>Operational</i>	6.197.314.112	Indonesia
PT Wijaya Karya Bitumen	Perusahaan eksplorasi aspal bitumen. <i>Bitumen exploration company</i>	99,00	12 Mei 2013 <i>May 12, 2013</i>	Beroperasi <i>Operational</i>	215.348.099	Indonesia
PT Wijaya Karya Serang Panimbang	Jalan Tol <i>Tollroads</i>	91,21	22 Februari 2017 <i>February 22, 2017</i>	Beroperasi <i>Operational</i>	3.086.622.151	Indonesia



PT WIJAYA KARYA BETON TBK.

PT Wijaya Karya Beton Tbk. (WTON) adalah Entitas Anak WIKA yang bergerak dalam bidang beton pracetak. WTON sebelumnya merupakan bagian dari departemen produk beton milik Perusahaan sejak tahun 1974. Pada tanggal 11 Maret 1997 sesuai dengan akta WTON No. 44 tanggal 11 Maret 1997 dari Achmad Bajumi, S.H., selaku pengganti dari Imas Fatimah, S.H., notaris di Jakarta, WTON menjadi entitas anak Perusahaan. WTON bergerak dalam bidang perdagangan dan industri beton, jasa konstruksi dan bidang usaha yang terkait.

Saham WTON dicatatkan di Bursa Efek Indonesia pada tanggal 8 April 2014. Porsi kepemilikan WIKA pada WTON adalah sebesar 60,0%. WIKA Beton saat ini memiliki 14 pabrik, 1 mobile plant dan 3 quarry plant.

PT WIJAYA KARYA BETON TBK.

PT Wijaya Karya Beton Tbk (WTON) is a subsidiary of WIKA engaged in precast concrete. WTON was previously part of the Company's concrete product department since 1974. On March 11, 1997 in accordance with the WIKA BETON deed No. 44 dated March 11, 1997 before Achmad Bajumi, S.H., as alternate to Imas Fatimah, S.H., a notary in Jakarta, WTON became a subsidiary of the Company. WTON is engaged in trading and concrete industry, construction services and related business fields.

WTON's shares were listed on the Indonesia Stock Exchange on April 8, 2014. WIKA's Ownership of WTON is 60.0%. WIKA Beton currently has 14 factories, 1 mobile plant and 3 quarry plants.

Susunan Pengurus Perusahaan
Company Management Structure

Dewan Komisaris <i>Board of Commissioners</i>		Direksi <i>Board of Directors</i>	
Nama Name	Jabatan Position	Nama Name	Jabatan Position
Bambang Pramujo	Komisaris Utama <i>President Commissioner</i>	Hadian Pramudita	Direktur Utama <i>President Director</i>
Yohanes Babbista Priyatmo Hadi	Komisaris <i>Commissioner</i>	Kuntjara	Direktur Pemasaran <i>Director of Marketing</i>
Herry Trisaputra Zuna	Komisaris <i>Commissioner</i>	I Ketut Pasek Sanjaya P	Direktur Operasi <i>Director of Operations</i>
Asfiah Mahdiani	Komisaris Independen <i>Independent Commissioner</i>	Imam Sudiyono	Direktur Keuangan <i>Director of Finance</i>
Priyo Suprobo	Komisaris Independen <i>Independent Commissioner</i>	Mursyid	Direktur Human Capital dan Produksi <i>Director of Human Capital & Production</i>
Yustinus Prastowo	Komisaris Independen <i>Independent Commissioner</i>	Sidiq Purnomo	Direktur Teknik dan Pengembangan <i>Director of Engineering and Development</i>

*per 31 Desember 2019

*as of December 31, 2019



PT WIJAYA KARYA REALTY

PT Wijaya Karya Realty (WIKA Realty) adalah Entitas Anak WIKA yang bergerak dalam bidang properti. WIKA Realty didirikan berdasarkan akta Imas Fatimah, S.H., No.17 tanggal 20 Januari 2000. Akta pendirian ini disahkan oleh Menteri Kehakiman Republik Indonesia dalam surat keputusannya No.C-20856HT01.01.TH 2000, tanggal 15 September 2000. WIKA Realty bergerak dalam bidang usaha realty, jasa properti dan jasa lainnya, kecuali jasa dalam bidang hukum dan pajak.

Porsi kepemilikan WIKA pada WIKA Realty adalah sebesar 93,05%. WIKA Realty saat ini memiliki 21 perumahan, 25 hunian apartemen, 2 unit perkantoran, 1 unit retail/commercial area dan 25 property investasi.

PT WIJAYA KARYA REALTY

PT WIKA Realty (WIKA Realty) is a WIKA Subsidiary engaged in property. WIKA Realty was established based on deed before Imas Fatimah, SH, No.17 dated January 20, 2000. This deed was approved by the Republic of Indonesia Minister of Justice through their Decision Letter No.C-20856HT01.01.TH2000, dated September 15, 2000. WIKA Realty is engaged in realty business, property services and other services, excluding services in law and tax.

WIKA's share ownership of WR is 93.05%. WIKA Realty currently has 21 houses, 25 apartment residences, 2 office units, 1 retail / commercial area and 25 investment properties.

Dewan Komisaris <i>Board of Commissioners</i>		Direksi <i>Board of Directors</i>	
Nama <i>Name</i>	Jabatan <i>Position</i>	Nama <i>Name</i>	Jabatan <i>Position</i>
Novel Arsyad	Komisaris Utama <i>President Commissioner</i>	Agung Salladin	Direktur Utama <i>President Director</i>
Ismono Wijayanto	Komisaris Independen <i>Independent Commissioner</i>	Suyamat	Direktur Operasi <i>Director of Operations</i>
Januard Hulman Gultom	Komisaris Independen <i>Independent Commissioner</i>	Eri Prananto	Direktur Township Development <i>Director of Township Development</i>
I Ketut Hadi Priatna	Komisaris <i>Commissioner</i>	Adang Hamdani	Direktur Keuangan & Human Capital <i>Director of Finance & Human Capital</i>
Puji Haryadi	Komisaris <i>Commissioner</i>	Wahyu Tri Rahmanto	Direktur Pengembangan Bisnis <i>Director of Business Development</i>
Endra Saleh Atmawidjaja	Komisaris <i>Commissioner</i>		

*per 31 Desember 2019

*as of December 31, 2019



INDUSTRI & KONSTRUKSI

PT WIJAYA KARYA INDUSTRI DAN KONSTRUKSI

PT Wijaya Karya Industri dan Konstruksi (WIK) adalah Entitas Anak WIKA yang sebelumnya bernama PT Wijaya Karya Intrade didirikan berdasarkan akta Nila Noordjasmani Soeyasa Besar, S.H., pengganti dari Imas Fatimah, S.H., No. 16 tanggal 20 Januari 2000. Akta pendirian ini disahkan oleh Menteri Kehakiman Republik Indonesia dalam surat keputusannya No. C-19656HT 01.TH 2000, tanggal 4 September 2000. Berdasarkan akta No. 35 tanggal 12 April 2013 dari Sri Ismiyati, S.H., notaris di Jakarta, PT Wijaya Karya Intrade berubah nama menjadi WIK. Perubahan anggaran dasar telah mendapat persetujuan Menteri Hukum dan HAM Republik Indonesia No. AHU-21488.AH. 01.02.Tahun 2013 tanggal 22 April 2013. WIK bergerak dalam bidang industri, perdagangan suku cadang mobil, alat teknik, mekanikal, elektrikal, pipa katup sambungan dan *packing*, bejana tekan, bahan-bahan konstruksi serta usaha jasa konstruksi. Porsi kepemilikan WIKA pada WIK adalah sebesar 98,40%.

PT WIJAYA KARYA INDUSTRI DAN KONSTRUKSI

PT WIKA Industri and Konstruksi (WIK) is a WIKA Subsidiary formerly known as PT Wijaya Karya Intrade established under the deed of Nila Noordjasmani Soeyasa Besar, S.H., successor of Imas Fatimah, S.H., No. 16 dated January 20, 2000. This deed of establishment was approved by the Republic of Indonesia Minister of Justice through their Decision Letter no. C-19656HT 01.TH 2000, dated September 4, 2000. Based on deed No. 35 dated April 12, 2013 before Sri Ismiyati, SH, notary public in Jakarta, PT Wijaya Karya Intrade changed its name to WIK. The amendment to the articles of association was approved by Minister of Law and Human Rights of the Republic of Indonesia No. AHU-21488.AH. 01.02.year 2013 dated April 22, 2013. WIK is engaged in industry, automobile parts trading, engineering equipment, mechanical, electrical, pipeline connections and packing valves, pressure vessels, construction materials and construction services business. WIKA's share ownership in WIK is 98,40%.

Susunan Pengurus Perusahaan Company Management Structure

Dewan Komisaris Board of Commissioners		Direksi Board of Directors	
Nama Name	Jabatan Position	Nama Name	Jabatan Position
Agung Budi Waskito	Komisaris Utama <i>President Commissioner</i>	Koko Cahyo Kuncoro	Direktur Utama <i>President Director</i>
Achmadi Tri Cahyono	Komisaris <i>Commissioner</i>	Sigit Budi Santoso	Direktur <i>Director</i>
Akmal Malik	Komisaris <i>Commissioner</i>	Moch Cholis Prihanto	Direktur <i>Director</i>
Eddy Kristano	Komisaris <i>Commissioner</i>	Hermawan Dhewayanto	Direktur <i>Director</i>

*per 31 Desember 2019

*as of December 31, 2019



REKAYASA KONSTRUKSI

PT WIJAYA KARYA REKAYASA KONSTRUKSI

PT Wijaya Karya Rekayasa Konstruksi (WRK) adalah Entitas Anak WIKA yang sebelumnya bernama PT Wijaya Karya Insan Pertwi didirikan berdasarkan akta No. 21 tertanggal 28 Februari 1984 dari Ali Harsoyo, S.H. Akta pendirian disetujui oleh Menteri Kehakiman Republik Indonesia dalam Surat Keputusan No. C2-6005. HT.01.01TH.84 tertanggal 24 Oktober 1984. Berdasarkan akta No. 50 tanggal 12 November 2013 dari Sri Ismiyati, S.H., notaris di Jakarta. PT Wijaya Karya Insan Pertwi berubah nama menjadi WRK. Perubahan anggaran dasar telah mendapat persetujuan Menteri Hukum dan HAM Republik Indonesia No. AHU-63607.AH.01.02. Tahun 2013 tanggal 5 Desember 2013. WRK bergerak dalam bidang jasa konstruksi mekanikal dan elektrikal serta jasa operasi dan pemeliharaan. Porsi kepemilikan WIKA pada WRK sebesar 90,04%.

PT WIJAYA KARYA REKAYASA KONSTRUKSI

PT WIKA Rekayasa Konstruksi (WRK) is a WIKA Subsidiary previously named PT Wijaya Karya Insan Pertwi and was established based on notarial deed No. 21 dated 28 February 1984 before Ali Harsoyo, S.H. The deed of establishment was approved by the Republic of Indonesia Minister of Justice through their Decision Letter no. C2-6005.HT.01.01TH.84 dated October 24, 1984. Based on deed No. 50 dated November 12, 2013 before Sri Ismiyati, S.H., a notary in Jakarta. PT Wijaya Karya Insan Pertwi changed its name to WIKA RK. The amendment to the articles of association was approved by Republic of Indonesia Minister of Law and Human Rights No. AHU-63607.AH.01.02. 2013 dated December 5, 2013. WRK is engaged in mechanical and electrical construction services and operations and maintenance services. WIKA's share ownership in WRK is 90.04%.

Susunan Pengurus Perusahaan Company Management Structure

Dewan Komisaris Board of Commissioners		Direksi Board of Directors	
Nama Name	Jabatan Position	Nama Name	Jabatan Position
Danu Prijambodo	Komisaris Utama President Commissioner	Hendra Jayusman	Direktur Utama President Director
Harum A. Zuhdi	Komisaris Commissioner	Zakaria	Direktur Keuangan & Human Capital <i>Director of Finance & Human Capital</i>
Indra Kusumaningrum	Komisaris Commissioner	Eko Susilo Prayitno	Direktur Sinergi Bisnis & Investasi <i>Director of Business Synergy & Investment</i>
		Anung Caksono Adi	Direktur Sinergi Bisnis & Investasi <i>Director of Business Synergy & Investment</i>

*per 31 Desember 2019

*as of December 31, 2019





PT WIJAYA KARYA BANGUNAN GEDUNG TBK.

PT Wijaya Karya Bangunan Gedung Tbk. (WEGE) adalah Entitas Anak WIKA yang didirikan berdasarkan akta Imas Fatimah, S.H., No. 43 tanggal 24 Oktober 2008. Akta pendirian ini disahkan oleh Menteri Kehakiman Republik Indonesia dalam surat keputusannya No. AHU.92223.AH.01.01.TH 2008, tanggal 1 Desember 2008. Ruang lingkup kegiatan WEGE adalah bergerak dalam industri konstruksi dan engineering, jasa pemborongan dengan pola progres termin maupun turnkey, *Build Operate Transfer* (BOT), pengelolaan dan penyewaan gedung/kawasan niaga terpadu, perdagangan dan pemeliharaan peralatan serta material konstruksi, layanan peningkatan kemampuan di bidang jasa konstruksi dan engineering pada khususnya sesuai dengan prinsip-prinsip perusahaan terbatas, realti sebagai pengembang realti, properti sebagai investor properti dan industri pendukung konstruksi bangunan gedung.

Saham WEGE dicatatkan di Bursa Efek Indonesia pada tanggal 30 November 2017. Porsi kepemilikan WIKA pada WEGE adalah sebesar 69,30%.

PT WIJAYA KARYA BANGUNAN GEDUNG TBK.

PT WIKA Gedung (WEGE) is a WIKA Subsidiary established based on the deed of Imas Fatimah, S.H., No. 43 dated October 24, 2008. This deed of establishment was approved by the Republic of Indonesia Minister of Justice through their Decision Letter No. AHU.92223.AH.01.01.TH 2008, December 1, 2008. WEGE activities include the construction and engineering industry, contracting services with term and turnkey progress, Build Operate Transfer (BOT), management and rental of buildings / integrated trading areas, trading and maintenance of construction equipment and materials, service capacity building in construction and engineering services in particular in accordance with the principles of a limited company, realty as real estate developer, property as property investor and supporting building construction industries.

WEGE shares were listed on the Indonesia Stock Exchange on November 30, 2017. WIKA's share ownership in WEGE is 69.30%.

Susunan Pengurus Perusahaan Company Management Structure

Dewan Komisaris Board of Commissioners		Direksi Board of Directors	
Nama Name	Jabatan Position	Nama Name	Jabatan Position
Destiawan Soewardjono	Komisaris Utama <i>President Commissioner</i>	Nariman Prasetyo	Direktur Utama <i>President Director</i>
Dini Yulianti	Komisaris Independen <i>Independent Commissioner</i>	Rudi Hartono	Direktur Operasi 1 <i>Director of Operations 1</i>
Yulianto	Komisaris <i>Commissioner</i>	Djaka Nugraha	Direktur Operasi 2 <i>Director of Operations 2</i>
Adji Firmantoro	Komisaris Independen <i>Independent Commissioner</i>	Nur AL Fata	Direktur HC Investasi & Pengembangan <i>Director of HC Investment & Development</i>
Ridwan Abdul Muthalib	Komisaris <i>Commissioner</i>	Syailendra Ogan	Direktur Keuangan <i>Director of Finance</i>

*per 31 Desember 2019

*as of December 31, 2019



BITUMEN
BUTON NATURAL ASPHALT DEVELOPER

PT WIJAYA KARYA BITUMEN

PT Wijaya Karya Bitumen (WIKA Bitumen) adalah Entitas Anak WIKA yang sebelumnya bernama PT Sarana Karya (Persero), didirikan berdasarkan akta Imas Fatimah, S.H. No. 1 tanggal 1 September 1984. Akta pendirian ini disahkan oleh Menteri Kehakiman Republik Indonesia dalam Surat Keputusan No. C2-931.HT.01.01.TH 1986, tanggal 7 Februari 1986. Berdasarkan akta No. 83 tanggal 30 Juni 2014 dari M. Nova Faisal, S.H., notaris di Jakarta, PT Sarana Karya (Persero) berubah nama menjadi PT Wijaya Karya Bitumen. Perubahan anggaran dasar telah mendapat persetujuan Menteri Hukum dan HAM Republik Indonesia No. AHU05084.40.20.2014 Tahun 2014 tanggal 7 Juli 2014. WIKA Bitumen bergerak dalam eksplorasi, eksploitasi, pengolahan batuan aspal dan semua bitumen, baik padat maupun cair. Kepemilikan WIKA pada WIKA Bitumen adalah sebesar 99,00%.

PT WIJAYA KARYA BITUMEN

PT Wijaya Karya Bitumen (WIKA Bitumen) is a WIKA Subsidiary formerly known as PT Sarana Karya (Persero), established under the deed of Imas Fatimah, S.H. No. 1 dated September 1, 1984 This deed of establishment was approved by the Republic of Indonesia Minister of Justice in their Decision Letter No. C2-931.HT.01.01.TH 1986, dated February 7, 1986. Based on deed No. 83 dated June 30, 2014 before M. Nova Faisal, S.H., a notary in Jakarta, PT Sarana Karya (Persero) changed its name to PT Wijaya Karya Bitumen. The amendment of the articles of association was approved by Republic of Indonesia Minister of Law and Human Rights No. AHU05084.40.20.2014 - 2014 dated July 7, 2014. WIKA Bitumen is engaged in exploration, exploitation, processing of asphalt and bitumen, both solid and liquid. WIKA's share ownership in WIKA Bitumen is 99.00%.

Susunan Pengurus Perusahaan Company Management Structure

Dewan Komisaris <i>Board of Commissioners</i>		Direksi <i>Board of Directors</i>	
Nama <i>Name</i>	Jabatan <i>Position</i>	Nama <i>Name</i>	Jabatan <i>Position</i>
Agung Budi Waskito	Komisaris Utama <i>President Commissioner</i>	Bambang Dwi Wijayanto	Direktur Utama <i>President Director</i>
Novias Nurendra	Komisaris	Munadi Herlambang	Direktur Keuangan & Human Capital <i>Director of Finance & Human Capital</i>
		Sila Agung Widyantoro	Direktur Operasi <i>Director of Operations</i>

*per 31 Desember 2019

*as of December 31, 2019





PT WIJAYA KARYA SERANG PANIMBANG

PT Wijaya Karya Serang Panimbang adalah Entitas Anak WIKA yang didirikan berdasarkan akta Rita Utami Djauhari, S.H., No. 02 tanggal 17 Februari 2017. Akta pendirian ini disahkan oleh Menteri Kehakiman Republik Indonesia dalam surat keputusannya No. AHU-0007805.AH.01.01. Tahun 2017.

PT Wijaya Karya Serang Panimbang bergerak dalam bidang pengusahaan jalan tol. Porsi kepemilikan WIKA pada PT Wijaya Karya Serang Panimbang adalah sebesar 91,21%.

PT WIJAYA KARYA SERANG PANIMBANG

PT WIKA Serang Panimbang is a WIKA Subsidiary that was established based on the deed of Rita Utami Djauhari, S.H., No. 02 dated February 17, 2017. The deed of establishment was approved by the Republic of Indonesia Minister of Justice in their Decision Letter No. AHU-0007805.AH.01.01.- 2017. PT Wijaya Karya Serang Panimbang is engaged in the toll road business. WIKA's share ownership in PT Wijaya Karya Serang Panimbang is 91,21%.

Susunan Pengurus Perusahaan Company Management Structure

Dewan Komisaris Board of Commissioners		Direksi Board of Directors	
Nama Name	Jabatan Position	Nama Name	Jabatan Position
Ade Wahyu	Komisaris Utama <i>President Commissioner</i>	Mulyana	Direktur Utama <i>President Director</i>
Untung Kurniadi	Komisaris <i>Commissioner</i>	Jaka Suprihana	Direktur Teknik dan Operasi <i>Director of Engineering and Operations</i>
Gandira Gutawa Sumapraja	Komisaris <i>Commissioner</i>	Syafaruddin A.R	Direktur Keuangan & Human Capital <i>Director of Finance & Human Capital</i>

*per 31 Desember 2019

*as of December 31, 2019



ENTITAS ASOSIASI

ASSOCIATED ENTITIES

NAMA NAME	BIDANG USAHA BUSINESS FIELD	KEPEMILIKAN SAHAM (%) SHAREHOLDING (%)	WAKTU PENDIRIAN DATE OF ESTABLISHMENT	STATUS OPERASI OPERATIONAL STATUS	JUMLAH ASET 2019 (RP JUTA) TOTAL ASSETS 2019 (RP MILLION)	DOMISILI DOMICILE
PT WIKA Industri Energi	Perusahaan bidang Industri Pabrikasi, Industri Energi, Energi Terbarukan dan Energi Konversi. <i>Manufacturing Industry, Energy Industry, Renewable Energy and Energy Conversion</i>	40,00	18 Juni 2010 <i>June 18, 2010</i>	Beroperasi <i>Operational</i>	296.106	Cileungsi Bogor
PT Pilar Sinergi BUMN Indonesia	Perusahaan bidang Pengangkutan Darat, Perdagangan, Jasa, Industri, Pembangunan, Perbengkelan, Perkebunan dan Pertanian. <i>Land Transportation, Trade, Services, Industry, Development, Workshop, Plantation and Agriculture</i>	38,00	2 Oktober 2015 <i>October 2, 2015</i>	Dalam Pengembangan <i>Under Development</i>	15.271.617	Jakarta
PT Citra Marga Lintas Jabar	Perusahaan bidang penyelenggaraan Proyek Jalan Tol, melakukan investasi dan jasa penunjang di bidang jalan tol lainnya. <i>Toll Road Project, Investing and Supporting Services in other toll road sectors</i>	29,56	8 Juli 2015 <i>July 8, 2015</i>	Beroperasi <i>Operational</i>	1.772.208	Soreang Pasir Koja
PT WIKA Jabar Power	Perusahaan bidang usaha Pertambangan Panas Bumi sisi Hulu (<i>Upstream</i>) dan Pembangunan Pembangkit Listrik. Kegiatan eksplorasi meliputi kegiatan eksplorasi, studi kelayakan dan eksploitasi. Pembangunan, pendirian, pengoperasian, pemeliharaan dan pengembangan pembangkit listrik antara lain PLTP, PLTG, PLTU, PLTBM, PLTA/PLTMH. <i>Upstream Mining Geothermal Business (Upstream) and Power Plant Development. Exploration activities including exploration activities, feasibility studies and exploitation. Construction, establishment, operation, maintenance and development of power plants such as PLTP, PLTG, PLTU, PLTBm, PLTA / PLTMH.</i>	20,44	16 Juli 2009 <i>July 16, 2009</i>	Beroperasi <i>Operational</i>	4.957	Jawa Barat West Java

NAMA <i>NAME</i>	BIDANG USAHA <i>BUSINESS FIELD</i>	KEPEMILIKAN SAHAM (%) <i>SHAREHOLDING (%)</i>	WAKTU PENDIRIAN <i>DATE OF ESTABLISHMENT</i>	STATUS OPERASI <i>OPERATIONAL STATUS</i>	JUMLAH ASET 2019 (RP JUTA) <i>TOTAL ASSETS 2019 (RP MILLION)</i>	DOMISILI <i>DOMICILE</i>
PT Jasamarga Manado-Bitung	Perusahaan pelaksanaan pengusahaan ruas jalan tol Manado - Bitung yang meliputi pendanaan, perencanaan teknik, pelaksanaan konstruksi, pengoperasian dan pemeliharaan jalan tol serta usaha-usaha lainnya. <i>Company for the execution of Manado - Bitung toll road section covering funding, technical planning, construction, operation and maintenance of toll road and other businesses</i>	20,00	6 Juni 2016 <i>June 6, 2016</i>	Dalam Pengembangan <i>Under Development</i>	2.647.695	Manado Bitung
PT Prima Terminal Petikemas	Perusahaan bidang penyediaan jasa pelayanan terminal petikemas untuk mengakomodasi pertumbuhan trafik dan meningkatkan pertumbuhan bisnis. <i>Container terminal services to accommodate traffic growth and increase business growth.</i>	15,00	30 Juli 2013 <i>July 30, 2013</i>	Dalam Pengembangan <i>Under Development</i>	1.889.569	Belawan Medan
PT Jasamarga Balikpapan Samarinda	Perusahaan pelaksanaan pengusahaan jalan tol Balikpapan-Samarinda yang meliputi pendanaan, perencanaan teknik, pelaksanaan konstruksi, pengoperasian dan pemeliharaan jalan tol serta usaha-usaha lainnya. <i>Balikpapan-Samarinda toll road concession covering funding, technical planning, construction, operation and maintenance of toll road and other businesses</i>	16,93	6 Juni 2016 <i>June 6, 2016</i>	Dalam Pengembangan <i>Under Development</i>	9.457.882	Jakarta
PT Air Minum Indonesia	Perusahaan bidang pengusahaan SPAM Jatiluhur. <i>Joint venture company SPAM Jatiluhur</i>	14,00	30 Juli 2015 <i>July 30, 2015</i>	Dalam Pengembangan <i>Under Development</i>	2.109	Jakarta



NAMA NAME	BIDANG USAHA BUSINESS FIELD	KEPEMILIKAN SAHAM (%) SHAREHOLDING (%)	WAKTU PENDIRIAN DATE OF ESTABLISHMENT	STATUS OPERASI OPERATIONAL STATUS	JUMLAH ASET 2019 (RP JUTA) TOTAL ASSETS 2019 (RP MILLION)	DOMISILI DOMICILE
PT Wijaya Karya Krakatau Beton	Perusahaan bidang industri beton pracetak dan perdagangan, dan kegiatan usaha lain yang terkait, meliputi perindustrian, kegiatan impor mesin-mesin, suku cadang, bahan baku, dan usaha di bidang perdagangan. <i>Precast concrete and trading industry, and other related business activities, including industry, import activities of machinery, spare parts, raw materials, and trading business</i>	10,00	16 Desember 2013 <i>December 16, 2013</i>	Beroperasi <i>Operational</i>	109.532	Cilegon
PT Jasamarga Kunciran Cengkareng	Perusahaan yang melaksanakan Pengusahaan Jalan Tol Kunciran Cengkareng yang meliputi pendanaan, perencanaan teknik, pelaksanaan konstruksi, pengoperasian dan pemeliharaan jalan tol serta usaha lainnya. <i>Kunciran Cengkareng Toll Road Concession covering funding, engineering planning, construction, operation and maintenance of toll road and other businesses</i>	2,10	14 Mei 2008 <i>May 14, 2008</i>	Dalam Pengembangan <i>Under Development</i>	5.300.906	Tangerang Selatan
PT Jasamarga Bali Tol	Perusahaan bergerak di bidang pengusahaan jalan tol Nusa Dua-Ngurah Rai-Benoa yang meliputi pendanaan, perencanaan teknik, pelaksanaan konstruksi, pengoperasian dan pemeliharaan jalan tol serta usaha lainnya. <i>Nusa Dua-Ngurah Rai-Benoa toll road covering funding, technical planning, construction, operation and maintenance of toll road and other businesses</i>	0,40	22 Agustus 2011 <i>August 22, 2011</i>	Beroperasi <i>Operational</i>	1.890.157	Denpasar
PT Trans Pacific Petrochemical Indotama	Perusahaan bergerak dalam industri Olefin, bahan aromatik, dan pemurnian. <i>Olefin industry, aromatic materials, and purification</i>	0,14	9 Oktober 1995 <i>October 9, 1995</i>	Beroperasi <i>Operational</i>	8.153.488	Jakarta



NAMA NAME	BIDANG USAHA BUSINESS FIELD	KEPEMILIKAN SAHAM (%) SHAREHOLDING (%)	WAKTU PENDIRIAN DATE OF ESTABLISHMENT	STATUS OPERASI OPERATIONAL STATUS	JUMLAH ASET 2019 (RP JUTA) TOTAL ASSETS 2019 (RP MILLION)	DOMISILI DOMICILE
PT Pembangunan Perumahan Semarang Demak	Bergerak dalam bidang pengusahaan Jalan Tol Semarang Demak yang meliputi pendanaan, perencanaan teknik, pelaksanaan konstruksi, pengoperasian dan pemeliharaan jalan tol, serta usaha-usaha lainnya sesuai dengan peraturan yang berlaku <i>Semarang Demak Toll Road including funding, technical planning, construction, operation and maintenance of toll roads, as well as other businesses in accordance with applicable regulations</i>	25,00	08 Agustus 2019 August 8, 2019	Dalam Pengembangan <i>In Development</i>	411.185	Jakarta

PT WIKA INDUSTRI ENERGI (WINNER)

PT Wijaya Karya Industri Energi (berdasarkan akta nomor 35 tanggal 20 Mei 2013, sebelumnya bernama PT WIKA Intrade Energi). Kepemilikan saham WIKA pada WINNER sebesar 40%, maksud dan tujuan Perseroan adalah berusaha dalam bidang industri pabrikasi, industri energi, energi terbarukan dan energi konversi.

PT WIKA INDUSTRI ENERGI (WINNER)

PT Wijaya Karya Energy Industry (based on deed number 35 dated May 20, 2013, previously named PT WIKA Intrade Energi). WIKA's share ownership in WINNER is 40%, the purpose and objective of the Company is to work in the fields of manufacturing industry, energy industry, renewable energy and energy conversion.

PT PILAR SINERGI BUMN INDONESIA

Pendirian PT Pilar Sinergi BUMN Indonesia mengacu pada Peraturan Presiden Nomor 107 Tahun 2015 tanggal 6 Oktober 2015 tentang Percepatan Penyelenggaraan Prasarana dan Sarana Kereta Cepat antara Jakarta dan Bandung, dimana Perseroan telah ditunjuk oleh Pemerintah sebagai pimpinan Konsorsium BUMN dalam rangka Percepatan Penyelenggaraan Prasarana dan Sarana Kereta Cepat. Perseroan memiliki 1.710 lembar saham yang merupakan 38% hak kepemilikan pada PT Pilar Sinergi BUMN Indonesia. Bergerak dalam bidang transportasi, perdagangan, jasa, industri, pembangunan, perbengkelan, perkebunan dan pertanian.

PT PILAR SINERGI BUMN INDONESIA

The establishment of PT Pilar Sinergi BUMN Indonesia refers to 2015 Presidential Regulation No. 107 dated October 6, 2015 concerning the Acceleration of Infrastructure and Rapid Train Operations between Jakarta and Bandung, where the Company has been appointed by the Government as the Leader of the SOE Consortium in Accelerating the Fast Trains Infrastructure and Facilities. The Company owns 1,710 shares representing 38.00% ownership interest in PT Pilar Sinergi BUMN Indonesia. Engaged in transportation, trade, services, industry, development, workshop, plantation and agriculture.

PT CITRA MARGA LINTAS JABAR

Perseroan memiliki 29,56% hak kepemilikan pada PT Citra Marga Lintas Jabar. PT Citra Marga Lintas Jabar, bergerak dalam bidang perencanaan, penyelenggaraan pembangunan jalan, jembatan bangunan pelengkap dan fasilitas jalan tol serta pengelolaan jalan dan fasilitas tol Soreang Pasir Koja. Tol Soreang Pasir Koja telah beroperasi sejak Desember 2017.

PT CITRA MARGA LINTAS JABAR

The Company owns 29.74% ownership interest in PT Citra Marga Lintas Jabar. PT Citra Marga Lintas Jabar engaged in planning, construction of roads, complementary building bridges and toll road facilities and management of roads and Soreang Pasir Koja toll facilities. This toll road has been operating since December 2017.



PT WIKA JABAR POWER

Penyertaan saham Perseroan pada PT WIKA Jabar Power sebesar 20,44%, bergerak di bidang usaha Pertambangan Panas Bumi sisi Hulu (*Upstream*) dan Pembangunan Pembangkit Listrik. Kegiatan eksplorasi meliputi kegiatan eksplorasi, studi kelayakan dan eksplorasi. Pembangunan, pendirian, pengoperasian, pemeliharaan dan pengembangan pembangkit listrik antara lain PLTP, PLTG, PLTU, PLTBM, PLTA/PLTMH.

PT JASAMARGA MANADO-BITUNG

Penyertaan saham pada PT Jasamarga Manado-Bitung sebesar 20,00%. Bergerak dalam bidang perencanaan, penyelenggaraan pembangunan jalan, jembatan bangunan pelengkap dan fasilitas jalan tol serta pengelolaan jalan dan fasilitas tol pada ruas Manado-Bitung.

PT JASAMARGA BALIKPAPAN-SAMARINDA

Penyertaan saham Perseroan pada PT Jasamarga Balikpapan-Samarinda sebesar 16,93%. Bergerak dalam bidang perencanaan, penyelenggaraan pembangunan jalan, jembatan bangunan pelengkap dan fasilitas jalan tol serta pengelolaan jalan dan fasilitas tol pada ruas Balikpapan-Samarinda.

PT PRIMA TERMINAL PETIKEMAS

Penyertaan saham Perseroan pada PT Prima Terminal Petikemas sebesar 15%. Bergerak dalam bidang jasa pelayanan operasi kapal, jasa pelayanan operasi lapangan, dan jasa lainnya yang berkaitan dengan pelayanan terminal peti kemas yang meliputi pendanaan, perencanaan teknik, pelaksanaan konstruksi, pengoperasian dan pemeliharaan.

PT AIR MINUM INDONESIA

Perseroan memiliki penyertaan saham pada PT Air Minum Indonesia sebesar 14%. Bergerak dalam bidang Sistem Penyediaan Air Minum yang meliputi kegiatan kelembagaan, pendanaan, dan perencanaan teknik, pelaksanaan konstruksi, pengoperasian dan pemeliharaan serta usaha-usaha lainnya yang terkait langsung dengan kegiatan usaha utama perusahaan.

PT WIJAYA KARYA KRAKATAU BETON

Perseroan memiliki 10% kepemilikan pada PT WIKA Krakatau Beton. Bergerak dalam bidang industri beton pracetak dan perdagangan, dan kegiatan usaha lain yang terkait.

PT WIKA JABAR POWER

The participation of the Company's shares in PT WIKA Jabar Power by 20,44%, is engaged in the business of Upstream Mining and Power Plant Development. Exploration activities include exploration, feasibility studies and exploitation activities. The construction, establishment, operation, maintenance and development of power plants include PLTP, PLTG, PLTU, PLTBM, PLTA/PLTMH.

PT JASAMARGA MANADO-BITUNG

The share investment in PT Jasa Marga Manado- Bitung is 20.00%. Engaged in planning, construction of roads, complementary building bridges and toll road facilities and management of roads and Manado- Bitung toll facilities.

PT JASAMARGA BALIKPAPAN-SAMARINDA

The share investment in PT Jasa Marga Balikpapan-Samarinda is 16.93%. Engaged in planning, construction of roads, complementary building bridges and toll road facilities and management of roads and Balikpapan-Samarinda toll facilities.

PT PRIMA TERMINAL PETIKEMAS

The share investment in PT Prima Terminal Container is 15.00%. Engaged in ship operations services, operations services, and other services related to container terminal services including funding, engineering planning, construction, operations and maintenance.

PT AIR MINUM INDONESIA

The Company owns equity participation of PT Air Minum Indonesia is 14%. Engaged in Water Supply Systems including institutional activities, funding, and technical planning, construction, operations and maintenance as well as other businesses directly related to the Company's main business activities.

PT WIJAYA KARYA KRAKATAU BETON

The Company has a 10.00% interest in PT WIKA Kakatau Beton. Engaged in precast concrete and trade industries, and other related business activities.



PT JASAMARGA KUNCIRAN CENGKARENG

Penyertaan saham Perseroan pada PT Jasamarga Kunciran Cengkareng sebesar 2,1%. Maksud dan tujuan serta kegiatan usaha Perusahaan adalah melaksanakan pengusahaan Jalan Tol Kunciran - Cengkareng, yang meliputi pendanaan, perencanaan teknik, pelaksanaan konstruksi, pengoperasian dan pemeliharaan jalan tol, serta usaha-usaha lainnya sesuai dengan ketentuan-ketentuan dan peraturan perundang-undangan yang berlaku.

PT JASAMARGA BALI TOL

Penyertaan saham Perseroan pada PT Jasamarga Bali Tol sebesar 0,4%. Bergerak dalam bidang perencanaan, penyelenggaraan pembangunan jalan, jembatan bangunan pelengkap dan fasilitas jalan tol serta pengelolaan jalan dan fasilitas tol Nusa Dua - Ngurah Rai - Benoa Bali.

PT TRANS PACIFIC PETROCHEMICAL INDOTAMA

Perseroan memiliki penyertaan saham pada PT Trans Pacific Petrochemical Indotama sebesar 0,14%. Bergerak dalam bidang produksi produk aromatik dan bahan bakar minyak. TPPI memiliki peran penting dalam rantai industri petrokimia dalam negeri. Produk yang dihasilkan TPPI mampu mengurangi kuota impor bahan baku produk plastik dan turunannya.

PT PEMBANGUNAN PERUMAHAN SEMARANG-DEMAK

Penyertaan saham Perseroan pada PT Pembangunan Perumahan Semarang Demak sebesar 25%. Bergerak dalam bidang pengusahaan Jalan Tol Semarang Demak yang meliputi pendanaan, perencanaan teknik, pelaksanaan konstruksi, pengoperasian dan pemeliharaan jalan tol, serta usaha-usaha lainnya sesuai dengan peraturan yang berlaku.

JOINT VENTURE

Hingga 31 Desember 2019, WIKA tidak memiliki entitas Joint Venture.

SPECIAL PURPOSE VEHICLE

Hingga 31 Desember 2019, WIKA tidak memiliki entitas Special Purpose Vehicle.

PT JASAMARGA KUNCIRAN CENGKARENG

The Company's investment in PT Jasamarga Kunciran Cengkareng is 2.1%. The purpose and objective and business activities of the Company are to carry out the operation of the Kunciran - Cengkareng Toll Road, which includes funding, technical planning, construction, operation and maintenance of toll roads, and other businesses in accordance with the applicable provisions and laws and regulations.

PT JASAMARGA BALI TOL

The share investment in PT Jasa Marga Bali Tol is 0.4%. Engaged in the planning, construction of roads, complementary building bridges and toll road facilities and management of the Nusa Dua - Ngurah Rai - Benoa Bali toll road and its facilities.

PT TRANS PACIFIC PETROCHEMICAL INDOTAMA

The Company owns equity participation of PT Trans Pacific Petrochemical Indotama is 0.14%. Engaged in the production of aromatic products and fuel oil. TPPI has an important role in the domestic petrochemical industry chain. The products produced by TPPI were able to reduce the import quota of raw materials for plastic products and their derivatives.

PT PEMBANGUNAN PERUMAHAN SEMARANG-DEMAK

The Company's share ownership in PT Pembangunan Perumahan Semarang Demak is 25%. Engaged in the operation of the Semarang Demak Toll Road, which covers funding, technical planning, construction, operation and maintenance of toll roads, as well as other businesses in accordance with applicable regulations.

JOINT VENTURE

Hingga 31 Desember 2019, WIKA tidak memiliki entitas Joint Venture

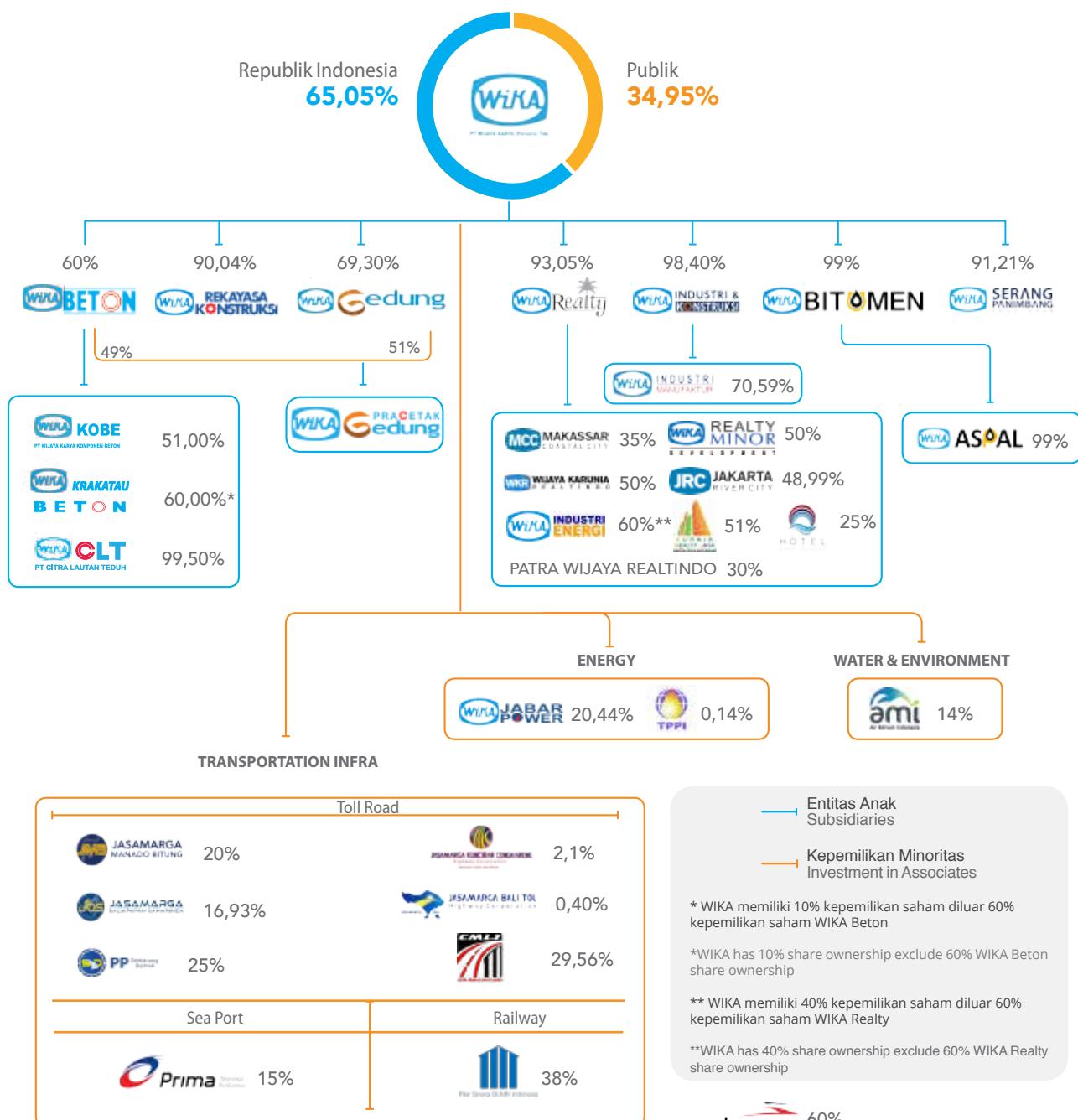
SPECIAL PURPOSE VEHICLE

Hingga 31 Desember 2019, WIKA tidak memiliki entitas Special Purpose Vehicle



STRUKTUR GRUP PERUSAHAAN

Corporate Group Structure







NAMA DAN ALAMAT LEMBAGA DAN/ATAU PROFESI PENUNJANG

Names and Addresses of Institutions and/or
Supporting Professionals

INFORMASI PERDAGANGAN DAN PENCATATAN SAHAM

TRADING AND STOCK LISTING INFORMATION

Nama Lembaga/ Profesi <i>Name of Institution / Professional</i>	PT BURSA EFEK INDONESIA
Alamat <i>Address</i>	Gedung Bursa Efek Indonesia, Tower 1 JL. Jend. Sudirman Kav. 52-53, Jakarta 12190, Indonesia. Tel : +62 21 515 0515 Fax: +62 21 515 4153 Website : www.idx.co.id E-mail : listing@idx.co.id
Jasa yang Diberikan <i>Services Provided</i>	Menyediakan infrastruktur perdagangan efek
Periode Penugasan <i>Assignment Period</i>	2007 - Sekarang 2007 - Present
Biaya <i>Fees</i>	Rp250.000.000

KUSTODIAN

CUSTODIAN

Nama Lembaga/ Profesi <i>Name of Institution / Professional</i>	PT KUSTODIAN SENTRAL EFEK INDONESIA
Alamat <i>Address</i>	Gedung Bursa Efek Indonesia, Tower 1, Lantai 5 JL. Sudirman Kav. 52-53, Jakarta 12190, Indonesia. Tel : +62 21 515 2855 Fax: +62 21 529 91199 Website : www.ksei.co.id E-mail : helpdesk@ksei.co.id
Jasa yang Diberikan <i>Services Provided</i>	Kustodian sentral dan penyelesaian transaksi efek
Periode Penugasan <i>Assignment Period</i>	2007 - Sekarang 2007 - Present
Biaya <i>Fees</i>	Rp20.000.000

KANTOR AKUNTAN PUBLIK

PUBLIC ACCOUNTING FIRM

Nama Lembaga/ Profesi <i>Name of Institution / Professional</i>	AMIR ABADI JUSUF, ARYANTO, MAWAR & REKAN
Alamat <i>Address</i>	Plaza ASIA Level 10 JL. Jenderal Sudirman Kav.59 Jakarta 12190 Indonesia Tel : +62 21 5140 1340 Fax : +62 21 5140 1350 Website : www.rsm.id E-mail : inquiry@rsm.id
Jasa yang Diberikan <i>Services Provided</i>	<ul style="list-style-type: none"> • Laporan Audit atas Laporan Keuangan Konsolidasian PT Wijaya Karya (Persero) Tbk. untuk periode yang berakhir pada tanggal 31 Desember 2019; • Laporan Evaluasi Kinerja Perusahaan Tahun Buku 2019; • Laporan Audit kepatuhan (compliance audit) terhadap Peraturan Perundang-undangan dan Pengendalian Intern Tahun Buku 2019; • Laporan Audit atas Laporan Keuangan Program Kemitraan dan Bina Lingkungan untuk Tahun yang berakhir pada tanggal 31 Desember 2019. <p><i>Audit Report on the Consolidated Financial Statements of PT Wijaya Karya (Persero) Tbk. for the period ended December 31, 2019; Company Performance Evaluation Report for Fiscal Year 2019; Compliance Audit report of the Regulations and Internal Controls Fiscal Year 2019; Audit Report on the Financial Statements of the Partnership and Community Development Program for the Year ended December 31, 2019.</i></p>
Periode Penugasan <i>Assignment Period</i>	Tahun Buku 2018 - 2019
Biaya <i>Fees</i>	Rp924.269.000

BIRO ADMINISTRASI EFEK

SECURITIES ADMINISTRATION BUREAU

Nama Lembaga/ Profesi <i>Name of Institution / Professional</i>	PT DATINDO ENTRYCOM
Alamat <i>Address</i>	JL. Hayam Wuruk No. 28 Jakarta 10120, Indonesia Tel : +62 21 350 8077 Fax : +62 21 350 8078 E-mail : sastras@datindo.com
Jasa yang Diberikan <i>Services Provided</i>	Pencatatan Daftar Pemegang Saham dan Jasa Administrasi di Pasar Modal <i>Listing of Shareholders and Administrative Services in the Capital Market</i>
Periode Penugasan <i>Assignment Period</i>	2007 - Sekarang <i>2007 – Present</i>
Biaya <i>Fees</i>	Rp40.000.000

LEMBAGA PEMERINKAT

RATING INSTITUTE

Nama Lembaga/ Profesi <i>Name of Institution / Professional</i>	MOODY'S SINGAPORE PTE LTD
Alamat <i>Address</i>	50 Raffles Place #23-06 Singapore Land Tower 048623 Tel : +65 6398 8300 Fax : +65 6398 8301 Website : www.moodys.com
Jasa yang Diberikan <i>Services Provided</i>	Melakukan pemeringkatan atas Perseroan <i>Conducting research on the Company</i>
Periode Penugasan <i>Assignment Period</i>	2017 - Sekarang <i>2017 - Present</i>
Biaya <i>Fees</i>	USD 70.000

Nama Lembaga/ Profesi
Name of Institution / Professional

PT FITCH RATINGS INDONESIA

Alamat <i>Address</i>	Prudential Tower Lt. 20 JL. Jenderal Sudirman Kav. 79 Jakarta 12910, Indonesia Tel : +62 21 5795 7755 Fax : +62 21 5795 7750 Website : www.fitchratings.com
Jasa yang Diberikan <i>Services Provided</i>	Melakukan pemeringkatan atas Perseroan <i>Conducting research on the Company</i>
Periode Penugasan <i>Assignment Period</i>	2017 - Sekarang <i>2017 - Present</i>
Biaya <i>Fees</i>	Nasional: Rp180.000.000 Global: USD 70.000

NOTARIS

NOTARY

Nama Lembaga/ Profesi
Name of Institution / Professional

ASHOYA RATAM

Alamat <i>Address</i>	JL. Suryo No. 54, Kebayoran Baru, Jakarta Selatan 12180 Tel : +62 21 2923 6060 Fax: +62 21 2923 6070
Jasa yang Diberikan <i>Services Provided</i>	Notaris dalam pelaksanaan RUPS Tahunan Tahun Buku 2018 dan Perubahan Anggaran Dasar Perseroan <i>Notary in the 2018 Annual GMS and Amendment to the Company's Articles of Association</i>
Periode Penugasan <i>Assignment Period</i>	2019 2019
Biaya <i>Fees</i>	Rp57.500.000





INFORMASI PADA WEBSITE PERUSAHAAN

Information Available on The Website



WIKA berkomitmen untuk terus meningkatkan penerapan Prinsip Keterbukaan sebagaimana telah diamanatkan oleh Undang-Undang Nomor 8 tahun 1995 tentang Pasar Modal serta meningkatkan pelaksanaan tata kelola perusahaan yang baik (*good corporate governance*) khususnya kepada pemegang saham, pelanggan, masyarakat, pemerintah, serta pemangku kepentingan lainnya melalui penyajian informasi pada website utama www.wika.co.id.

WIKA is committed to continuous improvements to its application of the Transparency Principle as mandated by Law Number 8 of 1995 concerning the Capital Market, and improving its implementation of good corporate governance, especially towards shareholders, customers, the public, the government, and other stakeholders, through the information available on its website www.wika.co.id.



Selain itu, WIKA juga telah memenuhi informasi yang wajib dimuat sesuai dengan pasal 6 Peraturan Otoritas Jasa Keuangan (POJK) No. 8/POJK.4/2015 tentang Situs Web Emiten atau Perusahaan Publik, dimana Emitter atau Perusahaan Publik wajib menyampaikan informasi sebagai berikut:

1. Informasi Umum Emitter atau Perusahaan Publik
2. Informasi Bagi Pemodal atau Investor
3. Informasi Tata Kelola Perusahaan
4. Informasi Tanggung Jawab Sosial Perusahaan

Website Perseroan terdiri dari 8 (delapan) kanal dengan konten sebagai berikut:

In addition, WIKA has also fulfilled the information that must be contained in accordance with article 6 of (POJK) No. 8/POJK.4/2015 concerning websites of publicly listed companies or issuers, that must contain the following information:

1. General Information related to the Issuers or Public Companies
2. Information for Investors
3. Corporate Governance Information
4. Corporate Social Responsibility Information

The Company's website comprises 8 (eight) channels with the following content:

NAMA KANAL CHANNEL	KONTEN	CONTENT	WEBSITE
Info Perusahaan <i>Company Information</i>	<ul style="list-style-type: none"> • Tentang Perusahaan • Organisasi <ul style="list-style-type: none"> - Dewan Komisaris - Direksi - Struktur Organisasi • Budaya Perusahaan <ul style="list-style-type: none"> - Komitmen - Nilai - Strategi - <i>Human Capital</i> • Penghargaan dan Sertifikasi • Keselamatan, Kesehatan & Lingkungan • Kantor 	<ul style="list-style-type: none"> • <i>About the company</i> • <i>Organization</i> <ul style="list-style-type: none"> - <i>Board of Commissioners</i> - <i>Board of Directors</i> - <i>Organizational structure</i> • <i>Company Culture</i> <ul style="list-style-type: none"> - <i>Commitments</i> - <i>Score</i> - <i>Strategy</i> - <i>Human Capital</i> • <i>Awards and Certification</i> • <i>Safety, Health & Environment</i> • <i>Office</i> 	✓
Lini Bisnis <i>Business Lines</i>	<ul style="list-style-type: none"> • Investment <ul style="list-style-type: none"> - Dewan Komis - Energy - <i>Infra & Water</i> • <i>Realty & Property</i> <ul style="list-style-type: none"> - <i>Property Development</i> - <i>Infrastructure & Building</i> <ul style="list-style-type: none"> - Civil Construction - High Rise Building - <i>Energy & Industrial Plant</i> <ul style="list-style-type: none"> - EPC & Power Energy • Industry <ul style="list-style-type: none"> - Precast Concrete - Bitumen - Wikon • Rekayasa Konstruksi <ul style="list-style-type: none"> - Operating & Maintenance • <i>Integrated Transportation System</i> <ul style="list-style-type: none"> - High Speed Railway 	<ul style="list-style-type: none"> • <i>Investments</i> <ul style="list-style-type: none"> - <i>Energy</i> - <i>Infra & Water</i> • <i>Realty & Property</i> <ul style="list-style-type: none"> - <i>Property Development</i> - <i>Infrastructure & Building</i> <ul style="list-style-type: none"> - Civil Construction - High Rise Buildings - <i>Energy & Industrial Plant</i> <ul style="list-style-type: none"> - EPC & Power Energy • <i>Industry</i> <ul style="list-style-type: none"> - <i>Precast Concrete</i> - <i>Bitumen</i> - <i>Wikon</i> • <i>Construction Engineering</i> <ul style="list-style-type: none"> - <i>Operating & Maintenance</i> • <i>Integrated Transportation System</i> <ul style="list-style-type: none"> - <i>High Speed Railway</i> 	✓
GCG	<ul style="list-style-type: none"> • Ikhtisar • Komitmen GCG • Struktur GCG • Pedoman GCG • Peta GCG • Manajemen Risiko • <i>Whistle Blowing</i> dan Gratifikasi • Tata Kelola IT • Auditor Eksternal • Piagam Komite Audit dan Komite GCG • Insider Trading • ASEAN Corporate Governance Scorecard 	<ul style="list-style-type: none"> • Overview • <i>GCG Commitment</i> • <i>GCG Structure</i> • <i>GCG Guidelines</i> • <i>GCG Map</i> • <i>Risk Management</i> • <i>Whistle Blowing and Gratification</i> • <i>IT Governance</i> • <i>External Auditors</i> • <i>Charter for the Audit Committee and the GCG Committee</i> • <i>Insider Trading</i> • <i>ASEAN Corporate Governance Scorecard</i> 	✓



NAMA KANAL CHANNEL	KONTEN	CONTENT	WEBSITE
Pres Press	<ul style="list-style-type: none"> • Berita • Siaran Pers • E-Magazine • Video Terkait • Kliping • Press Kit • Kegiatan Pers 	<ul style="list-style-type: none"> • News • Press Releases • E-Magazine • Related Videos • Scrapbook • Press Kit • Press Activities 	✓
Hubungan Investor <i>Investor Relations</i>	<ul style="list-style-type: none"> • Beranda Hubungan Investor • Informasi Korporasi • Informasi Keuangan • Keterbukaan Informasi • Rapat Umum Pemegang Saham • Informasi Saham • Surat Utang dan Obligasi • Permintaan Informasi 	<ul style="list-style-type: none"> • Home Investor Relations • Corporate Information • Financial Information • Information Disclosure • General Meeting of Shareholders • Stock Information • Securities and Bonds • Information request 	✓
Kinerja Keberlanjutan <i>Sustainable Performance</i>	<ul style="list-style-type: none"> • Berita Kegiatan CSR • Laporan Terkait CSR • People • Profit • Planet 	<ul style="list-style-type: none"> • CSR Activity News • CSR Related Reports • People • Profit • Planet 	✓
Karir <i>Careers</i>	<ul style="list-style-type: none"> • Ikhtisar HC • Penerimaan Pegawai • Manajemen Talenta • Galeri • Pembangunan • Keterlibatan Karyawan 	<ul style="list-style-type: none"> • HC overview • Employee Reception • Talent Management • Gallery • Development • Employee Engagement 	✓
KIP <i>Public Information Disclosure</i>	<ul style="list-style-type: none"> • Ikhtisar • Informasi Publik • Formulir Permohonan Informasi Publik 	<ul style="list-style-type: none"> • Overview • Public Information • Public Information Request Form 	✓

Selain *website*, WIKA juga memiliki akun media sosial antara lain Facebook, Instagram, Twitter dan Youtube yang dikelola oleh Fungsi *Public Relations* WIKA sebagai bagian dari keterbukaan informasi dan komunikasi kepada seluruh pemangku kepentingan.

In addition to the website, WIKA also uses social media accounts including Facebook, Instagram, Twitter and Youtube, managed by the WIKA Public Relations Function as part of disclosure of information and communication to all stakeholders.



PENDIDIKAN DAN/ATAU, PELATIHAN DEWAN KOMISARIS, DIREKSI, KOMITE-KOMITE, SEKRETARIS PERUSAHAAN, DAN UNIT AUDIT INTERNAL

Education and/or Training for The Board of Commissioners, Board of Directors, Committees, Corporate Secretary, and Internal Audit Units

PENDIDIKAN DAN/ATAU PELATIHAN DEWAN KOMISARIS

Sepanjang tahun 2019, anggota Dewan Komisaris WIKA telah mengikuti berbagai program peningkatan kompetensi berupa pelatihan, *workshop*, konferensi maupun seminar, sebagaimana tabel berikut ini:

BOARD OF COMMISSIONERS EDUCATION AND / OR TRAINING

During 2019, WIKA's Board of Commissioners members participated in various competency improvement programs in the form of training, workshops, conferences and seminars, as shown in the following table:

NAMA NAME	JABATAN POSITION	NAMA PELATIHAN / WORKSHOP / KONFERENSI / SEMINAR NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Imam Santoso	Komisaris Utama <i>President Commissioner</i>	Future Solution for Lifecycle construction	PT Wijaya Karya (Persero) Tbk	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
Freddy R. Saragih	Komisaris <i>Commissioner</i>	Seminar Auditor's Talk untuk penguatan peran Satuan Pengawas Internal (SPI)	Kementerian BUMN	9 Mei 2019, Jakarta <i>May 9, 2019, Jakarta</i>
		Kerugian Negara dalam BUMN & BUMD : Resiko Investasi atau Korupsi	Asia Anti Fraud	7 - 8 November 2019, Bali <i>November 7 – 8, 2019, Bali</i>
		Workshop Persiapan Assessment GCG Tahun 2019	BPKP	17 - 18 Desember 2019, Jakarta <i>December 17-18, 2019, Jakarta</i>
Edy Sudarmanto	Komisaris <i>Commissioner</i>	Workshop Persiapan Assessment GCG Tahun 2019	BPKP	17 - 18 Desember 2019, Jakarta <i>December 17-18, 2019, Jakarta</i>



NAMA <i>NAME</i>	JABATAN <i>POSITION</i>	NAMA PELATIHAN / WORKSHOP / KONFERENSI / SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA <i>ORGANIZER</i>	WAKTU DAN TEMPAT <i>DATE AND PLACE</i>
Suryo Hapsoro Tri Utomo	Komisaris Independen <i>Independent Commissioner</i>	Digital Leadership "Leading in Fast Changing Digital Age"	Pertamina Training & Consulting (PTC)	3 - 4 Oktober 2019, Jakarta <i>October 3 - 4, 2019, Jakarta</i>
		Future Solution for Lifecycle construction	PT Wijaya Karya (Persero) Tbk	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
		6th Komisaris Profesional	Inti Pesan	20 - 21 November 2019, Jakarta <i>November 20 - 21, 2019, Jakarta</i>
Achmad Hidayat	Komisaris Independen <i>Independent Commissioner</i>	Digital Leadership "Leading in Fast Changing Digital Age"	Pertamina Training & Consulting (PTC)	3 - 4 Oktober 2019, Jakarta <i>October 3 - 4, 2019, Jakarta</i>
		Future Solution for Lifecycle construction	PT Wijaya Karya (Persero) Tbk	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
		6th Komisaris Profesional	Inti Pesan	20 - 21 November 2019, Jakarta <i>November 20 - 21, 2019, Jakarta</i>
		Workshop Persiapan Assessment GCG Tahun 2019	BPKP	17 - 18 Desember 2019, Jakarta <i>December 17-18, 2019, Jakarta</i>
Illiana Arifiandi	Komisaris Independen <i>Independent Commissioner</i>	Rencana Penerapan PSAK 71, 72, dan 73 serta Implementasi ERP (Enterprise Resource Planning)	Kementerian BUMN	13 September 2019, Bali <i>September 13, 2019, Bali</i>
		HR Transformation to Win Employee Experience	Indonesia HR Summit 2019	18 - 19 September 2019, Bali <i>September 18 - 19, 2019, Bali</i>
		Prakarsa 6.1 & Akuntansi Profesional Indonesia Unggul	Ikatan Akuntan Indonesia Wilayah Jawa Barat	12 Oktober 2019, Bandung <i>October 12, 2019, Bandung</i>
		Future Solution for Lifecycle construction	PT Wijaya Karya (Persero) Tbk	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
		Workshop Persiapan Assessment GCG Tahun 2019	BPKP	17 - 18 Desember 2019, Jakarta <i>December 17-18, 2019, Jakarta</i>



PENDIDIKAN DAN/ATAU PELATIHAN DIREKSI

Sepanjang tahun 2019, anggota Direksi WIKA telah mengikuti berbagai program peningkatan kompetensi berupa pelatihan, *workshop*, konferensi maupun seminar, sebagaimana tabel berikut ini:

BOARD OF DIRECTORS EDUCATION AND / OR TRAINING

During 2019, WIKA's Board of Directors members participated in various competency improvement programs in the form of training, workshops, conferences and seminars, as shown in the following table:

NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENsi SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Tumiyana	Direktur Utama <i>President Director</i>	Rapat Pleno Pengharmonisasi, pembulatan, dan pemantapan konsep Rancangan Peraturan Pemerintah dimaksud <i>The Plenary Meeting of Harmonization, Rounding and Consolidation of the draft Government Regulations</i>	Kementerian Hukum dan Hak Asasi Manusia RI Dirjen Peraturan Perundang-Undangan	10 Januari 2019, Jakarta <i>January 10, 2019, Jakarta</i>
		Focus Group Discussion (FGD) Rencana Pembentukan Holding BUMN <i>Focus Group Discussion (FGD) of the SOE Holding Establishment Plan</i>	KPUPR RI	17 Januari 2019, Jakarta <i>January 17, 2019, Jakarta</i>
		Raker Komisaris Direksi BUMN dan MBUMN bersama RI1 <i>Coordination Meeting of Directors of BUMN and MBUMN with RI1</i>	Kementerian BUMN RI	28 Februari 2019, Jakarta <i>February 28, 2019, Jakarta</i>
		Paparan dan Diskusi Wawasan Kebangsaan oleh Menko Polhukam <i>National Insight and Discussion by the Coordinating Minister for Politics and Security</i>	Kementerian BUMN RI	26 Maret 2019, Bogor <i>March 26, 2019, Bogor</i>
		BUMN Great Leaders Camp - Belitung	Kementerian BUMN RI	2-3 April 19, Belitung <i>April 2-3, 2019, Belitung</i>
		Seminar China Capital Market Cooperation	Indonesia Stock Exchange	26 April 2019, Jakarta <i>April 26, 2019, Jakarta</i>
		Full Day Seminar Auditor's Talk untuk Penguatan Peran SPI BUMN	KPK	09 Mei 2019, Jakarta <i>May 9, 2019, Jakarta</i>
		Workshop Business Process Management	Department Sinergy Bisnis	30 Oktober 2019, Bogor <i>October 30, 2019, Bogor</i>
		Pertemuan terkait Peningkatan Penyelenggaraan Jasa Konstruksi di Kementrian PUPR <i>Meeting on Improvement in the Implementation of Construction Services at the PUPR Ministry</i>	Kementerian PUPR	03 November 2019, Jakarta <i>November 3, 2019, Jakarta</i>
		Forum Engineering Future Solution for Lifecycle Construction	Department Sinergy Bisnis	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
		Chill Empowering and Open minded Time (CEO Time) bersama perwakilan karyawan <i>Chill Empowering and Open minded Time (CEO Time) with employee representatives</i>	HC Wika	13 November 2019, Jakarta <i>November 13, 2019, Jakarta</i>



NAMA <i>NAME</i>	JABATAN <i>POSITION</i>	NAMA PELATIHAN/WORKSHOP/KONFRENSI/ SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA <i>ORGANIZER</i>	WAKTU DAN TEMPAT <i>DATE AND PLACE</i>
Tumiyana, M.B.A.	Direktur Utama <i>President Director</i>	Forum Group Discussion Bersama Wamen 2 (Arahan Wamen 2, Penyusunan Corporate Plan, Transformasi Bisnis Perusahaan, Restrukturisasi Perusahaan, Culture and Talent Development) <i>Group Discussion Forum Together with Vice Minister 2 (Direction of Vice Minister 2, Preparation of Corporate Plan, Corporate Business Transformation, Corporate Restructuring, Culture and Talent Development)</i>	Kementerian BUMN RI	06 Desember 2019, Jakarta <i>December 6, 2019, Jakarta</i>
Agung Budi Waskito	Direktur Operasi 1 <i>Director of Operations 1</i>	New Construction Opportunity 2019	Kementerian PUPR	22 Januari 2019, Jakarta <i>January 22, 2019, Jakarta</i>
		Forum Teknologi Infrastruktur <i>Infrastructure Technology Forum</i>	Kementerian PUPR	09 April 2019, Jakarta <i>April 9, 2019, Jakarta</i>
		Seminar Nasional Bendungan Besar <i>Large National Dam Seminar</i>	Kementerian PUPR	26 April 2019, Jakarta <i>April 26, 2019, Jakarta</i>
		Musrenbangnas 2019 <i>2019 Musrenbangnas</i>	BAPPEDA Provinsi DKI	09 Mei 2019, Jakarta <i>May 9, 2019, Jakarta</i>
		FGD Pemasaran <i>FGD Marketing</i>	PT Wijaya Karya (Persero) Tbk	25 Juli 2019, Bogor <i>July 25, 2019, Bogor</i>
		The 3 World Irrigation Forum and 70 International Executive Council Meeting ICID CIID	Kementerian PUPR	02 September 2019, Bali <i>September 2, 2019, Bali</i>
		Indonesia-China Business Forum on Investment and Tourism 2019	KBRI Beijing	18 September 2019, Beijing <i>September 18, 2019, Beijing</i>
		Seminar Bendungan Besar 2019 <i>Large Dam Seminar 2019</i>	Kementerian PUPR	03 Oktober 2019, Makasar <i>October 3, 2019, Makassar</i>
		Forum Engineering	PT Wijaya Karya (Persero) Tbk	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
Bambang Pramujio	Direktur Operasi II <i>Director of Operations II</i>	Pertamina Energy Forum: "What will shape the future of energy business" <i>Pertamina Energy Forum: "What will shape the future of energy business"</i>	PT Pertamina (Persero)	26 November 2019, Jakarta <i>November 26, 2019, Jakarta</i>
		Strategic Quality Forum PT WIJAYA KARYA (Persero) Tbk <i>Strategic Quality Forum PT WIJAYA KARYA (Persero) Tbk</i>	PT WIJAYA KARYA (Persero) Tbk	12 Oktober 2019, Bogor <i>October 12, 2019, Bogor</i>
		Seminar Hari Listrik Nasional <i>National Electricity Day Seminar</i>	PT PLN (Persero)	09 Oktober 2019, Jakarta <i>October 9, 2019, Jakarta</i>



NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENSI/ SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Destiawan Soewardjono	Direktur Operasi III <i>Director of Operations III</i>	FGD Proyek Danjiang Bridge Taiwan <i>Taiwan Danjiang Bridge Project FGD</i>	PT Wijaya Karya (Persero) Tbk	23 Januari 2019, Jakarta <i>January 23, 2019, Jakarta</i>
		7Th REAAA Business Forum	HPJI	11 April 2019, Taiwan <i>April 11, 2019, Taiwan</i>
		FGD Pembaharuan Visi Misi Perusahaan <i>Corporate Vision and Mission Renewal FGD</i>	PT Wijaya Karya (Persero) Tbk	07 Mei 2019, Bogor <i>May 7, 2019, Bogor</i>
		FGD Restrukturisasi PT Industri Gelas (Persero) <i>Restructuring of PT Industri Gelas (Persero) FGD</i>	Kementerian BUMN	08 Mei 2019, Jakarta <i>May 8, 2019, Jakarta</i>
		Keynote Speaker "Pembangunan Infrastruktur Indonesia dan Potensi Ekspor" <i>Keynote Speaker "Indonesian Infrastructure Development and Export Potential"</i>	Institut Teknologi Sepuluh Nopember	03 Agustus 2019, Surabaya <i>August 3, 2019, Surabaya</i>
		Indonesia-Africa Infratructure Dialogue (IAID) <i>Indonesia-Africa Infratructure Dialogue (IAID)</i>	Kementerian Luar Negeri	20 - 21 Agustus 2019, Bali <i>August 20-21, 2019, Bali</i>
		Strategic Quality Forum	PT Wijaya Karya (Persero) Tbk	12 Oktober 2019, Bogor <i>October 12, 2019, Bogor</i>
		Konferensi Nasional Teknik Jalan Ke 10 <i>10th National Road Engineering Conference</i>	HPJI	4-5 November 2019, Jakarta <i>November 4-5, 2019, Jakarta</i>
		Forum Engineering <i>Engineering Forum</i>	PT Wijaya Karya (Persero) Tbk	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
Ade Wahyu	Direktur Keuangan <i>Director of Finance</i>	CEO Forum "CEO Envisions to win the turbulence of digital disruption" <i>CEO Forum "CEO Envisions to win the turbulence of digital disruption"</i>	Kompas	28 November 2019, Jakarta <i>November 28, 2019, Jakarta</i>
		Pembicara pada BUMN Going Global Strategy & Action Plan <i>Speaker at BUMN Going Global Strategy & Action Plan</i>	Universitas Indonesia	10 Desember 2019, Jakarta <i>December 10, 2019, Jakarta</i>
		2019 Indonesia - China Capital Market Cooperation Seminar	Bursa Efek Indonesia	26 April 2019, Jakarta <i>April 26, 2019, Jakarta</i>
		FGD Pembaharuan Visi Misi Perusahaan <i>Corporate Vision and Mission Renewal FGD</i>	PT Wijaya Karya (Persero) Tbk.	7 Mei 2019, Gadog <i>May 7, 2019, Gadog</i>
		Forum Diskusi Implementasi Standar Akuntansi Keuangan Baru PSAK 71, 72 dan 73 <i>Discussion Forum for the Implementation of New Financial Accounting Standards PSAK 71, 72 and 73</i>	Kompas 100	9 Mei 2019, Jakarta <i>May 9, 2019, Jakarta</i>
		CGS - CIMB 13th Annual Indonesia Conference <i>CGS - CIMB 13th Annual Indonesia Conference</i>	CIMB	27 Juni 2019, Jakarta <i>June 27, 2019, Jakarta</i>
		Forum Bisnis & Resepsi Diplomatik dlm rangka HUT RI ke 74 <i>Diplomatic Business & Reception Forum on the 74th Indonesian Independence Day</i>	KBRI Beijing	18 September 2019, Beijing <i>September 18, 2019, Beijing</i>
		Strategic Quality Forum	PT Wijaya Karya (Persero) Tbk.	12 Oktober 2019, Gadog <i>October 12, 2019, Gadog</i>



NAMA <i>NAME</i>	JABATAN <i>POSITION</i>	NAMA PELATIHAN/WORKSHOP/KONFRENSI/ SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA <i>ORGANIZER</i>	WAKTU DAN TEMPAT <i>DATE AND PLACE</i>
Ade Wahyu	Direktur Keuangan <i>Director of Finance</i>	Forum CFO BUMN & PRP CPMA (Profesional Recognition Program Ujian Certified Professional Management Accountant - angkatan ke 3 <i>Forum CFO BUMN & PRP CPMA (Profesional Recognition Exam Program Certified Professional Management Accountant - 3rd generation</i>	IAMI	16-17 Oktober 2019, Denpasar <i>October 16-17, 2019, Denpasar</i>
		Forum Engineering <i>Engineering Forum</i>	PT Wijaya Karya (Persero) Tbk.	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
		Seminar The Pivotal Role of Infrastructure Financing to Advance Sustainable Economic Growth <i>Seminar The Pivotal Role of Infrastructure Financing to Advance Sustainable Economic Growth</i>	Bank Indonesia	2 Desember 2019, Jakarta <i>December 2, 2019, Jakarta</i>
Novel Arsyad	Direktur Human Capital dan Pengembangan <i>Director of Human Capital and Development</i>	Great Leader Camp batch II "Program Membangun Bangsa melalui Penguatan Sinergi dan Solidaritas BUMN" <i>Great Leader Camp batch II "Program to Build the Nation through Strengthening BUMN Synergy and Solidarity"</i>	FHCI & KBUMN	26-27 Maret 2019, Gadog <i>March 26-27, 2019, Gadog</i>
		PwC Leadership Series : Perjalanan BUMN Hadir untuk Negeri <i>PwC Leadership Series : SOEs Comes to the Nation</i>	Pricewaterhouse Coopers	29 Maret 2019, Jakarta <i>March 29, 2019, Jakarta</i>
		FGD Pembaharuan Visi Misi Perusahaan <i>Corporate Vision and Mission Renewal FGD</i>	PT Wijaya Karya (Persero) Tbk.	7 Mei 2019, Gadog <i>May 7, 2019, Gadog</i>
		BUMN Hadir Untuk Negeri "Optimalisasi Nilai Tambah Holding BUMN melalui Sinergi Induk & Anak Perusahaan" <i>SOEs Comes to the Nation "Optimization of Value Added of BUMN Holding through Synergy of Parent & Subsidiaries"</i>	Pricewaterhouse Coopers	4 Oktober 2019, Jakarta <i>October 4, 2019, Jakarta</i>
		Strategic Quality Forum	PT Wijaya Karya (Persero) Tbk.	12 Oktober 2019, Gadog <i>October 12, 2019, Gadog</i>
		Forum Engineering <i>Engineering Forum</i>	PT Wijaya Karya (Persero) Tbk.	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
Danu Prijambodo	Direktur QHSE <i>Director of QHSE</i>	Pertamina Energy Forum - Driving factors : What will shape the future of energy business	PT Pertamina (Persero)	26 November 2019, Jakarta <i>November 26, 2019, Jakarta</i>
		Seminar Mengenai Gempa <i>Earthquake Seminar</i>	Hotel Grand Sahid	14 Februari 2019, Jakarta <i>February 14, 2019, Jakarta</i>
		WIKA - GIRMA Roundtable Discussion (Sarasehan Manajemen Risiko) <i>WIKA - GIRMA Roundtable Discussion (Risk Management Workshop)</i>	PT Wijaya Karya (Persero) Tbk.	14 Agustus 2019, Jakarta <i>August 14, 2019, Jakarta</i>
		Strategic Quality Forum PT Wijaya Karya (Persero) Tbk.	PT Wijaya Karya (Persero) Tbk.	12 Oktober 2019, Bogor <i>October 12, 2019, Bogor</i>



NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENSI/ SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Danu Prijambodo	Direktur QHSE <i>Director of QHSE</i>	Seminar & Workshop Digital Construction "Future Solution For Lifecycle Construction"	PT Wijaya Karya (Persero) Tbk.	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
		Seminar Sertifikasi Nasional CRGP (Level IV) <i>CRGP National Certification Seminar (Level IV)</i>	Risk Advisory & Performance	19 -21 November, Jakarta <i>November 19-21, Jakarta</i>

PENDIDIKAN DAN/ATAU PELATIHAN KOMITE AUDIT

Sepanjang tahun 2019, anggota Komite Audit WIKA telah mengikuti berbagai program peningkatan kompetensi berupa pelatihan, *workshop*, konferensi maupun seminar, sebagaimana tabel berikut ini:

AUDIT COMMITTEE EDUCATION AND / OR TRAINING

During 2019, WIKA's Audit Committee members participated in various competency improvement programs in the form of training, workshops, conferences and seminars, as shown in the following table:

NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENSI/ SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Suryo Hapsoro Tri Utomo	Ketua merangkap Anggota <i>Chairman and Member</i>	Strategic Discussion Forum & Sharing Best Practices : Digital Leadership Leading In Fast Changing Digital Age	Pertamina Training & Consulting (PTC)	3-4 Oktober 2019, Jakarta <i>October 3-4, 2019, Jakarta</i>
		Future Solution for Lifecycle Construction	PT Wijaya Karya (Persero) Tbk	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
		6Th Komisaris Profesional <i>6th Professional Commissioners</i>	Intipesan	20-21 Desember 2019, Jakarta <i>December 20-21, 2019, Jakarta</i>
Freddy R. Saragih	Wakil I Ketua merangkap Anggota <i>Vice Chairman I and Member</i>	Seminar Auditor's Talk untuk penguatan peran Satuan Pengawas Internal (SPI) BUMN <i>Seminar Auditor's Talk to strengthen the role of SOEs Internal Audit Unit</i>	Kementerian Badan Usaha Milik Negara <i>Ministry of State Owned Enterprises</i>	9 Mei 2019, Jakarta <i>May 9, 2019, Jakarta</i>
		Kerugian Negara dalam BUMN & BUMD : Risiko Investasi atau Korupsi? <i>State Losses in BUMN & BUMD: Investment or Corruption Risk?</i>	Asia Anti Fraud (AAF)	7-8 November 2019, Bali <i>November 7-8, 2019, Bali</i>
		Assessment Modul Pengenalan GCG Tahun 2019 <i>2019 Introduction to GCG Assessment Module Workshop</i>	PT Wijaya Karya (Persero) Tbk yang bekerjasama dengan Badan Pengawasan Keuangan dan Pembangunan Perwakilan Provinsi DKI Jakarta <i>PT Wijaya Karya (Persero) Tbk in collaboration with the DKI Jakarta Provincial Financial and Development Supervisory Agency</i>	17-18 Desember 2019, Jakarta <i>December 17-18, 2019, Jakarta</i>



NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFERENSI/ SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT <i>DATE AND PLACE</i>
Illiana Arifiandi	Wakil Ketua II merangkap Anggota <i>Vice Chairman II and Member</i>	Rencana Penerapan PSAK 71, 72, dan 73 serta Implementasi ERP (Enterprise Resource Planning) <i>Planned Implementation of PSAK 71, 72, and 73 and ERP (Enterprise Resource Planning) Implementation</i>	Kementerian Badan Usaha Milik Negara <i>Ministry of State Owned Enterprises</i>	13 September 2019, Bali <i>September 13, 2019, Jakarta</i>
		HR Transformation to Win Employee Experience	Indonesia HR Summit 2019	18-19 September 2019, Bali <i>September 18-19, 2019, Bali</i>
		Prakarsa 6.1 & Akuntansi Profesional Indonesia Unggul <i>Initiative 6.1 & Superior Indonesian Professional Accounting</i>	Ikatan Akuntan Indonesia Wilayah Jawa <i>Indonesian Institute of Accountants Java</i>	12 Oktober 2019, Bandung <i>October 12, 2019, Bandung</i>
		6Th Komisaris Profesional <i>6th Professional Commissioners</i>	PT Wijaya Karya (Persero) Tbk	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
		Assessment Modul Pengenalan GCG Tahun 2019 <i>2019 Introduction to GCG Assessment Module Workshop</i>	PT Wijaya Karya (Persero) Tbk yang bekerjasama dengan Badan Pengawasan Keuangan dan Pembangunan Perwakilan Provinsi DKI Jakarta <i>PT Wijaya Karya (Persero) Tbk in collaboration with the DKI Jakarta Provincial Financial and Development Supervisory Agency</i>	17-18 Desember 2019, Jakarta <i>December 17-18, 2019, Jakarta</i>
Nanda Ayu Wijayanti	Anggota Member	CFE Exam Preparation Course dan CFE Exam	Association of Certified Fraud Examiners (ACFE) Indonesia <i>Association of Certified Fraud Examiners (ACFE) Indonesia</i>	11-15 Februari 2019, Jakarta <i>February 11-15, jakarta</i>



PENDIDIKAN DAN/ATAU PELATIHAN KOMITE NOMINASI, REMUNERASI DAN GCG

Sepanjang tahun 2019, anggota Komite Nominasi, Remunerasi dan GCG WIKA telah mengikuti berbagai program peningkatan kompetensi berupa pelatihan, workshop, konferensi maupun seminar, sebagaimana tabel berikut ini:

NOMINATION, REMUNERATION AND GCG COMMITTEE EDUCATION AND / OR TRAINING

During 2019, WIKA's Nomination, Remuneration and GCG Committee members participated in various competency improvement programs in the form of training, workshops, conferences and seminars, as shown in the following table:

NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENSI/ SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT <i>DATE AND PLACE</i>
Achmad Hidayat	Ketua merangkap Anggota Chairman and Member	Digital Leadership "Leading in Fast Changing Digital Age"	Pertamina Training & Consulting	3 – 4 Oktober 2019, Jakarta <i>October 3-4, 2019, Jakarta</i>
		Future Solution for Lifecycle Construction	PT Wijaya Karya (Persero) Tbk	12 November 2019, Jakarta <i>November 12, 2019, Jakarta</i>
		6 th Komisaris Profesional <i>6th Professional Commissioners</i>	Inti Pesan <i>Core Message</i>	20 – 21 November 2019, Jakarta <i>November 20-21, 2019, Jakarta</i>
		Workshop Assessment Modul Pengenalan GCG Tahun 2019 <i>2019 Introduction to GCG Assessment Module</i>	PT Wijaya Karya (Persero) Tbk	17 – 18 Desember 2019, Jakarta <i>December 17-18, 2019, Jakarta</i>
Edy Sudarmanto	Wakil Ketua I merangkap Anggota <i>Vice Chairman I and Member</i>	Workshop Assessment Modul Pengenalan GCG Tahun 2019 <i>2019 Introduction to GCG Assessment Module</i>	PT Wijaya Karya (Persero) Tbk	17 – 18 Desember 2019, Jakarta <i>Desember 17-18, 2019, Jakarta</i>
Fahrul Ismaeni	Anggota Member	CFE Exam Preparation Course dan CFE Exam	ACFE	11 – 15 Februari 2019, Jakarta <i>February 17-18, 2019, Jakarta</i>
		Workshop Assessment Modul Pengenalan GCG Tahun 2019	PT Wijaya Karya (Persero) Tbk	17 – 18 Desember 2019, Jakarta <i>Desember 17-18, 2019, Jakarta</i>

PENDIDIKAN DAN/ATAU PELATIHAN SEKRETARIS PERUSAHAAN

Sepanjang tahun 2019, Sekretaris Perusahaan WIKA telah mengikuti berbagai program peningkatan kompetensi berupa pelatihan, *workshop*, konferensi maupun seminar, sebagaimana tabel berikut ini:

NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENSI/ SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Mahendra Vijaya	Sekretaris Perusahaan <i>Corporate Secretary</i>	Corporate Finance For Non Finance	PT Wijaya Karya (Persero) Tbk	3 September 2019, WIKASATRIAN <i>September 3, 2019, WIKASATRIAN</i>
		Strategic Management Implementation	PT Wijaya Karya (Persero) Tbk	9 April 2019, PPM <i>April 9, 2019, PPM</i>
		Middle Management Development Program	PT Wijaya Karya (Persero) Tbk	16 Januari 2019, WIKASATRIAN <i>January 16, 2019, WIKASATRIAN</i>
		Directoralship Training Program	IICD	12 Agustus 2019, Sari Pan Pacific <i>August 12, 2019, Sari Pan Pacific</i>

PENDIDIKAN DAN/ATAU PELATIHAN UNIT AUDIT INTERNAL

Sepanjang tahun 2019, Unit Audit Internal WIKA telah mengikuti berbagai program peningkatan kompetensi berupa pelatihan, *workshop*, konferensi maupun seminar, sebagaimana tabel berikut ini:

NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENSI/SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Sendianto	Kepala SPI <i>Head of IAU</i>	Energizing Internal Audit : Bridging To The Future How To Assure, Advice and Anticipate Future Challenges"	YPIA	23 - 25 April 2019, Jakarta <i>April 23-25, 2019, Jakarta</i>
		Empowering Internal Auditors: Embracing The 41R"	IIA Indonesia	23 - 25 Juli 2019, Jakarta <i>July 23-25, 2019, Jakarta</i>
		Munas dan Konferensi Nasional IV FKSPI "Internal Audit In The Era of VUCA & Digitalization" <i>National Conference IV FKSPI "Internal Audit In The Era of VUCA & Digitalization"</i>	Forum Komunikasi Satuan Pengawasan Intern (FKSPI)	21 - 23 Agustus 2019, Jakarta <i>August 21-23, 2019, Jakarta</i>
		The ACIIA Conference & On Site Learning Program	IIA Indonesia	15 - 20 September 2019, Jakarta <i>September 15-20, 2019, Jakarta</i>

CORPORATE SECRETARY EDUCATION AND / OR TRAINING

During 2019, WIKA's Corporate Secretary participated in various competency improvement programs in the form of training, workshops, conferences and seminars, as shown in the following table:



NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENSI/SEMINAR NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Sendianto	Kepala SPI <i>Head of IAU</i>	Workshop & CSR "Perkuatan Peran Satuan Pengawasan Intern Dalam Organisasi Perusahaan" <i>Workshop & CSR "Strengthening the Role of Internal Audit Units in Corporate Organizations"</i>	Forum Komunikasi Satuan Pengawasan Intern Komisariat Jasa Konstruksi dan Konsultan (FKSPI KJKK) <i>Communication Forum for Internal Audit Unit in the Construction Services and Consultant Commissariat (FKSPI KJKK)</i>	15 - 16 November 2019, Jakarta <i>November 15-16, 2019, Jakarta</i>
Sonny Primawanto	Kepala Pemeriksa I <i>Head of Audit I</i>	Energizing Internal Audit : Bridging To The Future How To Assure, Advice and Anticipate Future Challenges"	YPIA	23 - 25 April 2019, Jakarta <i>April 23-25, Jakarta</i>
		Munas dan Konferensi Nasional IV FKSPI "Internal Audit In The Era of VUCA & Digitalization" <i>National Conference IV FKSPI "Internal Audit In The Era of VUCA & Digitalization"</i>	Forum Komunikasi Satuan Pengawasan Intern (FKSPI) <i>Communication Forum for Internal Audit Unit (FKSPI)</i>	21 - 23 Agustus 2019, Jakarta <i>August 21-23, 2019, Jakarta</i>
		Workshop & CSR "Perkuatan Peran Satuan Pengawasan Intern Dalam Organisasi Perusahaan" <i>Workshop & CSR "Strengthening the Role of Internal Audit Units in Corporate Organizations"</i>	Forum Komunikasi Satuan Pengawasan Intern Komisariat Jasa Konstruksi dan Konsultan (FKSPI KJKK) <i>Communication Forum for Internal Audit Unit in the Construction Services and Consultant Commissariat (FKSPI KJKK)</i>	15 - 16 November 2019, Jakarta <i>November 15-16, 2019, Jakarta</i>
Andi Sugiarto	Kepala Pemeriksa II <i>Head of Audit II</i>	Energizing Internal Audit : Bridging To The Future How To Assure, Advice and Anticipate Future Challenges"	YPIA	23 - 25 April 2019, Jakarta <i>April 23-25, 2019, Jakarta</i>
		Munas dan Konferensi Nasional IV FKSPI "Internal Audit In The Era of VUCA & Digitalization" <i>National Conference IV FKSPI "Internal Audit In The Era of VUCA & Digitalization"</i>	Forum Komunikasi Satuan Pengawasan Intern (FKSPI) <i>Communication Forum for Internal Audit Unit (FKSPI)</i>	21 - 23 Agustus 2019, Jakarta <i>August 21-23, 2019, Jakarta</i>
		Workshop & CSR "Perkuatan Peran Satuan Pengawasan Intern Dalam Organisasi Perusahaan" <i>Workshop & CSR "Strengthening the Role of Internal Audit Units in Corporate Organizations"</i>	Forum Komunikasi Satuan Pengawasan Intern Komisariat Jasa Konstruksi dan Konsultan (FKSPI KJKK) <i>Communication Forum for Internal Audit Unit in the Construction Services and Consultant Commissariat (FKSPI KJKK)</i>	15 - 16 November 2019, Jakarta <i>November 15-16, 2019, Jakarta</i>



NAMA <i>NAME</i>	JABATAN <i>POSITION</i>	NAMA PELATIHAN/WORKSHOP/KONFRENSI/SEMINAR <i>NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR</i>	LEMBAGA PENYELENGGARA <i>ORGANIZER</i>	WAKTU DAN TEMPAT <i>DATE AND PLACE</i>
Tegas Djuni Prasongko	Kepala Pemeriksa III <i>Head of Audit II</i>	Workshop & CSR "Perkuatan Peran Satuan Pengawasan Intern Dalam Organisasi Perusahaan" <i>Workshop & CSR "Strengthening the Role of Internal Audit Units in Corporate Organizations"</i>	Forum Komunikasi Satuan Pengawasan Intern Komisariat Jasa Konstruksi dan Konsultan (FKSPI KJKK) <i>Communication Forum for Internal Audit Unit in the Construction Services and Consultant Commissariat (FKSPI KJKK)</i>	15 - 16 November 2019, Jakarta <i>November 15-16, 2019, Jakarta</i>
		Workshop Asesmen GCG WIKA Group Thn	PT Wijaya Karya (Persero) Tbk	17 - 18 Desember 2019, Jakarta <i>December 17-18, 2019, Jakarta</i>
Adi Bayuni Rahmat	Pemeriksa Auditor	Workshop & CSR "Perkuatan Peran Satuan Pengawasan Intern Dalam Organisasi Perusahaan" <i>Workshop & CSR "Strengthening the Role of Internal Audit Units in Corporate Organizations"</i>	Forum Komunikasi Satuan Pengawasan Intern Komisariat Jasa Konstruksi dan Konsultan (FKSPI KJKK) <i>Communication Forum for Internal Audit Unit in the Construction Services and Consultant Commissariat (FKSPI KJKK)</i>	15 - 16 November 2019, Jakarta <i>November 15-16, 2019, Jakarta</i>
		Sertifikasi QIA Tingkat Dasar <i>Basic QIA Certification</i>	YPIA	9 - 21 Desember 2019, Jakarta <i>December 9-21, 2019, Jakarta</i>
John Ferry	Pemeriksa Auditor	Workshop & CSR "Perkuatan Peran Satuan Pengawasan Intern Dalam Organisasi Perusahaan" <i>Workshop & CSR "Strengthening the Role of Internal Audit Units in Corporate Organizations"</i>	Forum Komunikasi Satuan Pengawasan Intern Komisariat Jasa Konstruksi dan Konsultan (FKSPI KJKK) <i>Communication Forum for Internal Audit Unit in the Construction Services and Consultant Commissariat (FKSPI KJKK)</i>	15 - 16 November 2019, Jakarta <i>November 15-16, 2019, Jakarta</i>
		Sertifikasi QIA Tingkat Dasar <i>Basic QIA Certification</i>	YPIA	9 - 21 Desember 2019, Jakarta <i>December 9-21, 2019, Jakarta</i>



NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENSI/SEMINAR NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Dwi Suryo Murtono	Pemeriksa Auditor	Workshop & CSR "Perkuatan Peran Satuan Pengawasan Intern Dalam Organisasi Perusahaan" <i>Workshop & CSR "Strengthening the Role of Internal Audit Units in Corporate Organizations"</i>	Forum Komunikasi Satuan Pengawasan Intern Komisariat Jasa Konstruksi dan Konsultan (FKSPI KJKK) <i>Communication Forum for Internal Audit Unit in the Construction Services and Consultant Commissariat</i>	15 - 16 November 2019, Jakarta <i>November 15-16, 2019, Jakarta</i>
		Sertifikasi QIA Tingkat Dasar <i>Basic QIA Certification</i>	YPIA	9 - 21 Desember 2019, Jakarta <i>9 - 21 Desember 2019, Jakarta December 9-21, 2019, Jakarta</i>

PENDIDIKAN DAN/ATAU PELATIHAN DEPARTEMEN MANAJEMEN RISIKO

Sepanjang tahun 2019, Departemen Manajemen Risiko WIKA telah mengikuti berbagai program peningkatan kompetensi berupa pelatihan, *workshop*, konferensi maupun seminar, sebagaimana tabel berikut ini:

RISK MANAGEMENT DEPARTMENT EDUCATION AND / OR TRAINING

During 2019, WIKA's Risk Management Department participated in various competency improvement programs in the form of training, workshops, conferences and seminars, as shown in the following table:

NAMA NAME	JABATAN POSITION	NAMA PELATIHAN/WORKSHOP/KONFRENSI/ SEMINAR NAME OF TRAINING / WORKSHOP / CONFERENCE / SEMINAR	LEMBAGA PENYELENGGARA ORGANIZER	WAKTU DAN TEMPAT DATE AND PLACE
Danu Prijambodo	Direktur QHSE <i>Director of QHSE</i>	Sertifikasi Tata Kelola Manajemen Risiko (CRGP) <i>Risk Management Governance Certification (CRGP)</i>	RAP	Tanggal November 2019, Jakarta <i>November 2019, Jakarta</i>
Indra Kusumaningrum	GM Manrisk & PMO	CPE Masterclass Program Series XIII <i>CPE Masterclass Program Series XIII</i>	LSPMR	Tanggal Juli 2019, Bogor <i>July 2019, Bogor</i>
		Konferensi Nasional Manajemen Risiko <i>Risk Management National Conference</i>	LSPMR	Tanggal November 2019, Semarang <i>November 2019, Semarang</i>



NAMA DAN ALAMAT ENTITAS ANAK, ENTITAS ASOSIASI, STRATEGIC BUSINESS UNIT, KANTOR CABANG LUAR NEGERI DAN KANTOR DIVISI

Names and Addresses of Subsidiaries, Associated Entities,
Strategic Business Units, Overseas Branch Offices
and Region Offices

PT WIJAYA KARYA (PERSERO) TBK.	ALAMAT ADDRESS
HEAD OFFICE	Jl. D.I. Panjaitan Kav. 9-10 WIKA Tower 1&2, Jakarta 13340 Phone : (+6221) 8067 9200 Fax: (+6221) 2289 3830 Website : www.wika.co.id E-mail : adwijaya@wika.co.id
DEPARTMENTS	
Civil Contruction I	Phone : (+6221) 8192 808, (+6221) 8508 640, Fax : (+6221) 8508 650 E-mail : adwijaya@wika.co.id
Civil Contruction II	Phone : (+6221) 8192 808, (+6221) 8508 640, (+6221) 8508 650 E-mail : dsu@wika.co.id
Civil Contruction III	Phone : (+6221) 8192 808, (+6221) 8508 640, (+6221) 8508 650 E-mail : adwijaya@wika.co.id
Power Plant & Energy	Phone : (+6221) 8192 808, (+6221) 8508 640, (+6221) 8508 650 E-mail : epc@wika.co.id
Industrial Plant	Phone : (+6221) 8192 808, (+6221) 8508 640, (+6221) 8508 650 E-mail : utilitas@wika.co.id
Overseas	Phone : (+6221) 8192 808, (+6221) 8508 640, (+6221) 8508 650 E-mail : adwijaya@wika.co.id
Building Contruction	Phone : (+6221) 8192 808, (+6221) 8508 640, (+6221) 8508 650 E-mail : dbg@wikamail.id
LEARNING CENTER	
WIKASATRIAN Leadership Center	Desa Pasir Angin, Kecamatan Megamendung, Kabupaten Bogor Phone : (+62251) 825 7600
WIKA Pratama Learning Center	Jl. Kelapa Dua Wetan No. 6, Ciracas, Jakarta Timur Phone : (+6221) 364 78750
PT WIJAYA KARYA (PERSERO) TBK.	ALAMAT ADDRESS
REGIONS	
Region I	NAD, Sumatera Utara, Riau, Kepulauan Riau, dan Sumatera Barat Jl. Gunung Krakatau No. 15, Medan 20239 Phone : (+6261) 6639496 Fax : (+6261) 6610740
Region II	Jabodetabek WIKA Tower 2 Lt. 9 Jl. D.I. Panjaitan Kav. 10, Jakarta 13340 Phone : (+6221) 8192808
Region III	Sumatera Selatan, Lampung, Banten, Jawa Barat WIKA Tower 2 Lt. 10 Jl. D.I. Panjaitan Kav. 10, Jakarta 13340 Phone : (+6221) 819 2808
Region IV	D.I Yogyakarta, Jawa Tengah, Jawa Timur, Bali Gedung Taman Sari Papilio Lt. 6 Jl. A. Yani No. 176-178 Surabaya 60235 Phone : (+6231) 99003189 Fax : (+6231) 99043855
Region V	Kalimantan Jl. MT. Haryono Dalam, Ruko Balikpapan Kota No. 115-116, Kec. Balikpapan Selatan Kel. Sepangan - Kalimantan Timur Phone : (+62542) 8510888
Region VI	Sulawesi & Maluku Jl. Pajongga Dg. Ngalle No. 12, Kec. Mamajang, Kota Makassar - Sulawesi Selatan 90133 Phone : (+62411) 872859



PT WIJAYA KARYA (PERSERO) TBK.	ALAMAT ADDRESS
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Region VII	NTB, NTT, Papua Jl. Majapahit No. 104, Kel. Dasan Agung, Kec. Selaparang - Kota Mataram 83125 Phone : (+62370) 632541
OVERSEAS	
Algeria Representative Office	192, Hay Essolh, Kardouna Birkhadem, Alger, Algeria Phone : 0213-21-544658
Niger Representative Office	Ouverte A Niamey, Quartier Plateau Boulevard Mali Bero. Porte 610 Niger
Saudi Arabia Representative Office	Syarbatli Center, Gate 2, No. 22 Hail Street Alruwaisy District, Jeddah - Kingdom of Saudi Arabia
United Arab Emirates Representative Office	1108, The Onyx Tower-1 Sheikh Zayed Road, The Greens, Dubai, United Arab Emirates
Malaysia Representative Office	Lot 382, 2nd Floor, Section 5. WismaPolarwood KTLD, Jalan Satok Kuching, Sarawak Malaysia 93400
Myanmar Representative Office	No. 37 #406, La Pyayt Wun Plaza, Alanpya Pagoda Road, Dagon Township, Yangon
Phillipines Representative Office	U-18V Legazpi Tower 300 Roxas Blvd. Cor. P. Ocampo, Malate Manila, Metro Manila
Taipei Representative Office	Fuxing North Road No.178, 14f-5, Taipei 10487
Timor Leste Representative Office	Rua: Praya dos Coquerios, Aldela: Metin III Comoro Dili, Timor Leste

SUBSIDIARIES

PT WIJAYA KARYA BETON TBK.	ALAMAT ADDRESS
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Head Office	Gedung WIKA Tower 1, Lantai 2,3,4 Jl. D.I. Panjaitan Kav. 9, Jakarta 13340 Phone : (+6221) 819 2802 (hunting) Fax : (+6221) 8590 3872 E-mail : wbcc@wika-beton.co.id marketing@wika-beton.co.id Website : www.wikabeton.co.id
FACTORY	
PPB Sumatera Utara	Jl. Binjai Km. 15,5 No. 1 Diski, Deli Serdang 20351 Phone : (+6261) 8821543; 8821111 Fax : (+6261) 8821668; 8830350

SUBSIDIARIES

PT WIJAYA KARYA BETON TBK.	ALAMAT ADDRESS
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PPB Lampung	Jl. Raya Tegineneng Km. 34, 5 Desa Bumi Agung, Tegineneng, Pesawaran 35363 Phone : (+62725) 41318 Fax : (+62725) 7851568
PPB Lampung Selatan	Jl. Wijaya Karya Beton (Jl. Lintas Timur Sumatera Km. 4) Desa Sumur, Ketapang, Lampung Selatan 35596
PPB Bogor	Jl. Raya Narogong Km. 26 Cileungsi, Bogor 16820 Phone : (+6221) 8674010 Fax : (+6221) 8674018
PPB Karawang	Jl. Surya Madya III Kav.I-34 Kawasan Industri Surya Cipta Karawang 41361 Phone : (+6221) 89115167, (0267) 8630315, Fax : (+62267) 8610259
PPB Subang	Jl. Raya Cipeundeuy – Pabuaran KM 3,6 Desa Karang Mukti, Kec. Cipeundeuy Subang 41272 Phone : (+62260) 7615584
PPB Majalengka	Jl. Raya Barat Burujul Kulon, Tromol Pos 2 Jatiwangi, Majalengka 45454 Phone : (+62233) 882575, 881425
PPB Boyolali	Jl. Raya Boyolali-Solo Km. 4,5 Mojosongo, Boyolali 57300 Phone : (+62276) 321138 Fax : (+62276) 322136
PPB Pasuruan	Jl. Raya Kajapanan No. 323 Gempol, Pasuruan 67155 Phone : (+62343) 851488, 853161, 852130 Fax : (+62343) 851480
PPB Sulawesi Selatan	Jl. Kima Raya II Kav. S/4-5-6 Kawasan Industri Makassar Makassar 90241 Phone : (+62411) 511764 Fax : (+62411) 510893, 4723206

PT WIJAYA KARYA GEDUNG TBK	ALAMAT ADDRESS
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Head Office

Jl. D.I. Panjaitan Kav. 9 lantai 8-10, Jakarta 13340



PT WIJAYA KARYA REALTY	ALAMAT ADDRESS	PT WIJAYA KARYA SERANG PANIMBANG	ALAMAT ADDRESS
Head Office	Tamansari Hive Office, 12th Floor Jl. D.I. Panjaitan Kav. 2, Cawang, Jakarta Timur 13340 Phone : (+6221) 21011200 / 21011201 Fax : (+6221) 22085123 Website : www.wikarealty.co.id	Head Office	Tamansari Hive Office, 3rd Floor Jl. D.I Panjaitan Kav. 2, Jakarta 13340 Phone : (+6221) 88201700
PT WIJAYA KARYA INDUSTRI & KOSTRUksi	ALAMAT ADDRESS	ASSOCIATES	
Head & Marketing Office	Tamansari HIVE Office, Jl. D.I. Panjaitan Kav 2, Jakarta Timur 13340	PT WIJAYA KARYA KOMPONEN BETON (PT WIKA KOB E)	ALAMAT ADDRES
FACTORY		HEAD OFFICE	Jl. Surya Madya III, Kav. I-28Q Kawasan Industri Surya Cipta Karawang 41361 Telp. (+62267) 8630416, 8630417, 8637597 Fax. (+62267) 8630349 E-mail : marketing@wikakobe.com
Bogor Factory	Jl. Raya Narogong KM 26, Cileungsi - Kab.Bogor 16820	PT WIJAYA KARYA KRAKATAU BETON (PT WIKA KRATON)	ALAMAT ADDRES
Tangerang Factory	Jl. Raya Serang KM 27, Desa Tobat, Balaraja Tangerang, Banten	HEAD OFFICE	Jl. Australia I Kav. K2/1 Kawasan KIEC Kel. Warnasari, Kec. Citangkil, Kota Cilegon, Banten Website : www.wikakraton.com
Majalengka Factory	Jl. Raya Cirebon-Bandung K, 31, Desa Cisambeng, Kec. Palasa, Kab. Majalengka	PT CITRA LAUTAN TEDUH	ALAMAT ADDRES
Workshop & Heavy Equipment Pool	Jl. Raya Cirebon-Bandung K, 31, Desa Cisambeng, Kec. Palasa, Kab. Majalengka	HEAD OFFICE	Jl. Hang Jebat Km.1, Batu Besar, Kota Batam 29432 Telp. (+62778) 761185, 761186 Fax. (+62778) 761184
PT WIJAYA KARYA REKAYASA KONSTRUKSI	ALAMAT ADDRESS	PT KURNIA REALTY JAYA	ALAMAT ADDRES
Head Office	Tamansari Hive Office, 5th Floor Jl. D.I Panjaitan Kav. 2, Jakarta 13340 Phone : (+6221) 88624446	HEAD OFFICE	Tamansari Hive Apartment, 2nd Floor Jl. D. I. Panjaitan Kav. 3-4, Jakarta 13340 Telp. (+6221) 3513339
PT WIJAYA KARYA BITUMEN	ALAMAT ADDRESS	PT PEMBANGUNAN PERUMAHAN SEMARANG DEMAK	ALAMAT ADDRES
Head Office	WIKA Tower I, 7th Floor Jl. DI Panjaitan Kav. 9, Cawang, Jakarta Timur 13340 Phone : (+6221) 8590 9416 (+6221) 2101 3928 E-mail: info@wikabitumen.co.id	HEAD OFFICE	Plaza PP - Wisma Subiyanto, Lt.1, Jl TB. Simatupang 57, Pasar Rebo, Jakarta Timur
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